

GOAL 1- Illinois Quality Framework

SMART GOAL: By the end of the 2022 school year, 100% of staff at North Boone Middle School will be in effective, collaborative teams, that will regularly engage in an ongoing process of collective inquiry and action research to achieve improved academic and behavioral results for the students we serve.

DATE:
SCHOOL: North Boone Middle School

ADULT GOAL/MEASURE: Staff will meet in collaborative teams to regularly engage in the ongoing process of collective inquiry and action research to improve academic and behavioral results for the students we serve.

STUDENT GOAL/MEASURE: Our community will work collaboratively to help us succeed

ACTIONS	RESOURCES NEEDED	PERSON(S) RESPONSIBLE	EVIDENCE OF ACHIEVEMENT	TIMELINE	CURRENT PERFORMANCE	PROGRESS MONITOR DATE	EVIDENCE OF ACHIEVEMENT	PROGRESS MONITOR DATE	EVIDENCE OF ACHIEVEMENT	PROGRESS MONITOR DATE	EVIDENCE OF ACHIEVEMENT
1 Develop and Establish a new mission and vision statement for the middle school	Way to determine collective voice	School Leadership Team	New mission and vision drafted and communicated	Jan 1, 2021	Currently we have no shared mission or vision statements	First week of school	An agreed upon format to determine collective voice	1st SLT meeting in October	Process for determining collective voice is completed and Team uses info to develop and communicate new mission and vision	1st SLT meeting in Dec	New mission and vision is shared with community, staff, and students
2 Contract with a learning partner to guide the professional learning of staff in the development of effective collaborative teams	Learning partner	Principal and Union Leadership	Contract with learning partner is established, and PLP for implementing effective and collaborative teams is developed and communicated	Aug 20, 2020	Currently just beginning the process. Effective, collaborative teams do not exist.	First SLT meeting in Aug after school starts	PLP is communicated and being executed	Quarterly SLT meetings	PLP is communicated and being executed	Last data retreat in Spring	Year 2 of the PLP is developed and fully communicated
3 Fully implement the Professional Learning Communities model	Professional Learning Shared agreements Structures in place	Principal, Union Leadership, SLT	Staff are presented a clear plan to implement the model	Jun 1, 2023	Currently do not have PLCs in place	First SLT meeting in Aug after school starts	Begin to develop systems and structures for PLCs	June 1, 2021	Implement systems and structures of PLCs	Quarterly 2021-2022 SY	Effective systems and structures in PLCs will be monitored in the 2022-2023 SY
4 Master schedule and Calendar will provide opportunities for staff collaboration	Funding Set meeting times	Principal, Union Leadership SLT Team	Calendar and Master schedule created with set dates and times	Jun 1, 2023	Currently in process of developing calendar	Aug 1, 2020	Calendar and schedule proposed	Quarterly SLT meetings	Calendar and schedule set for upcoming SY	Quarterly 2021-2022 SY	Effective systems and structures for meeting dates/times will be monitored in the 2022-2023 SY
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GOAL 2: Academic

SMART GOAL: By the end of the 2023 school year, 80% of all North Boone Middle School students will produce clear and coherent writing as measured by our common rubric that integrates literacy standards in all courses of instruction

DATE:
SCHOOL: North Boone Middle School

ADULT MEASURE: All Staff provide writing instruction and will utilize a common rubric to evaluate student writing

STUDENT MEASURE: Students will develop clear and coherent writing in all courses of instruction

ACTIONS	RESOURCES NEEDED	PERSON(S) RESPONSIBLE	EVIDENCE OF ACHIEVEMENT	TIMELINE	CURRENT PERFORMANCE	PROGRESS MONITOR DATE	EVIDENCE OF ACHIEVEMENT	PROGRESS MONITOR DATE	EVIDENCE OF ACHIEVEMENT	PROGRESS MONITOR DATE	EVIDENCE OF ACHIEVEMENT
1 Develop a common writing rubric to be used across the curriculum	Collaboration time Contract with professional learning partner	Principal, Union Leadership, SLT	Common writing rubric collaboratively created and utilized across the curriculum with fidelity	Jun 1, 2021	Inconsistent use of RACE. Some ELA and SS teachers use the RACE model or some variation	First SLT meeting in Aug after school starts	Beginning phase of selecting components of rubric	Quarterly SLT meetings	RACE rubric established through collaborative efforts and agreed upon systems and structure	Last data retreat in Spring	Rubric established and means of communication to staff, students, and community determined Posters created with RACE definitions
2 Provide professional learning opportunities in writing across the curriculum	Contract with professional learning partner Release time and/or reimbursement for additional time	Principal and Union Leadership	All staff receive professional learning on writing across the curriculum. All staff proficient in evaluating student work using collaboratively created rubric	Jun 1, 2023	Not all staff have training in writing across the curriculum	First SLT meeting in Aug after school starts	Professional learning opportunities scheduled	Quarterly SLT meetings	Professional learning opportunities scheduled	Quarterly SLT meetings	Professional learning opportunities scheduled
3 Staff will implement writing instruction in all subject areas.	Collaboration time Release time	Principal, Union Leadership SLT Team	Student artifacts show evidence of writing structures put in place. Observation documentation shows use writing structures put in place.	Jun 1, 2023	Not all curricular areas are implementing writing instruction	Quarterly SLT meetings	RACE method clearly posted in some classrooms. Common language used across curricular areas. Student artifacts reflect common rubric. Teachers observed using common language.	Quarterly SLT meetings	RACE method clearly posted in most classrooms. Common language used across curricular areas. Student artifacts reflect common rubric. Most teachers observed using common language.	Quarterly SLT meetings	RACE method clearly posted in all classrooms. Common language used across curricular areas. Student artifacts reflect common rubric. ALL teachers observed using common language.
4 Staff will collaborate by sharing student writing artifacts to determine student achievement on the goal	Collaboration time	Principal, Union Leadership SLT Team	Staff actively engaged in artifact sharing and evaluation of data	Jun 1, 2023	Collaboration and evaluation of student artifacts does not occur at this time	Quarterly SLT meetings	Beginning phase of creating opportunities for student artifact sharing	Quarterly SLT meetings	Curricular teams establish opportunities for student artifact review. Grade level teams establish opportunities for student artifact review	Quarterly SLT meetings	Staff review artifacts across the curricular areas and grade levels for true inter-rater reliability.
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GOAL 3: Culture

SMART GOAL: By the end of the 2023 school year, all students will receive core instruction in the general education setting

DATE:
SCHOOL: North Boone Middle School

ADULT MEASURE: Staff will utilize strategies to provide all students core education in the general education setting

STUDENT MEASURE: All students will receive core instruction in the general education setting

