

ATTACHMENT V:

Public Hearing – Reduction of Tenured Teachers

According to school code, the Board must hold a public hearing prior to dismissing five or more tenured teachers or more than 150% of the average from the previous three years. As the previous average is zero, even the release of one teacher requires a public hearing. The working assumption is that that public hearing must only be held if you are honorably dismissing five or more teachers. However, as the code isn't clear, it is better to hold the hearing and be safe.

Mr. Orr was previously an industrial technology and manufacturing teacher. He doesn't have a business education certification, which is where the career course would normally be taught. So, the district simply didn't classify careers into a department, which allowed Mr. Orr to teach careers. He is not certified to teach any level below high school.

My understanding is that the career course was only required of students who took driver education and in fact that requirement has not been uniformly enforced according to Ms. Peed. According to Mrs. Troller and Ms. Peed, students never took the career course as a voluntary elective and both the failure rate and the drop rate for the course were fairly high.