

North Boone Community Unit School District No. 200

**Minutes of the Regular Meeting of the
Board of Education**

District Office

6248 North Boone School Road, Poplar Grove, Illinois 61065

Monday, April 28, 2014

6:30 p.m.

CALL TO ORDER AND ROLL CALL

The Regular Meeting of the Board of Education was called to order at 6:30 p.m. by President Don Ward.

Present: President Don Ward, Vice President Denise Balsley, Secretary Collin Crull, Mr. Matt Ellingson, Mr. Thomas Moon and Mrs. Amy Morris

Absent: Mr. Brian Reininger

APPROVAL OF AGENDA

A motion was made by Mrs. Balsley and seconded by Mr. Crull to modify the Agenda.

Add: Short Executive Session to VIII. B

Move: IX.F. Purchase of Used School Bus to XI.H. New Business

The motion was carried by unanimous voice vote.

AUDIENCE TO VISITORS

Ms. Emily Lipinski, parent, asked the Board to help present the facts. Her concerns include tablets for children, eliminating social studies, and decreasing the number of reading teachers. She asked if the Board had committees to help them make decisions. She feels the District won't improve by using tablets and taking away face to face interaction with students.

Mr. Travis Hughes, President of Illinois Section 6 FFA and Ms. Brianna Brunschon, North Boone FFA spoke about the importance of agriculture education. They encouraged the Board to hire a full time agriculture teacher and advisor at the high school, and feel it's a self funding program. They explained how agriculture education has been beneficial to them in leadership preparation, and they would like to have younger students have the same opportunities.

Mr. Joe Haverly, parent, feels that teachers and parents feel their voices aren't heard. He stated some people are very upset with recent decisions, and would like all of us to work toward the same goal of academic excellence. He feels based on past votes, it appears that North Boone values tablets, phone upgrades, a new administrator, football stadiums, administrative raises, and more computer classes. He said it seems like we don't value libraries and librarians, reading specialists, teachers, teacher/parent input, band and agriculture. He encouraged the Board to consider input from teachers, parents and administrators prior to making decisions. He is also asking the Board review the existing policy on parent input.

Ms. Aimee Zimmerman, parent, acknowledged the District has some very difficult decisions to make. She is hearing the biggest problem in the District is lack of communication. She questioned why Mr. Mike Winebrenner wasn't consulted regarding the proposed change in the social studies curriculum. She would like to see power brought back to the committee level, instead of concentrated at the top. She encourages the Board to empower their committees, involve the teachers and community and create an atmosphere of cooperation.

Mrs. Kelly Hanaman requested to speak in Executive Session.

STUDENT RECOGNITION

Mr. Jake Hubert introduced Brandon Briggs and recognized his past accomplishments for competing three times at the state level for wrestling. He congratulated him on a second place finish at state this year. Mr. Ward presented Brandon with a certificate of achievement, which was followed by a round of applause.

TREASURER'S REPORT

The Treasurer's Report was submitted to the Board.

SUPERINTENDENT'S REPORT

Dr. Baule mentioned Mrs. Jill Grove received a \$500 grant from Sam's Club. The funds will be used to purchase guided reading materials for K-4 classrooms. He also noted Mr. Jim Novak received a grant worth \$14,500 from MEEA (Midwest Energy Efficiency Alliance) through the STEP (*Savings Through Efficient Products*) program. He said we are also working on a General Mills community assistance grant, and that Ms. Erin Paulli and Ms. Krishna Selchow had worked on an Arts and Foreign Language Planning Assistance Grant. He thanked staff members who are taking the extra time to work on the grant proposals.

Dr. Baule attended the NBHS musical *Thoroughly Modern Millie*, which was directed by Ms. Debbie Moore. He complimented Ms. Moore on a great job and congratulated the students involved in the musical.

He extended thanks to the Capron PTO for purchasing new bleachers and expressed his appreciation.

Dr. Baule attended the Belvidere/Boone County City/County Coordinating meeting. He mentioned the regional mental health board complimented our district, and he thanked Mrs. Melissa Geyman for her excellent job in addressing mental health needs.

He mentioned that ECRA data from this past fall and winter show 7th grade growth exceeded projections on MAP scores in both reading and math. He also said the 9th graders also exceeded projections in math.

