



North Boone CUSD 200
January 22, 2019


Insurance Committee

Agenda

- *Overview of BCBS medical plan
- *Discussion of Insurance Renewal
 - *HRA Update
- *Wellbeing Management Programs
- * Insurance Professional Development
 - *Flexible Spending Account Update
- *Voluntary Insurance Update (Allstate)



Overview of BCBS medical plan



Discussion of Insurance Renewal



HRA Update

HRA


July 1, 2018-December 31, 2018
Total reimbursement: \$18,006.86

4.13% utilization rate (this may
increase due to outstanding claims)

The district will plan another
HRA staff training in September
for new staff

HRA

Diversified Benefit Services is
managing our HRA
<https://www.dbsbenefits.com/>



Wellbeing Management Program

The background of the slide is a light blue pattern of various business and professional icons. These icons include a magnifying glass, a smartphone, a document, a gear, a target, a speech bubble, a pie chart, a thumbs up, a lightbulb, a clock, a checkmark, a presentation board, an envelope, a tag, and a puzzle piece. The icons are arranged in a repeating, slightly offset grid pattern.

Insurance Professional Development




PD Topics

After school professional development opportunities for staff.

Topics?

*Overview of insurance


The background of the slide is a light blue grid filled with various business-related icons. These icons include a magnifying glass, a smartphone, a document, a tag, a gear, a pie chart, an envelope, a speech bubble, a target with an arrow, a thumbs up, a lightbulb, a clock, a checkmark, a line graph on a screen, and a target with an arrow. The icons are arranged in a repeating pattern across the entire slide.

Flexible Spending Account Update

District offers Flexible Spending Account for employees

FSA

- Currently 6 staff are enrolled



Employees are responsible for
fees associated with their
account

FSA

\$4.50 a month


\$1.00 for debit card

*This can discourage staff from
program

A blue vertical sidebar on the left side of the slide, featuring a repeating pattern of white line-art icons. The icons include a document, a pie chart, an envelope, a speech bubble, a clock, a checkmark, a tag, and a smartphone. The text 'FSA' is written in white on the sidebar.

District saved about \$1,258 on taxes

Potential for district to cover the fees to increase participation and tax savings



Voluntary Insurance Update (Allstate)

Allstate offers voluntary insurance program to staff

Allstate

Accident (37 members)

Critical (34 members)

Disability (34 members)

Life (73 members)



Questions