# North Boone Community Unit School District No. 200 Minutes of the Regular Meeting of the Board of Education District Office 6248 North Boone School Road, Poplar Grove, Illinois 61065 Monday, June 9, 2014 6:30 p.m.

## CALL TO ORDER AND ROLL CALL

The Regular Meeting of the Board of Education was called to order at 6:32 p.m. by President Don Ward.

Present: President Don Ward, Vice President Denise Balsley, Secretary Collin Crull, Mr. Matt Ellingson, Mr. Thomas Moon, Mrs. Amy Morris and Mr. Brian Reininger

### **APPROVAL OF AGENDA**

A motion was made by Mrs. Balsley and seconded by Mr. Crull to approve the Agenda as presented.

The motion was carried by unanimous voice vote.

## AUDIENCE TO VISITORS

(No Audience to Visitors)

#### **TREASURER'S REPORT**

The Treasurer's Report was submitted to the Board. Mr. Ward thanked Mrs. Zwart for her work as the Treasurer. Mrs. Zwart thanked the District Office support staff for their additional assistance during the absence of a Business Manager.

#### SUPERINTENDENT'S REPORT

Dr. Baule congratulated the Class of 2014 and noted that this was the first year we had students graduate through the Running Start program, with five NBHS students received their associates' degrees from RVC. Dr. Baule felt the graduation ceremony was well done and mentioned the student speakers were particularly good. He said the NBMS promotion ceremony was also well executed. He shared that NBHS students earned about \$45,600 in local scholarships and over \$732,000 in other scholarships. He stated he was extremely proud of the graduating class and looks forward to good things from them in the future.

He said all NBHS students will have access to the OverGrad program to assist in finding college matches, and help them understand the criteria necessary to get into the programs and career fields of their choice. This program gives colleges more information about students than just a

GPA or test score. Approximately 79% of our students have agreed to participate in this program.

Dr. Baule said the staff recognition and retirement reception on June 4 at PGE was well attended. Four retirees were honored; Mrs. Istad, Mrs. Key, Mr. Vickery and Mrs. Wallace. The following employees were also recognized for their continued service to the district.

10 years:	Kristi Crawford, Kristin Hayden, Rita Lee, Molly Lilja, Wendy
	Munro, Jim Novak, Renee Roen, Jodie Rogers, Evangelina Rutiaga
15 years:	Christine Babcock, Lynn Brody, Vicki Brooks, Catherine Excell,
	Kristi Garman, Lori Graciana, Sandy Kellogg Hooker, Sandy
	Kleckler, Evelyn Rivera, Barb Sager, Aaron Sullivan
20 years:	Maria Nino, George O'Malley, Lisa Zimber
25 years:	Wanda Grover, Joan Smaha
30 years:	Bill Razim

He shared that Capron Elementary students exceeded a reading challenge of 20,000 minutes, and in turn, Dr. Bridget Belcastro spent the night on the Capron roof. She read to the students from the roof top on June 5.

Dr. Baule mentioned Mr. Jeff Carr will be starting on June 16 and will begin to transition to North Boone from Crystal Lake.

He provided the Board with a revised draft of the scope and sequence for K-12 social studies. One of the goals was to broaden the scope to be more inclusive of all social studies content. Mr. Ward asked if other subject areas have been reviewed for duplication. Dr. Baule said they have been working on the PE/health curriculum and language arts and science have already been realigned.

Dr. Baule said Mrs. Kelly Holsker and Mr. Jim Novak are continuing to work with our previous architects and the Capital Development Board to finalize the funding we are authorized.

Dr. Baule provided a draft of communications statistics to the Board. He showed that our website usage is up almost 900% over the past couple of years, the number of Facebook followers has doubled and total blog readership is at 22K. He said Mr. Matt Klett and Mrs. Lindsay Abbeduto are doing a good job of communicating through Twitter. He feels we've had a good amount of communication through press releases and staff spotlight, and that we have also started sending agendas and minutes to staff. Mr. Ward asked if there was a benefit to sending out mailings to every household in the district regarding district news and registration information. Mrs. Morris asked what would be included in the mailing and asked the approximate cost of this effort. Dr. Baule suggested, among other content, we include information on finances. The Board thought a mid-summer mailing would be useful.

