North Boone Community Unit School District No. 200 Minutes of the Regular Meeting of the Board of Education District Office 6248 North Boone School Road, Poplar Grove, Illinois 61065 Tuesday, July 28, 2015 6:30 p.m.

## CALL TO ORDER AND ROLL CALL

The Regular Meeting of the Board of Education was called to order at 6:30 p.m. by President Matt Ellingson.

Present:President Matt Ellingson, Vice President Joe Haverly, Secretary Tom<br/>Moon, Mary Maxey, Ed Mulholland, Brian Reininger and Don Ward.Absent:(none)

## **APPROVAL OF AGENDA**

A motion was made by Mr. Reininger and seconded by Mr. Moon approve the Agenda as amended.

Move VIII-F – Consent Agenda to IX-C Unfinished Business. The motion was carried by unanimous voice vote.

### AUDIENCE TO VISITORS

Colleen Montemayor, VP NBHS Booster Club, voiced her questions and concerns with regard to upgrading the stadium, bleachers, concessions and track, and noted the bleachers were not ADA compliant. She said last facilities schedule showed this would be addressed in 2015-2016. Ms. Montemayor said she had researched affordable options and felt we could make some updates to the bleachers for under \$100K. She invited the Board to attend the Booster meetings and asked that they address this topic. She provided the Board with a quotation.

### **TREASURER'S REPORT**

Julia Saunders, Business Manager, provided a report based on estimated revenue and expenses that were in the Sungard system, and spoke to the actual bank balances. She believed all taxes were not posted to the proper account, but will work to balance these accounts. She has found numerous mistakes from as far back as July 2014 that still need correction, and said she is working toward making those adjustments. Mrs. Saunders felt we were in good financial standing.

# SUPERINTENDENT'S REPORT

Ted Rehl, Interim Superintendent said he had spent quite a bit of time this month speaking to fiscal issues and responding to union concerns. He believes we are on the right track, and wants to strive for a level of confidence. He noted the principals had a full month of teacher interviews, and he is pleased with the new hires. Mr. Rehl apologized for not having a facilities meeting this month, but interviews for a Superintendent took precedence.

## **COMMITTEE REPORTS**

## **Policy Committee**

The next Policy Committee meeting is to be determined.

### **Business Services Committee**

A Business Services Committee meeting is to be determined.

## Facility/Long Range Planning Committee

The Facility/Long Range Planning Committee will try to meet in August.

## **Curriculum, Instruction and Assessment Committee**

The next Curriculum, Instruction and Assessment Committee is to be determined. Mr. Haverly said he had met with Mr. Rehl and will be putting together a structure to meet monthly.

# **CONSENT AGENDA**

A motion was made by Mr. Ward and seconded by Mr. Reininger to approve the consent agenda as amended.

The motion was carried by unanimous roll call.

- A. Minutes of the Regular Meeting June 16, 2015
- B. Minutes of the Special Meeting July 15, 2015
- C. Minutes of the Special Meeting July 20, 2015
- D. Personnel

Site	Person	Position	Salary	Effective/End Date			
1. Certified – Hire							
NBUE/ NBMS	Beth Doetch	5 <sup>th</sup> -8 <sup>th</sup> Grade PE/Health Teacher	BA, Step 5	8/13/15			
NBMS	Jordan Kohut	7 <sup>th</sup> Grade ELA Teacher BA, Step 0		8/13/15			
2. Certified – Resignation							
District	Jane Lenser	Librarian	N/A	End of 2014-2015 School Year			

NBHS	Tracy Peed	Guidance Counselor	N/A 7/01/15				
NBHS	Laura Brask	English / SS Teacher	N/A	6/25/15			
PGE	Heather True	4 <sup>th</sup> Grade Teacher	N/A	7/03/15			
NBHS	Dawn Bartel	Special Education Teacher N/A		End of 2014-2015 School Year			
CES	Bridget Belcastro	Principal N/A		7/14/15			
NBMS	Dana Rosenquist	7 <sup>th</sup> Grade Language Arts Teacher N/A		6/26/15			
MES/MS/ UE	Natalie Gillette	Speech Language PathologistN/A		7/14/15			
3. Certif	fied – Recall						
NBHS	Sarah Myers	Special Education Teacher	Per NBEA Contract	8/13/15			
MES	Susan Secor	2 <sup>nd</sup> Grade Teacher	Per NBEA Contract	8/13/15			
4. Non-0	Certified – Hire						
NBHS	Kristi Garman	Guidance Secretary	Per NBESS Schedule	Beginning of 2015-2016 School Year			
NBUE	Kaylee Peterson	Building Secretary	Secretary, Step 7	7/30/15			
NBHS	Tracy Markus	Special Education Teacher Assistant (5.75 hours)	TA30, Step 3	8/13/15			
District	Patty Urbieta	HR & Payroll Specialist	\$42,000	7/29/15			
District	Jodi Kasprak	Bus Driver	\$22.50/route	8/17/15			
CES	Deb Antis	Assistant Cook (4 hours) Asst. Cook, Step 1		8/13/15			
CES	Rita St. Germain	Head Cook	Head Cook, Step 1	8/13/15			
5. Non-Certified – Resignations							
NBUE	Kristi Garman	Building Secretary	N/A	End of 2015-2016 School Year			
District	Stephanie Burmeister	Bus Driver	N/A	7/16/15			
District	Jodi Kasprak	Bus Aide	N/A	8/16/15			
6. Non-C	Certified – Leave						
PGE	Evelyn Rivera	Assistant Cook	N/A	7/28/15 - 9/08/15			
7. Non-0	Certified – FMLA						
NBHS	Michelle Johnson	Special Education Teacher Assistant	N/A	8/13/15 - 9/2/15			
8. Non-Certified – Retirement							
CES	Margaret Klein	Teacher Assistant	N/A	8/10/2015			
9. Extra-Curricular - Resignation							
NBMS	Brad Breakfield	8 <sup>th</sup> Grade Girls Basketball Coach	N/A	7/6/15			