Dr. Baule feels the position of Math Interventionalist has been a positive addition to the district, and that Mrs. Lana Hungerford has done an excellent job in this role. If Title I grant funding permits, he would like to bring this position back next fall.

He has asked the principals to send surveys to parents of grades K-6 students to try to better predict our numbers for next year before making any staffing changes, as right now we might be short six sections in K-6. He encouraged the parents in the audience to complete and return the survey. He also said that especially at the high school level, we have an enrollment driven curriculum, and noted that in the past we required 20 students to sign up before we would offer a class. The reason it is necessary to reduce the Ag program from five sections to three sections is that only seven students had signed up for the 4th class and only one student sign up for the 5th class. The district would have to come up with an additional \$20,000 to make that a full time teaching position.

Dr. Baule mentioned we may need to review a number of our long standing curriculum practices, and continue to work toward having a complete scope and sequence. He is planning to work with the principals to organize a complete review of each curricular area.

He shared that SB16 would basically eliminate the Chicago block of funding and would change state aid, ESL funding and regular transportation funding. Most of the money we receive from the state would fall under this new formula. We could possibly gain \$226,000 under SB16 as opposed to current funding practices, but the state hasn't confirmed if transportation funding would in addition to this figure, or if we would lose regular transportation funding.

He mentioned that we are still working with the Boone County Special Education Coop, and said a meeting is scheduled for May 12, 2014.

Dr. Baule said our insurance brokers gave a 7% renewal rate increase, although our claims actually decreased again from last year.

He said we are doing a good job of getting the new financial software in place and that Kathy Gustafson is doing a great job of managing the process.

He attended The Young Athletes program at Poplar Grove Elementary on April 24, and said it went extremely well. He thanked all of the special education teachers and NBHS student volunteers who helped to ensure that our younger students had a great experience.

He was informed that the ROE was hoping to soon receive its first set of funds through the School Construction Sales Tax, and that we should anticipate receiving about \$100,000 during this fiscal year from the tax.

Dr. Baule said we are still working with the Capital Development Board to finalize the funding. He thanked our former architect, Roger Schroepfer from Wold Architects and Engineers, who has been doing a great job of retrieving historical data.

COMMITTEE REPORTS

Mr. Ward mentioned that all of our meetings are public meetings, all have audience to visitors, and almost all of our committees include administration and part the teaching staff.

Policy Committee

The next Policy Committee meeting is to be determined.

Business Services Committee

The next Business Services Committee meeting is to be determined.

Facility/Long Range Planning Committee

The next Facility/Long Range Planning Committee meeting is scheduled for May 13th at 3:30.

Curriculum, Instruction and Assessment Committee

The next Curriculum, Instruction and Assessment Committee meeting is to be determined.

Special Education Committee

The next Special Education Committee is scheduled for May 12, 2014.

EXECUTIVE SESSION

A motion was made at 7:10 p.m. by Mr. Ellingson and seconded by Mr. Crull to recess to Executive Session to hear Mrs. Hanaman's statement.

The motion was carried by unanimous roll call.

The following members were present: President Don Ward, Vice President Denise Balsley, Secretary Collin Crull, Mr. Matt Ellingson, Mr. Thomas Moon and Mrs. Amy Morris

Absent: Mr. Brian Reininger

A motion was made by Mr. Ellingson and seconded by Mrs. Morris to return to Open Session of the Board of Education, and was called to order at 7:17 p.m. by President Don Ward. Present: President Don Ward, Vice President Denise Balsley, Secretary Collin Crull, Mr. Matt Ellingson, Mr. Thomas Moon and Mrs. Amy Morris.

Absent: Mr. Brian Reininger

The motion was carried by unanimous voice vote.

CONSENT AGENDA

A motion was made by Mrs. Balsley and seconded by Mr. Ellingson to approve the Consent Agenda as amended.

The motion was carried by unanimous roll call.

