

April 28, 2015

North Boone Community Unit School District 200
Dr. Steven Baule
6248 N. Boone School Road
Poplar Gove, IL 61065-3322

Dear Dr. Baule:

Champions is pleased to provide our proposal for delivery of before- and after- school services to North Boone Community Unit School District 200. After assessing your families' needs revealed in the district needs assessment, we propose a comprehensive before- and after-school program housed at Poplar Grove Elementary School for students 5 to 12 years of age. Leveraging parent survey results and feedback from district administration, Champions is confident we will meet and exceed your programming needs while addressing the valued qualities voiced by families regarding an out-of-school time provider.

OUR COMMITMENT TO THE STATE OF ILLINOIS

Knowledge Universe (KU), Champions' parent organization, is Illinois' largest private provider of care and education services. In Illinois alone, Champions operates 51 programs and employs nearly 2,500 Illinois citizens who serve approximately 17, 800 Illinois children—an average of 1,620 children per week. Champions' history of strong district partnerships is demonstrated through our local district partners including Naperville District 203, Libertyville District 70, and Downers Grove District 58. Champions' commitment to the families and children of Illinois reveals strong partnerships and a commitment to quality education throughout the state.

PROGRAM TAILORED TO NORTH BOONE COMMUNITY UNIT DISTRICT 200 FAMILIES

Champions' is prepared to customize programming goals to meet the needs of District 200's families and children. In our recent survey, parent feedback places high-emphasis on a safe, high-quality program environment with staff focusing on homework assistance and support. Champions' quality curriculum supports district literacy and mathematic initiatives reinforced by physical character development activities—ensuring we focus on developing the whole child.

SEAMLESS PROGRAM IMPLEMENTATION

With over 30 plus years of experience, Champions' seasoned launch teams drive positive momentum, and ample communication with you, the principal, your families and staff. This means that all parties understand Champions' program benefits and receive timely information regarding program implementation. We work in partnership with district administration to inform and communicate all processes to families, ensuring a smooth, comfortable program opening.

SUPPORT FOR 21ST CENTURY LEARNING SKILLS AND COMMON CORE STANDARDS

Developed to focus on 21st Century Learning and Common Core Standards, Champions' curriculum supports key core subject areas, such as language arts, math, science, homework and the creative arts. Programs offer abundant opportunities for exploration and innovation, while driving complex thinking, quality and self-directed learning; and focuses on the development of life and career skills through collaborative activities and community projects.

We look forward to growing a long-standing partnership with District 200 and invite you to explore more about our educational environments and curriculum through the **Champions' Virtual Tour**: <http://www.discoverchampions.com/tour>. Please see the following proposal for detailed information regarding Champions' Before- and After- School services.

Sincerely,



Kevin Bryant, Manager of Business Development



Champions' Proposal to Provide Before- and After- School Programming for North Boone Community Unit School District 200

Discover the Possibilities. . .with Champions

Submitted to:

Dr. Steven Baule, Superintendent
6248 North Boone School Road
Poplar Grove, Illinois 61065

Proposal Contact:

Manager of Business Development: Kevin Bryant
Direct Phone: 630.209.3281
Email: kbryant@klcorp.com

This document contains confidential and proprietary information that should not be duplicated or shared with individuals other than your school/district employees and proposal review committee.

Champions' Program Curriculum: High Quality and Research Supported

Champions is owned and operated by Knowledge Universe® (KU), a global education company that serves approximately 175,000 children daily, nationwide. The Knowledge Universe-US family tree has three main branches:



Champions® whose core focus is to provide on-site school age before- and after-school, break time and early learning programs in collaboration with school districts and charter school organizations.



KinderCare Learning Centers® and **Knowledge Beginnings®** whose core focus is to provide communities with early childhood education and care.



Children's Creative Learning Center, Inc. (CCLC) whose core focus is to provide businesses with a compelling employee benefit: onsite or near-site early childhood education and care.