## E. Appointment of Hearing Officers

#### F. Bleacher Project

- G. Purchase of High School Science Textbooks
- H. IMRF Authorized Agent
- I. Review of Transportation Serious Safety Hazards

## **UNFINISHED BUSINESS**

### A. <u>2015-2016 Calendar</u>

Mr. Rehl said there were some issues brought up from the unions. He said some staff development hours were moved around to meet the professional development requirements, so now employees can use Friday, August 14 as a personal day if they choose.

### B. <u>Summer Technology Projects</u>

Jerry Rudolph presented a request for technology items throughout the District. Mr. Rehl said we have a responsibility to provide basic technology for our students. He felt teachers have enhanced their instructions through technology. Mr. Rudolph said we would relocate devices through the district to provide 7<sup>th</sup> graders with subnotebooks.

A motion was made by Mr. Reininger and seconded by Mrs. Maxey to approve the purchase of 140 2009 Dell 2100 sub notebooks, 13 Smartboard projectors and 60 Dell 3150 sub notebooks.

The motion was carried by unanimous roll call.

# C. <u>Bleacher Project</u>

Mr. Ward said since we didn't have information on cost or details from the architects, he suggested the topic be tabled this until the next regular meeting. Mr. Hubert said there had been conversations about trying to resolve the bleacher issue, but at the time of posting of the agenda, there was not supporting documentation. Ms. Sammi Boyce asked if there had been conversations regarding upgrades and asked if the Board was considering improvements, as the Boosters would like to help. Mr. Hubert said the Boosters would like input from the Board at their meetings. Mr. Haverly said if this fits into a facilities plan, he would be in favor of more than a temporary fix.

A motion was made by Mr. Ward and seconded by Mr. Reininger to table the Bleacher Project until the next regular Board meeting.

The motion was carried by unanimous voice vote.

### **NEW BUSINESS**

#### A. July 2015 Bills

A motion was made by Mr. Reininger and seconded by Mrs. Maxey to approve July bills as presented. Aves: Mr. Ellingson, Mr. Haverly, Mrs. Maxey, Mr. Moon, Mr. Mulholland and Mr. Reininger Nays: (none) Abstain: Mr. Ward Motion passed 6-0, with one abstention.

### **EXECUTIVE SESSION**

A motion was made at 7:05 p.m. by Mr. Haverly and seconded by Mr. Moon to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

The motion was carried by unanimous roll call.

The following members were present: President Matt Ellingson, Vice President Joe Haverly, Secretary Tom Moon, Mary Maxey, Ed Mulholland, Brian Reininger and Don Ward. Absent: (none)

A motion was made by Mr. Haverly and seconded by Mr. Mulholland to return to Open Session of the Board of Education, and was called to order at 7:44 p.m. by President Matt Ellingson. Present: President Matt Ellingson, Vice President Joe Haverly, Secretary Tom Moon, Mary Maxey, Ed Mulholland, Brian Reininger and Don Ward.

The motion was carried by unanimous voice vote.

### **RECOMMENDATIONS FROM EXECUTIVE SESSION**

A motion was made by Mr. Moon and seconded by Mr. Mulholland to hire for the 2015-2016 school year: Heather Walsh PGE Principal \$80,000 including TRS Allison Louis **CES** Principal \$74,000 including TRS Mr. Ellingson, Mr. Haverly, Mrs. Maxey, Mr. Moon, Mr. Reininger and Mr. Ayes: Mulholland Nays: (none) Abstain: Mr. Ward Motion passed 6-0, with one abstention.

A motion was made by Mr. Moon and seconded by Mr. Mulholland to hire for the 2015-2016 school year:							
Ian Rago	MES	2 <sup>nd</sup> Grade Teacher	BA, Step 0				
Leslie Schmidt	MES	3 <sup>rd</sup> /4 <sup>th</sup> Grade Teacher	BA, Step 0				
Codelyn Mutert	PGE	4 <sup>th</sup> Grade Teacher	BA, Step 1				
Jenny Phimmachack	MES/CES	Math Interventionist	BA, Step 3				
Carrie Norder-Pagan	PGE	Math Interventionist	MA, Step 1				
Ron Hamilton	NBHS	Social Studies / English Teacher	MA, Step 5				
The motion was carried by unanimous roll call.							

# ADJOURNMENT

A motion was made by Mr. Mulholland and seconded by Mrs. Maxey to adjourn at 7:50 p.m. The motion was carried by unanimous voice vote.

Matt Ellingson

SECRETARY \_\_\_\_\_

**APPROVED:** 

Thomas Moon

\_\_\_\_\_