A. Minutes of the Regular Meeting March 17, 2014

B. Personnel

Site	Person	Position	Salary	Effective/End Date
1. Certified – Resignation				
MES	Erin Roth	Former ½ time Kindergarten Teacher	N/A	4/2/14
2. Certified – Leave of Absence				
NBHS	Katrina Bowen	Special Education Teacher	N/A	3/31/14 – End of School Year
CES	KristaLyn Gerl	Early Childhood Teacher	N/A	6/4/14 – End of School Year
3. Non-Certified – Hire				
MES	Michael Britz	Teacher Assistant (5.75 hours)	TA120, Step 1	4/21/14
PGE	Jennifer Krause	Special Education Teacher Assistant (5.75 hours)	No Change	4/21/14
4. Non-Certified – Resignation				
NBHS	Russell Drake	Assistant Custodian (4.0 hrs/day)	N/A	3/19/14
PGE	Adriene Galindo	Bilingual Assistant	N/A	End of 2013-2014 School Year
PGE	Michele Lessard	Teacher Assistant (4 hours)	N/A	End of 2013-2014 School Year
5. Non-Certified - Leave of Absence				
PGE	Vicki Brooks	Head Cook	N/A	3/26/14 – 4/25/14
PGE	Hannah Fidler	Special Education Teacher Assistant	N/A	4/22/14 – 6/6/14
6. Non-Certified - Termination				
PGE	Hannah Fidler	Special Education Teacher Assistant	N/A	End of 2013-2014 School Year

C. Appointment to the North Boone Education Foundation Board

D. Donation of Whirlpool for High School Athletic Department

E. 2014 Summer School for ELL Students

NEW BUSINESS

A. Music Student Growth / Enrollment Presentation

Ms. Marybeth Kurnat gave a comprehensive presentation on building a music program. She would like to see individualized instruction, small group lessons, more investment in the music program, and for this position to be full time. She thanked Mrs. Lindsay Abbeduto for allowing the expansion of the project for the 2013-2014 school year. She thanked the NBMS and NBUE teachers for their support and thanked the parents as well.

B. Curriculum Course Proposals

Dr. Baule shared that we are taking a look at making some changes to the NBMS schedule, and are trying to provide more opportunities to students. Mrs. Abbeduto had sent a survey to parents and students and the feedback received showed students wanted more course choices. This became an opportunity to expand art and computer classes. Mr. Randal Greenfield spoke about adding additional art classes, and at the last SIP day, the art teachers met and everyone thought it was a good idea. Mrs. Morris asked if there were additional budget needs. Mrs. Abbeduto said there were no additional funds needed compared to his previous supply orders. Mr. Mike Wesbecher mentioned that students wanted more variety and he wants to keep good students in computer classes. He gave a brief description of each course. Mrs. Morris wanted to ensure these courses correlated with the high school offerings. Mr. Wesbecher said they met with the high school teachers and they were in favor of these new courses. They also liked the general direction the middle school is going. Mrs. Balsley asked if these were part of the exploratory classes and if the classes would be a semester long. Mrs. Abbeduto confirmed the course length and said that these courses were part of the exploratories. She said they will send the offerings home with the students. Mrs. Balsley asked if less than 20 students signed up for the class if it would still be offered. Mrs. Abbeduto said students will need to rank their classes by preference and they will work with those numbers to build schedules. Mr. Ellingson asked if these classes will replace or push out social studies. Dr. Baule said these courses just replace generic art and computer classes with additional options. Mrs. Abbeduto thanked Mr. Greenfield and Mr. Wesbecher for all their work. Mrs. Morris said the recommendation from Curriculum Committee was to move forward with all the course proposals.

A motion was made by Mrs. Morris and seconded by Mr. Crull to approve the course proposals.

The motion was carried by unanimous roll call.

C. April 2014 Bills

A motion was made by Mrs. Balsley and seconded by Mr. Ellingson to approve the bills as presented.

Ayes: Mrs. Balsley, Mr. Crull, Mr. Ellingson, Mr. Moon and Mrs. Morris

Nays: *(none)*

Abstain: Mr. Ward

Motion passed 5-0, with one abstention.

D. Approval of Rental Rates

A motion was made by Mr. Ellingson and seconded by Mr. Moon to approve the rental rates as recommended.

The motion was carried by unanimous roll call.

E. Approval of 2014-2015 Lunch and À La Carte Prices

A motion was made by Mrs. Balsley and seconded by Mr. Crull to approve the Lunch and À La Carte Prices as recommended.

The motion was carried by unanimous roll call.

F. Approval of 2014-2015 Student Fee Schedule

A motion was made by Mr. Ellingson and seconded by Mrs. Balsley to approve the 2014-2015 Student Fee Schedule, with the exception of the technology fees for grades 5-8.