Champions' school curriculum is based on a multi-level assessment and quality measuring system. Staff utilize nationally recognized research standards and a proprietary educational curriculum that we continually assess and update. With our dedicated, professional Quality and Accreditation team's direction and support, Champions continually refines our highly effective learning environments based on ongoing, leading-edge research in the before- and after-school arena.

Vision, Mission, and Philosophy

The KU family of companies, including Champions, operates to fulfill one very important vision: Developing people and making a positive difference in the lives of children and families through the power of education. Our mission supports our vision: **We partner with you to inspire in your children a love for learning, a sense of wonder and a strong self-confidence—preparing them to be successful at school and building a strong foundation for the future.** Champions' philosophy is to provide children with a safe and nurturing environment filled with warmth where academics are reinforced and individual talents flourish in programs that support the 21st Century Learning Framework, STEM and Common Core Standards.

NORTH BOONE COMMUNITY UNIT SCHOOL DISTRICT 200 SURVEY RESULTS

District 200 before- and after-school survey results indicate parents value a safe, quality environment that provides homework assistance along with physical, social and character development activities. Champions' teams are prepared to implement a before- and after-school program that aligns closely with school administration and teachers, focusing on parent and child support needs. Our program goals and initiatives complement district educational and social-emotional initiatives.

TAILORED IMPLEMENTATION PLAN

Our vetted communication and transition plan for District 200 ensures Champions' rollout meets the needs of your administrators, teachers, and parents, minimizing disruption with careful, deliberate step-by-step planning. Our plan covers everything from equipment delivery to parent communication, licensing timelines, and more. Ongoing, substantive communication is critical; we know how to work in concert with you and your parents to ensure high comfort levels before and during the program opening.

Support for Common Core Standards, 21st Century Learning, and STEM

Champions' core curriculum is segmented into exciting, mind-expanding, hands-on Activity Areas, which support 21st Century Learning and skills, as well as Common Core and STEM, through these Activity Areas:

- **Community Building Session** – Meeting to plan and reflect on learning goals
- **Homework Emphasis** – Homework, brain teasers, puzzles, and mind-bending games
- **Creative Arts** – Self-expression through music, dance, drawing, painting, and more
- **Science** – Learning about the world around us, our universe, and scientific exploration
- **Physical Activity** – Individual or group activities and/or sports to build understanding of daily activity as part of a healthy lifestyle
- **Technology** – Technology options created specifically for before- and after- school
- **Snack** – A healthy, nutritious snack designed to “recharge” children



THE CHAMPIONS HOMEWORK EMPHASIS: ADDRESSING A TOP PARENT CONCERN

Recognizing the importance of homework to our families, Champions does all we can to drive homework completion. The Champions team supports and assists children in homework completion and reduces the amount of at-home homework—improving the quality of family time together at the end of the day.

- **Homework Best Practices, Student Homework Survey and Contract** – Standards and procedures staff use as a guide when implementing the homework component.
- **Good Reader Strategies and Rewards for Homework Completion** – Shared with children, these strategies are for use during reading and when decoding words.

ATTENDING TO THE WHOLE CHILD

Opportunities in the following key areas are integrated throughout the curriculum and focus on the development of the whole child: literacy, which includes reading and vocabulary building projects, journaling and writing and the Champions Book Club. Wellness, which teaches children the value of a healthy lifestyle and good nutrition while incorporating physical exercise, and character development, which involves children in community activities, encourages family participation, and teaches healthy and effective conflict resolution techniques—while also reinforcing school behavioral goals.

POSITIVE BEHAVIOR GUIDANCE

Champions' teachers use a Progressive Guidance Plan to bring positive behavior guidance to our out-of-school time programs. In addition, we align our practices with District 200's behavior guidance policy, up to and including suspension and expulsion. Parents learn about the Progressive Guidance Plan during orientation and it is included in the **Family Handbook**.

Staffing and Local Program Support

Champions has an established site-staffing pattern tailored to meet the needs of each program site. These positions are directly responsible for the management, day-to-day oversight and implementation of the program. The **area manager** will oversee the program operations and is an out-of-ratio position. The Poplar Grove site will have a **site director**; the number of staff will vary based on the size of the program. **Site staff** are easily identifiable with name badges and uniforms.

