

January 22, 2019

Insurance Committee

Agenda

- *Overview of BCBS medical plan

 *Discussion of Insurance Renewal

 *HRA Update
- *Wellbeing Management Programs
- * Insurance Professional Development
 - *Flexible Spending Account Update
- *Voluntary Insurance Update (Allstate)







HRA

July 1, 2018-December 31, 2018 Total reimbursement: \$18,006.86

4.13% utilization rate (this may increase due to outstanding claims)



The district will plan another HRA staff training in September for new staff

Diversified Benefit Services is managing our HRA https://www.dbsbenefits.com/





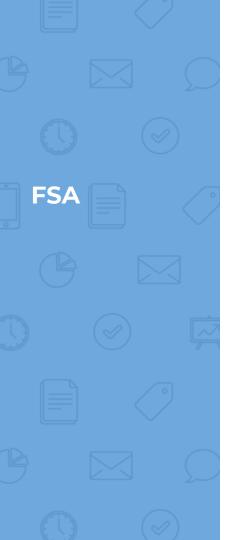


After school professional development opportunities for staff.

Topics?

*Overview of insurance





District offers Flexible Spending Account for employees

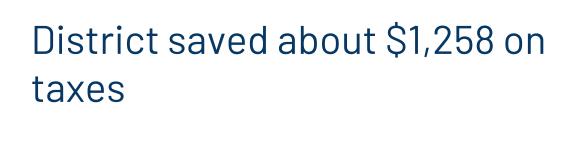
-Currently 6 staff are enrolled



Employees are responsible for fees associated with their account

\$4.50 a month \$1.00 for debit card

*This can discourage staff from program



FSA

Potential for district to cover the fees to increase participation and tax savings





Allstate offers voluntary insurance program to staff

Accident (37 members)
Critical (34 members)
Disability (34 members)
Life (73 members)