## **COMMITTEE REPORTS**

### **Policy Committee**

The next Policy Committee meeting is to be determined.

## **Business Services Committee**

The next Business Services Committee meeting is to be determined.

#### **Facility/Long Range Planning Committee**

The next Facility/Long Range Planning Committee meeting will likely be in September.

## **Curriculum, Instruction and Assessment Committee**

The next Curriculum, Instruction and Assessment Committee meeting is to be determined.

### **Special Education Committee**

The Special Education Committee met tonight and discussed disbursement of assets and real estate. Mr. Ward thanked the staff and Board members that have served on this committee.

## **CONSENT AGENDA**

A motion was made by Mrs. Balsley and seconded by Mr. Ellingson to approve the Consent Agenda as presented.

The motion was carried by unanimous roll call.

- A. Minutes of the Special Meeting May 14, 2014
- B. Minutes of the Regular Meeting May 19, 2014
- C. Minutes of the Special Meeting May 27, 2014
- D. Personnel

Site	Person	Position Salary		Effective/End Date			
1. Certified – Hire							
TBD	Nick Augustine	Summer School Teacher 4 hours per week \$25/hr. plus TRS		7/1/14 - 8/8/14			
NBHS/MS	Lisa Boswell	Social Worker	MA32, Step 1	8/15/14			
HS/MS/UE	Michael Greenstone	.8 Music Teacher	MA, Step 0	8/15/14			
CES/PGE	Cindy Maten	ELL Summer School Teacher \$25/hr. plus TRS		6/10/14 - 8/7/14			
2. Certified - Recall							
PGE	Lindsey Keppel	1 <sup>st</sup> Grade Teacher	BA, Step 6	8/15/14			
3. Certified – Resignation							
MS/UE	Larry Watts	5-8 PE / Health Teacher N/A		End of 2013-2014 School Year			
NBMS	Jason Williams	7 <sup>th</sup> Grade Science N/A End of		End of 2013-2014 School Year			
4. Non-Certified – Hire							
PGE	<b>Rhonda Anderson</b>	Summer School Para Professional	TA120, Step 3	6/16/14 - 7/31/14			
PGE	Rhonda Anderson	Special Education Teacher Assistant	TA120, Step 3	8/15/14			
PGE	Elizabeth Burns	Summer School Para Professional	TA90, Step 10	6/16/14 - 7/31/14			

CES/PGE	Maria Nino	ELL Summer School Teacher Assistant - 10 daysTA30, Step 2		6/10/14 - 8/7/14			
CES/PGE Eva Rutiaga		ELL Summer School Teacher Assistant - 10 days	TA30, Step 16	6/10/14 - 8/7/14			
5. Non-Certified – Resignation							
NBMS	Hillary Spence	Special Education Teacher Assistant	N/A	End of 2013-2014 School Year			
NBUE	Christine Carr	Special Education Teacher N/A		End of 2013-2014 School Year			
6. Extra-Curricular - Hire							
NBHS	Lori Graciana	Senior Class Advisor	\$1,450.00	2014-2015 School Year			
7. Extra-Curricular - Resignation							
NBHS	Adam Schultz	Head Wrestling Coach N/A		End of 2013-2014 School Year			
NBHS	Sarah Timmons	Senior Class Advisor	N/A	End of 2013-2014 School Year			
NBHS	Larry Watts	JV Baseball Coach	N/A	End of 2013-2014 School Year			
NBMS	Larry Watts	8 <sup>th</sup> Grade Boys Basketball Coach	N/A	End of 2013-2014 School Year			

- E. Athletic Training Agreement
- F. NBMS Schoolwide Plan
- G. District Continuous Improvement Plan
- H. Resolution of Prevailing Wages
- I. Approval of IASB Annual Dues
- J. Renewal of Milk Products, Bakery Products and General Groceries

## **UNFINISHED BUSINESS**

## A. <u>Security Bids</u>

Dr. Baule said the projects were re-bid, as directed. He mentioned some staff members felt that re-keying was only a temporary fix and having a card access system would serve as a more secure option, enabling additional control over our buildings after hours. Mr. Greg Stahler prepared Bid tabulation sheets for Bids A, B, and C.

