

North Boone Community Unit School District No. 200

**Minutes of the Regular Meeting of the
Board of Education**

District Office

6248 North Boone School Road, Poplar Grove, Illinois 61065

Monday, January 23, 2012

6:30 p.m.

CALL TO ORDER AND ROLL CALL

The Regular Meeting of the Board of Education was called to order at 6:30 p.m. by President Don Ward.

Present: President Don Ward, Vice President Denise Balsley, Treasurer Laura Zwart, Mr. Collin Crull, Mr. Glen Gratz and Mrs. Amy Morris

Absent: Secretary Tom Kinser,

In the absence of Mr. Kinser, Mr. Ward appointed Mrs. Zwart Secretary *Pro Tempore*.

AUDIENCE TO VISITORS

Debra Torrison, Social Studies Teacher, informed the Board that at 6:00 p.m. on Thursday, January 26, 2012, she would be hosting a session at the high school for anyone in the community interested in learning more about e-readers. She handed out Amazon Kindles, purchased through a grant, to the Board members to demonstrate how she uses this technology in the classroom.

APPROVAL OF AGENDA

A motion was made by Mrs. Balsley and seconded by Mrs. Zwart to approve the Agenda. The motion was carried by unanimous voice vote.

SUPERINTENDENT'S REPORT

Dr. Baule announced that Mrs. Deb Torrison has been asked by the College Board to read AP exams. This will be a good chance for the North Boone staff to gain a better perspective on how AP exams are put together.

Dr. Baule congratulated Mrs. Jean Perkins (5th grade teacher) on her being chosen as one of the 20 Golden Apple finalists and Mrs. Lindsey Keppel (1st grade teacher) who was again chosen as Teacher of the Week by WREX. She was chosen as Teacher of the Week by WZOK in November 2011.

Dr. Baule stated that the ADA (Average Daily Attendance) at North Boone is up slightly compared to last year. This increase should have a slight positive effect our General State Aid.

At this time, the district has received approximately 22 applications for the high school principal position. The interview process will start next week and Dr. Baule plans to have a recommendation at the next Board meeting in February.

Dr. Baule stated that the State Superintendent, Dr. Chris Koch, attended the recent superintendents' meeting. Much of Dr. Koch's conversation dealt with transportation funding and he commented at that meeting that he would not be surprised if the state reduced mandated transportation beyond the 1½ mile limit. There is also the thought that high school districts may not be reimbursed at all for transportation in the future. Although it is not clear yet, it is anticipated that some sort of reduction will be made in transportation funding. There is also talk about merging special education transportation with regular education transportation and that reimbursement will only be made for transportation using school buses and no other kind of vehicle.

The state is going to apply for the next round of Race to the Top money. The federal government wants the new evaluation standards in place by the next school year. However, Dr. Koch stated that Illinois may have to delay implementing these standards because the trainer won't be selected until the end of January and all superintendents and other evaluators of principals need to complete training by August 1, 2012 in order to be qualified to evaluate principals.

There will also be a change in AYP (Adequate Yearly Progress) reports as ISBE is going to change the ISAT standards. The issue is that high school standards are so much higher than the middle and elementary school standards. So the state is going to change the standards twice rather than once, once to narrow the gap in standards and the second time to implement the Common Core standards. This is another reason for the implementation of MAP testing in order to be able to see just where each student is academically.

Dr. Baule noted that when the state looked at combining districts, they realized it would cost approximately \$4B. That cost would be even higher because merging districts would be entitled to financial aid related to schools' budgets and state aid. If the state went to unit districts, the change would merge 478 separate districts into about 100 unit districts. Our Regional Office of Education probably won't be impacted. Also Regional Superintendents are currently being paid out of Corporation Personal Property Replacement Tax, which in turn reduces the amount received by school districts. The legislature will review this in April.

The kindergarten teachers used PowerSchool for their first reporting period this year. Mrs. Gustafson (Systems Analyst) had worked on a template that could be easily used by teachers and she trained the teachers in its use. The teachers were very happy with it and felt the trial was successful. All K-4 teachers will move to using PowerSchool next year to complete report cards.

Dr. Baule reported that recently the ISBE followed up on a couple issues found in last year's audit. The only small item they found was at Capron Elementary where some students were not being counted properly. Mrs. Burmeister (Food Service Director) worked with the cooks to resolve the problem, and the state inspector approved her modifications.

The number of free and reduced lunches served at North Boone is up from last year. The School Breakfast Program will be offered for the Upper Elementary students next year, which, of course, will include the Middle School students, and it is likely that the program will have to be offered at Manchester Elementary as well. We will review this issue and determine whether to offer the program or apply for a waiver.

