

Board/Superintendent Goals 2017-18

Strategic Planning Focus – Staffing

Goal – Significantly increase and enhance staff retention.

Actions	Measurement	Start Date	Report date	Update
1. The Board and administration will create and implement a tool/ method to track staff turnover.	Exit Surveys	Spring 2017	March 2018	Exit surveys Retirees Support Staff <ul style="list-style-type: none">New Exit Survey available for employees online and paper.
2. The Board and Administration will create supports and programs to reduce staff turnover.	Climate Survey Implementation of new support program	Fall 2017	March 2018	Mentoring, PLC, Professional Development <ul style="list-style-type: none">Meeting held with Liz Saveley and Melissa Geyman on May 2nd. An additional day of Orientation will be added to cover topics.June 15, 2017 - Melissa Geyman and Jamie Pearce planned the New Teacher Orientation agenda for August.Met with Liz Savely on June 20th to review Mentoring Progress and assignments.
3. The North Boone School District will reduce staff turnover for Certified and Support Staff	IRC Report Card	Fall 2016	March 2018	NB Retention Rate = 73% State Avg = 85%

Strategic Planning Focus – Curriculum

Goal – 100% of students will be engaged in and successfully complete a PreK-12 standards aligned curriculum.

Actions	Measurement	Start Date	Report date	Update
1. The North Boone School District will align the curriculum PreK-12.	Curriculum Maps	Spring 2017	March 2018	Completion of all curriculum by 2019 <ol style="list-style-type: none">1. Science Committee currently meeting and aligning standards.2. Math Committee will begin to meet in the Fall of 2017.3. Recommendation for a part-time Principal/Curriculum Facilitator at June Board meeting.
2. The North Boone School District will work to promote meaningful professional collaboration and curriculum development.	Collaboration and Professional Development Framework	Spring 2017	March 2018	<ol style="list-style-type: none">1. Science Committee continues to meet and review resources for adoption.2. Finalizing adoption selection by May 24, 20173. Science resource adoption recommended for the June Board Meeting.
3. The North Boone School District will evaluate, establish and grow the necessary resources for all curricular areas.	Curriculum Content Focus and Materials Rotation	Spring 2017	March 2018	Establish baseline to measure effectiveness of resources <ol style="list-style-type: none">1. ELA Curriculum Guide Online2. Science Curriculum Guide in development.