- A. Card Access System and Intecom/Door Access
- B. Intrusion Security System
- C. Video Surveillance

Mr. Stahler said that the motion/intrusion and card system/cameras should be on the same software platform. Mrs. Balsley asked if we would be purchasing these items with sales tax revenue not real estate tax. Dr. Baule confirmed the sales tax would pay for the district office building and Bids A & B. Dr. Baule suggested Bids A & B could be implemented at the same time and Bid C could be added at a later date. Mrs. Morris said depending on sales tax proceeds, we could implement Bid C next year. When discussing the card access system and door access, Mr. Novak said if power is lost, the buildings could be opened with a master key. He also shared that alarm calls are distinguished as supervisory, trouble and fire alarms, and that the alarm company can turn the alarms off remotely. Mr. Ward asked if anyone was opposed to delaying the video option. There were no objections. Dr. Baule mentioned the \$27K grant received would be applied to the re-keying piece and said we will work toward investigating grant opportunities for the

video portion. Mr. Ward asked for the timeline for this work, and Mr. Novak replied that everything should be in place before school begins. Mrs. Balsley indicated this will stop unauthorized access to the buildings, but mentioned we need to be mindful of where visitors go once they enter the buildings. Mr. Moon expressed concern for not having an entrance policy. Mr. Reininger suggested asking administrators to come up with a more controlled policy or procedure during the school day. Dr. Baule said he would address this concern at the administrative team meeting tomorrow.

A motion was made by Mrs. Morris and seconded by Mr. Crull to award Bids A & B to Sound Incorporated for \$334,152.

Ayes:Mrs. Balsley, Mr. Crull, Mrs. Morris, Mr. Reininger and Mr. WardNays:Mr. Ellingson, Mr. MoonMotion passed 5-2.

## **NEW BUSINESS**

## A. June 2014 Bills

A motion was made by Mrs. Balsley and Mrs. Morris to approve the bills as presented.
Ayes: Mrs. Balsley, Mr. Crull, Mr. Ellingson, Mr. Moon, Mrs. Morris and Mr.
Reininger
Nays: (none)
Abstain: Mr. Ward
Motion passed 6-0, with one abstention.

#### **EXECUTIVE SESSION**

A motion was made at 7:57 p.m. by Mr. Reininger and seconded by Mr. Crull to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; The motion was carried by unanimous roll call.

The following members were present: President Don Ward, Vice President Denise Balsley, Secretary Collin Crull, Mr. Matt Ellingson, Mr. Thomas Moon, Mrs. Amy Morris and Mr. Brian Reininger.

A motion was made by Mr. Ellingson and seconded by Mr. Reininger to return to Open Session of the Board of Education, and was called to order at 8:35 p.m. by President Don Ward.

The following members were present: President Don Ward, Vice President Denise Balsley, Secretary Collin Crull, Mr. Matt Ellingson, Mr. Thomas Moon, Mrs. Amy Morris and Mr. Brian Reininger.

The motion was carried by unanimous voice vote.

### **RECOMMENDATIONS FROM EXECUTIVE SESSION**

A motion was made by Mrs. Balsley and seconded by Mr. Crull to hire the following employees effective August 13, 2014:

Mike Ross	NBMS/UE	5-8 PE/Health Teacher	BA, Step 0
Anna Marie Spencer	NBHS	Math Teacher	BA, Step 0
Stephanie Squires	NBMS PGE	(.4) 7/8 PE/Health and	MA, Step 10
	FUE	(.6) Special Education	

The motion was carried by unanimous voice vote.

Mr. Ward thanked all who helped with the diplomas during the graduation ceremony.

#### **ADJOURNMENT**

A motion was made by Mr. Crull and seconded by Mr. Ellingson to adjourn the meeting at 8:38 p.m.

The motion was carried by unanimous voice vote.

PRESIDENT \_\_\_\_\_

Don Ward

SECRETARY \_\_\_\_\_

Collin Crull

APPROVED: \_\_\_\_\_