COMMITTED, LOCAL TEAMS: A PART OF YOUR COMMUNITY

When it comes to meeting the needs of your children and families, the right program staff is essential. Champions' site staff are always hired from the communities we serve. These dedicated team members are stakeholders in the community and are motivated to provide the best possible program. As families get to know us, we become an integral part of your school community—trusted members of your school family as committed to the growth and nurturing of the North Boone district.

STRINGENT SCREENING PROCEDURES

All of Champions' staff must meet or exceed state requirements. Their records are checked to confirm each candidate meets the age requirement, and a criminal background check is conducted. Our background checks extend beyond the state level. We carefully evaluate Site Directors and Site Teachers on their ability to interact with children and to provide a safe, organized, and stimulating environment.

CHILD ABUSE AND MANDATORY REPORTING

Champions does not tolerate abuse of any kind against a child. Any activity, intentional or not, that is abusive to a child will be dealt with **immediately**, and if criminal in nature, will be referred to the authorities for action. In particular, we will react quickly and severely with respect to inappropriate touching. Our staff receives training in their specific state's mandated reporting procedures.

CHAMPIONS® QUALITY OBSERVATION TOOL AND PROCESSES

Champions adheres to a Quality Observation Tool that includes items indicative of program and teacher quality and what is right for children as defined by our profession, District 200 and our families. The *Champions Quality Observation Tool* includes 20 important program indicators and 18 essential teacher behaviors—all that ensure we foster and maintain respectful relationships with families and children.

INVESTMENT IN A PLANNED LEARNING ENVIRONMENT

As a central component of Champions' commitment to 21st Century Learning and to a Planned Learning Environment, we purchase all program equipment and supplies; our initial investment in school-age program equipment and materials is approximately \$15-175k per site. Champions' equipment is contained in moveable rolling cabinets, allowing flexibility to adapt to a variety of program spaces.

Additional Champions' Programs Available to District 200



SUMMER PROGRAMS

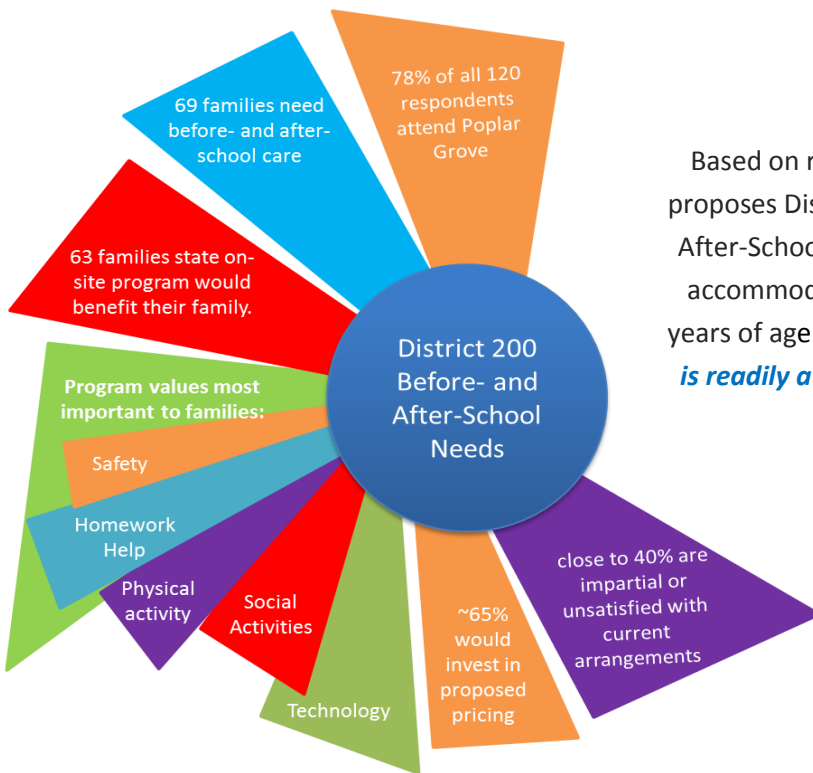
Champions Summer Camp activities and program environment are structured into five learning areas to reduce the amount of learning lost during summer while also incorporating a substantial amount of summer reading. Each learning area has a different content focus with the goal of providing whole-child experiences in every weekly camp unit. Camp themes include creative arts and drama, science, sensory, and math, nutrition, cooking and fitness.