Ayes: Mrs. Balsley, Mr. Crull, Mr. Ellingson, Mr. Moon and Mrs. Morris

Nays: Mr. Ward

Abstain: *(none)*

Motion passed 5-1.

G. Capital Outlay Budget for 2015

Dr. Baule shared there were several outside issues that impact the budget, including TRS pension and Senate Bill 16. He anticipates a capital budget that aligns with last year's budget, and PMA predicts we will have a \$300-500K deficit.

A motion was made by Mr. Ellingson to not expand the 1:1 Tablet Pilot, and keep the program at the 7th grade level only.

The motion died for lack of a second motion.

A motion was made by Mrs. Balsley and seconded by Mr. Moon to table the Capital Outlay Budget until the May Board meeting.

Ayes: Mrs. Balsley, Mr. Moon, Mrs. Morris and Mr. Ward

Nays: Mr. Crull and Mr. Ellingson

Abstain: *(none)*

Motion passed 4-2.

Mrs. Balsley asked Dr. Baule to work on the proposed expenditures for next year. Mr. Moon asked for a full inventory of each device in every building, the original cost and their life expectancy.

H. Purchase of Used School Bus

A motion was made by Mr. Crull and seconded by Mrs. Balsley to approve the purchase of a used school bus, along with the trade of two buses.

The motion was carried by unanimous roll call.

EXECUTIVE SESSION

A motion was made at 8:38 p.m. by Mrs. Balsley and seconded by Mr. Crull to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees; the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired.

The motion was carried by unanimous roll call.

The following members were present: President Don Ward, Vice President Denise Balsley, Secretary Collin Crull, Mr. Matt Ellingson, Mr. Thomas Moon and Mrs. Amy Morris.

Absent: Mr. Brian Reininger

A motion was made by Mr. Ellingson and seconded by Mrs. Balsley to return to Open Session of the Board of Education, and was called to order at 10:45 p.m. by President Don Ward. Present: President Don Ward, Vice President Denise Balsley, Secretary Collin Crull, Mr. Matt Ellingson, Mr. Thomas Moon and Mrs. Amy Morris.

Absent: Mr. Brian Reininger

The motion was carried by unanimous voice vote.

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Mr. Moon left Open Session at 10:47 p.m.

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RECOMMENDATIONS FROM EXECUTIVE SESSION

A motion was made by Mrs. Balsley and seconded by Mr. Crull to approve the recommendation to hire Natalie Johnson as the Speech Pathologist, effective August 15, 2014 at MA, Step 0, for the 2014-2015 school year.

Ayes: Mrs. Balsley, Mr. Crull, Mr. Ellingson, Mrs. Morris and Mr. Ward

Nays: *(none)*

Abstain: *(none)*

Motion passed 5-0.

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Mr. Moon returned to Open Session at 10:51 p.m.

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A motion was made by Mrs. Balsley and seconded by Mrs. Morris to approve the employment contract for Jake Hubert effective May 1, 2014 as presented.

Ayes: Mrs. Balsley, Mr. Crull, Mr. Ellingson, Mrs. Morris and Mr. Ward

Nays: Mr. Moon

Abstain: *(none)*

Motion passed 5-1.

A motion was made by Mrs. Balsley and seconded by Mr. Crull to approve the non-union, non-certified staff increases effective May 1, 2014 and July 1, 2014.

Ayes: Mrs. Balsley, Mr. Crull, Mrs. Morris and Mr. Ward

Nays: Mr. Ellingson and Mr. Moon

Abstain: *(none)*

Motion passed 4-2.

A motion was made by Mrs. Balsley and seconded by Mr. Crull to approve the non-union certified staff increases effective July 1, 2014.

Ayes: Mrs. Balsley, Mr. Crull, Mrs. Morris and Mr. Ward

Nays: Mr. Ellingson and Mr. Moon

Abstain: *(none)*

Motion passed 4-2.

ADJOURNMENT

A motion was made by Mr. Crull and seconded by Mr. Ellingson to adjourn the meeting at 10:49 p.m.

The motion was carried by unanimous voice vote.

PRESIDENT _____
Don Ward

SECRETARY _____
Collin Crull

APPROVED: _____