

Reporting Educator Misconduct



**ILLINOIS STATE BOARD OF EDUCATION
OFFICE OF THE GENERAL COUNSEL**

**PRESENTED BY
ISBE ASSISTANT GENERAL COUNSEL
JESSICA RIDDICK**

**BOONE-WINNEBAGO ROE
NOVEMBER 7, 2014**

Educator Misconduct Project



1. Dismissal of tenured teachers
(Section 24-12 & 23 IAC 51)
2. Review of licensure applications with impediments
(Section 21B-15 & 23 IAC 25)
3. Disqualifications/automatic revocation pursuant
to Section 21B-80
4. Investigations of misconduct by licensed educators and
actions to suspend or revoke licenses
(Section 21B-75, 21B-80 & 23 IAC 475)

Authority



- ISBE is the licensing body, not the employer

- School Code & regulations
 - 105 ILCS 5/21B-75
 - 105 ILCS 5/21B-80
 - 23 Ill. Admin. Code 475

- State Superintendent authorized to investigate upon receipt of evidence

The Process



- Investigation & Recommendation for Action
- Notice of Opportunity for Hearing/ Statement of Charges
- HO Appointment
 - Prehearing – Hearing – Posthearing
- Settlement/ Consent Order
- HO Recommendation/ Exceptions
- SEPLB decision
- NASDTEC report

Bases for Misconduct Investigations



- Dismissal actions
- Criminal cases
- DCFS reports
- News/ Media
- SD reports (statutory & discretionary)
- ROE reports
- Complaints from parents or students
- reportmisconduct@isbe.net
- Internal:
 - Assessments Division – ISAT irregularities
 - Licensure Division – PD audits

Types of Misconduct to Report



- **Unprofessional or Immoral Conduct**
 - Physical, verbal or emotional harm to students
 - Probability conduct will be repeated
 - Problem with integrity or temperament
 - Disruption to school community & other staff
 - Environment harmful to student health, safety, learning
- **Criminal conduct**
- **Commission of intentional act of child abuse or neglect (including dismissal or resignation on this basis)**
- **Breach of contract**
- **Breach of test security/ irregularity in test administration**

How to Report



- Via phone call, mail, e-mail or webpage

ISBE Educator Misconduct

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(312) 814-2223

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- <http://www.isbe.net/emp/> or
reportmisconduct@isbe.net

- Provide contact information so we can follow up

Guidelines for Reporting



- Report in good faith and be candid
- Advise SD counsel of report to ISBE
- Reporting to ISBE does not abrogate SD obligation to investigate & respond with appropriate employee discipline

Questions?



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Thank you!