CHAMPIONS SCHOOL AGE BREAK PROGRAMS

Champions Break programs occur during District 200's official seasonal breaks and no-school days, not including summer break. Break programs offer a full-day program schedule that incorporates Champions' basic program components and enrichment activities. The two most frequently implemented break programs include winter and spring break.

North Boone CUSD 200 Survey Results



Based on recent survey results, Champions proposes District 200 implement a Before- and After-School program at Poplar Grove School accommodating all District students 5 to 12 years of age. ***Our New Site Development team is readily available to help execute this goal by fall of 2015.***

COMPETITIVE PRICING FOR FAMILIES

Champions has established a competitive pricing strategy that aligns with local market rates, but more importantly supports feedback provided by parent survey results. We have lowered our fees to align with parent feedback while providing flexible full- and part-time care options for families. Our full-time rates dropped over 10%!

Champions' Program Rates

NORTH BOONE COMMUNITY UNIT SCHOOL DISTRICT 200 PROPOSED PRICING/FEEES:

PROGRAM	DAYS	WEEKLY TUITION
Before-School Part-Time	1-2	\$22.00
Before-School Full-Time	3-5	\$34.00
After-School Part-Time	1-2	\$42.00
After-School Full-Time	3-5	\$70.00

Additional Fees: Drop In: **\$28.00/week**
 Registration: **Single \$67.00/ Multi-Child \$109.00**
 Early Release: **Additional \$13.00/day**
 Full day: **\$36.00/week**

Location: Poplar Grove Elementary School

Hours: Before School Program, 6:30 a.m. until school start bell
 After School Program, school dismissal bell until 6:00 p.m.

ENRICHMENT PROGRAM AGREEMENT

The following Enrichment Program Agreement (“Agreement”) is Effective on the date as shown on the attached **Exhibit A** between **KU Champions LLC** ("Champions") and the District as shown on the attached **Exhibit A**.

The parties agree as follows:

I. RESPONSIBILITIES OF CHAMPIONS:

A. Champions will provide a Before and/or After School & Summer Enrichment Programs ("Program"). The specific Program sessions to be provided by Champions and the locations in which they shall be provided are set forth in attached **Exhibit A**.

B. Champions requires a pre-registered daily attendance of a minimum of 25 children per school in each Program session (i.e., Before School, After School, Kindergarten, Summer or Preschool). Champions will operate the Program on regular school days, all conference days, school holidays and in the summer provided there is a minimum enrollment of 25 children in each Program session. If daily attendance in any session fails to meet these target levels at any time, Champions may choose to terminate the Program session or this Agreement with two (2) weeks’ advance written notice. The Program will be closed on the following national holidays: New Year’s Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day.

C. Champions will comply with all applicable state and federal laws and regulations governing the Program. Champions further agrees to immediately apply for all necessary licenses in order to operate the Program. Obtaining all such licenses shall be a condition precedent to Champions’ obligations under this Agreement. Once obtained, Champions agrees to maintain all such licenses for the duration of this Agreement.

D. Champions will comply with all applicable federal, state, and local laws concerning its employees.

E. Champions agrees to:

1. Provide all necessary curriculum, materials, and staffing, and management to operate the Program effectively.
2. Leave the Program location(s) in a neat and clean condition at the end of each Program session.
3. Maintain appropriate communication with the Principal at each Program location.
4. Maintain appropriate communication with families of enrolled children and provide a Parent Handbook.

5. Repair, replace, or reimburse District for any equipment, furniture or fixtures damaged by Champions in the course of its operation of the Program as mutually agreed by District and Champions on a case-by-case basis, except that Champions shall not be responsible for reasonable wear and tear, casualty, or acts of God.