Dr. Baule informed the Board that Mrs. Crawford and Mr. Hubert have been working with the Math Committee for the last 1½ years, and the Pippens recently helped determine the math curriculum. The Committee is now looking into which math series to pilot, while matching the curriculum to the Common Core Standards as well.

Mr. Hubert added that that the Committee will try to incorporate the results of the ISAT testing in their search for a new math series.

After the selected math series is piloted, a recommendation for a new K-6 math series will be made to the Board. Dr. Baule commented that it is not educationally sound to introduce two new math series at the same time, so the high school will review theirs at a later time

Dr. Baule reported that attendance at the Special Education Open House on January 19th was reasonably good even with the cold weather. Several organizations such as Rosecrance, RAMP and Crusader Clinic among others were there to provide information. Ms. Moore, Director of Special Education, remarked that she would like to include these resources to be available at registration this year.

Dr. Baule remarked that he has been concerned about the failure rate at the high school last year and asked the teachers to make a plan as to what they were going to do to decrease that rate. The scrutiny brought to this matter has helped decrease the failure rate this year, although it remains too high.

Mrs. Troller added that one of the problems is student motivation in completing homework. The teachers are trying to use other methods opposed to grading so heavily on homework, and Mr. Hubert is working with the teachers to resolve this problem.

Dr. Baule complimented the health and PE teachers, pointing out that in many districts the failure rate in PE is high because students don't want to dress. However, that is not a problem at North Boone.

Dr. Baule commented that he had received a student request to start a hockey team. In his response to the student, he asked the student to do a little more research on information that would be necessary. Both letters are in the Board members' packets. He did note that hockey is an extremely expensive sport.

COMMITTEE REPORTS

Policy Committee

Mrs. Balsley reported that the Policy Committee did not meet in January. The next Policy Committee meeting date is to be determined.

Business Services Committee

Mrs. Zwart reported that the Business Services Committee did not meet in January. The next Business Services Committee meeting was scheduled for Monday, January 30, 2012 at 5:00 p.m.

Facility/Long Range Planning Committee

Mr. Ward reported that the Facility/Long Range Planning Committee last met on January 17, 2012. The next Facility/Long Rang Planning Committee meeting was scheduled for Tuesday, March 12, 2012 at 3:30 p.m.

Curriculum, Instruction and Assessment Committee

Mr. Gratz reported that the Curriculum, Instruction and Assessment Committee did not meet in January. The next Curriculum Committee meeting will take place as soon as the math series is recommended.

Other Committee Reports

Mrs. Zwart reported that the Community Involvement Committee did not meet in January. The Lady Vikings are hosting a spaghetti dinner from 5:00 to 7:00 p.m. on Tuesday, January 24, 2012. The next Community Involvement Committee meeting date is to be determined.

Mr. Ward and Mrs. Moore reported that the Boone County Special Education Cooperative last met on January 9, 2012. The next Cooperative meeting was scheduled for Monday, March 12, 2012.

TREASURER’S REPORT

The Treasurer’s Report was submitted to the Board.

CONSENT AGENDA

A motion was made by Mrs. Balsley and seconded by Mrs. Morris to approve the Consent Agenda.

The motion was carried by unanimous roll call.

- A. Minutes of the Regular Meeting December 19, 2011
- B. Personnel

Site	Person	Position	Salary	Effective/End Date
1. Certified – Leave Change				
NBMS	Elizabeth Blackmer	Special Education Teacher	N/A	Change from 1/21/12 thru 3/5/12 to 1/16/12 thru 2/24/12
NBUE	Jodie Rogers	6 th Grade Teacher	N/A	Change from 11/14/11 thru 12/21/11 to 11/14/11 thru 2/20/12
2. Non-Certified – Hire				
NBUE	Kristie Marsala	Special Education Teacher Assist	TA120, Step 0	January 23, 2012
3. Extra-Curricular – Hire				
NBHS	Meghan O’Connell	JV Softball Coach	Group III, Step 0	2011-2012 School Year
NBHS	Shane Finley	Mentor	Group VI, Step 0	2011-2012 School Year
4. Extra-Curricular – Resignation				
NBHS	Matthew Lerner	Head JV Football Coach	N/A	End of 2011-2012 School Year

- C. January 2012 Bills
- D. Board of Education Regular Meeting Schedule

- E. Diesel Fuel-Fired Auxiliary Heaters Bid No. FY12-06
- F. Overnight Field Trip Request – North Boone Middle School
- G. Donation of Musical Equipment

UNFINISHED BUSINESS

(No Unfinished Business)

NEW BUSINESS

A. Establish Public School Calendars for SY 2012-2013 and 2013-2014

Dr. Baule stated that he had two recommended school calendars, one for next year and another for the following year. One of the purposes is to give everyone the ability to plan. Both recommended calendars are very similar to the calendar for this school year. In his survey to parents and staff, there was very little response from parents; however, the majority of staff preferred that winter break align with the semester break. This also helps with ACT testing.