II. RESPONSIBILITIES OF DISTRICT:

A. District will be responsible for and provide at its cost the following items:

1. A licensable space sufficient to accommodate the Program. The licensable space shall include a separate telephone line, which will be connected and utilized at Champions' expense.
2. Furniture, fixtures, and equipment appropriate and sufficient for the Program including a minimum of 5 tables with appropriate seating.
3. Approximately 150 square feet of secure equipment storage space that is convenient to the Program location.
4. Safety equipment (including fire extinguishers) and building safety features required by state authorities.
5. Access to the gymnasium and outdoor playground, both of which must meet applicable licensing requirements.
6. Utilities including, but not limited to, heating, lighting, power, toilet facilities and supplies, and hot and cold water.
7. General cleaning and maintenance of the Program space including refuse removal.
8. Access to a facsimile and copy machine at each location at which Champions is to provide the Program.
9. Repair, replacement, or reimbursement to Champions for any Champions equipment or materials damaged by District in the course of its operations.
10. A completed and signed IRS form W-9, Request for Taxpayer Identification Number and Certification.
11. Pay all costs associated with transporting enrolled children on District busses between the Program site and District schools, as set forth in **Exhibit A**. The Program will not be considered in operation while the children are being transported between the Program site and the District schools, and the District shall be solely responsible and liable for the supervision and care of the children during this time.

B. At Champions' request, District shall provide to Champions copies of all current school floor plans and a copy of any documentation required by government agencies for each location at which Champions is to provide a Program including, but not limited to: certificate of occupancy and fire, health and safety inspections including lead, asbestos, underground storage tanks, and other environmental or site testing results.

C. In the event that any governmental authority requires changes or repairs to District facilities as a condition of licensing or operating the Program, District shall be solely responsible for promptly making such changes or repairs at its own cost and expense. District has the option to terminate this Agreement or the Program session with 15 days notice if it elects not to incur the cost of the repairs or changes.

D. District will make information regarding Champions' programs available to District families each year. District will also add Champions as a link to District's website and will provide Champions with guest access to District's WiFi or wireless network along with District IT support for potential network upgrades or issues in accessing Champions' Horizon applications through District's network.

III. INSURANCE. Each party shall list the other as an additional insured under the party's general commercial liability insurance policy(ies) and, upon request, shall furnish the other party with a certificate of insurance evidencing the liability insurance policy coverages as well as an additional insured endorsement.

IV. INDEMNITY.

A. District hereby indemnifies and holds Champions and Champions' affiliates and their respective nominees, officers, directors, agents, and employees harmless from and against any and all third party claims, demands, liabilities, and expenses, including reasonable attorneys' fees and litigation expenses, arising from the negligent acts or willful misconduct of District or its agents, employees, or contractors occurring on the Property or the acts or omissions of the District, its agents, employees, or contractors while providing transportation services. In the event any action or proceeding shall be brought against Champions by reason of any such claim, District shall defend the same at District's expense by counsel selected by Champions.

B. Champions hereby indemnifies and holds District, District's nominees, officers, directors, agents, employees, shareholders, successors and assigns harmless from and against any and all third party claims, demands, liabilities, and expenses including reasonable attorneys' fees and litigation expenses, arising from the negligent acts or willful misconduct of Champions or its agents, employees, or contractors occurring on the Property. In the event any action or proceeding shall be brought against District by reason of any such claim, Champions shall defend the same at Champions' expense by counsel selected by District.

V. TERM AND TERMINATION. The term of this Agreement will be as written on **Exhibit A** to this Agreement, as may be amended from time to time, unless:

- A. If District fails to comply with any material term or condition of this Agreement within 30 days after written notice from Champions specifying the nature of the failure with particularity; or
- B. If Champions fails to comply with any material term or condition of this Agreement within 60 days after written notice from District specifying the nature of the failure with particularity; or
- C. Either party terminates this Agreement or a specific Program session, with or without cause, by giving ninety (90) days' advance written notice to the other; or
- D. As otherwise permitted under the terms of this Agreement.

VI. MISCELLANEOUS.

A. Intellectual Property. District acknowledges it does not have any rights whatsoever in or to any trademarks, trade names, copyrights, names, logos or other intellectual property of Champions or its affiliated companies, and will not use or cause or allow others to use the same or any variations thereof without the prior express written permission of Champions. Champions reserves all rights to its intellectual property rights, past, present and future.

B. Limitation of Liability. NOTWITHSTANDING ANYTHING TO THE CONTRARY HEREIN, IN NO EVENT SHALL DISTRICT OR CHAMPIONS BE LIABLE TO THE OTHER FOR ANY INCIDENTAL, INDIRECT, SPECIAL, CONSEQUENTIAL, PUNITIVE OR EXEMPLARY DAMAGES, LOST PROFITS, LOST SALES OR ANTICIPATED ORDERS, OR DAMAGES FOR LOSS OF GOODWILL UNDER THIS AGREEMENT, EVEN IF A PARTY WAS INFORMED OR KNEW OR SHOULD HAVE KNOWN OF THE POSSIBILITY OF SUCH DAMAGES OR LOSS, EXCEPT FOR: (i) DAMAGES OR LOSSES ARISING FROM THIRD PARTY INDEMNITY LIABILITY OR (ii) DAMAGES OR LOSSES ARISING FROM A PARTY'S WILLFUL MISCONDUCT, GROSS NEGLIGENCE OR RECKLESS CONDUCT. THIS LIMITATION APPLIES REGARDLESS OF WHETHER SUCH DAMAGES, CLAIMS OR LOSSES ARE SOUGHT BASED ON BREACH OF CONTRACT, BREACH OF WARRANTY, NEGLIGENCE, STRICT LIABILITY, MISREPRESENTATION, OR ANY OTHER LEGAL OR EQUITABLE THEORY.

C. Survival. The terms and conditions of Sections III, IV, V, and VI shall survive expiration or termination of this Agreement for any reason.

D. Personal Property. The parties agree that Champions is the sole owner of any equipment provided by Champions to operate the Program. Upon termination of this Agreement (for any reason), all such equipment shall remain the property of Champions and Champions shall have access to the District facilities for the purpose of removing the equipment.

E. Employees. During the term of this Agreement, should either party to this Agreement hire an employee of the other party, such that the employee will no longer be able to continue working his or her regularly scheduled hours for the other party then, prior to that employee's effective hire date, the hiring party shall give the other party 30 days notice so that the other party may make reasonable efforts to hire and train a replacement employee.

F. Force Majeure. Neither party shall be liable for its failure to fulfill any term or condition

of this Agreement if fulfillment has been delayed, hindered or prevented by event of force majeure including, but not limited to, civil commotion, strike, lockout or other industrial dispute, acts of God, inability to obtain equipment, power, necessary governmental licenses or permits, materials or transportation, or any other circumstances beyond such party's reasonable control. Should such an event of force majeure continue for a commercially unreasonable period of time, this Agreement may then be terminated immediately upon written notice by either party.

G. Notices. All notices given pursuant to this Agreement shall be in writing, addressed to the recipient as shown on **Exhibit A**, and shall be (i) mailed, postage prepaid, certified or registered with return receipt requested, (ii) delivered in person or by nationally recognized overnight courier, or (iii) sent by facsimile or electronic transmission. Any notice (i) sent by mail, in person or by courier shall be deemed given when delivery is first attempted, and (ii) given by facsimile or electronic transmission shall be deemed given when receipt has been confirmed either electronically or otherwise. Notice given to a party in any manner not specified above shall be effective only if and when received by the addressee as demonstrated by objective evidence in the possession of the sender.

H. Independent Contractor. Champions is, and shall remain at all times, an independent contractor with exclusive control of the Program, including but not limited to the selection of and hiring of Champions' employees, and not an agent, servant, or employee of District. Champions' engagement with District is limited solely to the operation of the Program. Neither party has the authority to act in any capacity on behalf of the other party.

I. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Oregon without regard to its conflicts of law principles.