A motion was made by Mrs. Balsley and seconded by Mrs. Moore to approve the 2012-2013 and 2013-2014 school calendars.

The motion was carried by voice vote.

B. 2012-2013 Discipline Code

Dr. Baule explained that the changes were relatively minor this year. He noted that the consequences for extra-curricular activities were changed to make it more fair and equitable. Other changes included the dress code and self-reporting.

Mrs. Balsley pointed out that it was difficult to compare the red-lined version with the final Discipline Code.

A motion was made by Mrs. Zwart and seconded by Mr. Gratz to table the 2012-2013 Discipline Code to the next Board meeting.

The motion was carried by unanimous voice vote.

C. Renovation of Cafeteria at Manchester Elementary

Dr. Baule stated that the cafeteria at Manchester Elementary was very difficult in which to work. The health department has graciously grandfathered in several items that now need to be fixed. The cost of \$10,000 for the architectural firm, Cashman Stahler Group, covers the expense of getting this item through the bid process and ready for the Board to review.

Mr. Balsley pointed out that the costs of all the suggested projects would use up all the money left from the referendum. However, Mr. Ward felt that to postpone some of the items may lead to having to close a building due to a facility issue.

A motion was made by Mrs. Balsley and seconded by Mrs. Zwart to put the Manchester Elementary Cafeteria project out for bid.

The motion was carried by unanimous roll call.

EXECUTIVE SESSION

A motion was made at 7:48 p.m. by Mrs. Zwart and seconded by Mr. Gratz to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters; pending or probable litigation; or other matters provided for pursuant to §2(c) of the Open Meetings Act.

The motion was carried by unanimous roll call.

The following members were present: President Don Ward, Vice President Denise Balsley, Treasurer Laura Zwart, Mr. Collin Crull, Mr. Glen Gratz and Mrs. Amy Morris. Secretary Tom Kinser was absent

The Open Session of the Board of Education was called to order at 10:33 p.m. by President Don Ward.

Present: President Don Ward, Vice President Denise Balsley, Treasurer Laura Zwart, Mr. Collin Crull, Mr. Glen Gratz and Mrs. Amy Morris
Absent: Secretary Tom Kinser

RECOMMENDATIONS FROM EXECUTIVE SESSION

A motion was made by Mrs. Balsley and seconded by Mrs. Zwart to approve Side Letter A to the Basic Agreement between the North Boone Education Association and North Boone Community Unit School District #200 Board of Education - July 1, 2011 to June 30, 2013.

The motion was carried by unanimous roll call.

A motion was made by Mrs. Balsley and seconded by Mr. Gratz to approve the 2012-2013 Compensation Recommendations effective July 1, 2012 as follows:

Position	Name	Proposed 2013 Salaries
UE/MS Assistant Principal	Abbeduto, Lindsay	\$ 72,500.00
UE/MS Principal	Belcastro, Bridget	\$ 91,000.00
Elementary Principal	Klett, Matthew	\$ 91,000.00
Elementary Principal	Crawford, Kristina	\$ 102,000.00
Assistant Superintendent Curriculum /Elementary Principal	Olds, Sharon	\$ 102,000.00
Director of Facilities	Novak, James	\$ 61,500.00
Food Service Director	Burmeister, Janice	\$ 33,475.00

The motion was carried by unanimous roll call.

A motion was made by Mrs. Morris and seconded by Mr. Crull to approve the new contract for the Superintendent for the period July 1, 2012 to June 30, 2016 with appendix, pending attorney review.

Ayes: Mr. Crull, Mr. Gratz, Mrs. Morris, Mr. Ward, Mrs. Zwart

Nays: Mrs. Balsley

Motion passed 5-1.

ANNOUNCEMENTS & OTHER INFORMATION

- A. **Enrollment**
- B. **FOIA Log**
- C. **Student Activity Fund Reports**

ADJOURNMENT

A motion was made by Mrs. Balsley and seconded by Mrs. Morris to adjourn the meeting at 10:38 p.m. The motion was carried by unanimous voice vote.

PRESIDENT _____
Don Ward

SECRETARY *PRO TEMP* _____
Laura Zwart

APPROVED: _____