J. Entire Agreement and Amendments. This Agreement reflects the entire agreement between the parties regarding the subject matter of this Agreement. No other previous agreement, statement or promise made by the parties hereto that is not contained in this Agreement shall be binding or valid with respect to the Program(s) being provided under this Agreement. Any modifications, amendments or changes to this Agreement must be in writing and signed by an authorized representative or officer of the parties.

K. Binding Effect. This Agreement shall be binding upon the parties' successors and permitted assigns.

L. Headings. The Section headings used in this Agreement are solely for convenience of reference and are not to be construed or considered in interpreting the provisions of this Agreement.

M. Severability. If any provision of this Agreement shall be invalid, illegal or unenforceable in any respect, the validity of the remaining provisions contained in this Agreement shall not be affected.

N. Waiver. Failure of either party at any time to require performance of any provision of this Agreement shall not limit the party's right to enforce the provision. Waiver of any breach of any provision shall not be a waiver of any succeeding breach of the provision or a waiver of the provision itself or any other provision.

O. Representation of Counsel and Mutual Negotiation. Each party has had the opportunity to be represented by counsel of its choice in negotiating this Agreement. This Agreement shall therefore be deemed to have been negotiated and prepared at the joint request, direction and construction of the parties, at arm's length, with the advice and participation of counsel, and shall be interpreted in accordance with its terms without favor to either party.

P. Counterparts and Facsimile/Electronic Signatures. This Agreement may be executed in counterparts and delivered by facsimile or electronic transmission, each of which shall be deemed to be an original, and such counterparts shall, together, constitute and be one and the same instrument. Such counterparts taken together shall constitute one and the same agreement.

IN WITNESS WHEREOF, the parties have caused this Agreement to be signed by their duly authorized officers or representatives as of the Effective Date.

DISTRICT:

**NORTH BOONE COMMUNITY UNIT
SCHOOL DISTRICT 200**

By: _____
Name: _____
Title: _____

CHAMPIONS:

KU CHAMPIONS LLC

By: _____
Name: Jeff Slater
Title: Vice President, Portfolio Management
and New Business Operations

ENRICHMENT PROGRAM AGREEMENT

EXHIBIT A – Effective Date August 1, 2015

1. **District or School Name:** North Boone Community Unit School District 200 ("District")

2. **Term:**

a. This Exhibit A is made part of that certain Enrichment Program Agreement made Effective August 1, 2015.

b. This Exhibit A commences on the Effective Date through August 1, 2018, and will continue thereafter between the parties from year to year at the locations and for those Programs shown as to this Agreement.

3. **Champions** shall provide services for the Programs at the sites set forth below:

Site Location	Program	Hours of Operation
Poplar Grove Elementary 208 North State Street Poplar Grove, IL 61065	Before	6:30am – 7:55am
	After	2:45pm – 6:00pm
Projected Program Start Date: August 17, 2015		
Billing Details: Champions will provide a 10% multi-child tuition discount, and a 10% tuition discount to District employees.		

4. **Additional Client Provided Services:** District will utilize its own busses to provide student transportation from the Program site to District schools following the Before School Program and from District schools to the Program site prior to the After School Program, and pay all associated costs.

5. **Addresses for Notice**

District North Boone Community Unit School District 200
6248 North Boone School Road
Poplar Grove, IL 61065
Attn: Steve Baule, Superintendent
Phone: 815-765-3322
Facsimile: _____
E-mail: sbaule@nbcusd.org

Champions: KU Champions LLC
650 NE Holladay Street, Suite 1400
Portland, OR 97232

Phone: (503) 872-1300
Facsimile: (503) 736-1954
Attn: V.P. New Business Operations

With a copy to: Knowledge Universe Education LLC
650 NE Holladay Street, Suite 1400
Portland, OR 97232
Phone: (503) 872-1300
Facsimile: (503) 872-1391
Attn: Legal Department

DISTRICT:

**NORTH BOONE COMMUNITY UNIT
SCHOOL DISTRICT 200**

By: _____
Name: _____
Title: _____

CHAMPIONS:

KU CHAMPIONS LLC

By: _____
Name: Jeff Slater
Title: Vice President, Portfolio Management
and New Business Operations