

North Boone Community Unit School District No. 200
Minutes of the Regular Meeting of the
Board of Education
District Office
6248 North Boone School Road, Poplar Grove, Illinois 61065
Tuesday, March 15, 2016
6:30 p.m.

CALL TO ORDER AND ROLL CALL

The Regular Meeting of the Board of Education was called to order at 6:30 p.m. by President Matt Ellingson.

Present: President Matt Ellingson, Vice President Joe Haverly, Mary Maxey, Brian Reininger and Don Ward. Present via phone: Ed Mulholland.
Absent: Secretary Tom Moon

APPROVAL OF AGENDA

A motion was made by Mr. Reininger and seconded by Mrs. Maxey to approve the Agenda as amended.

Move VIII.B. Personnel, Item 2-Certified Retirement to XI.A Executive Session – Personnel
The motion was carried by unanimous roll call.

Mr. Ellingson appointed Mr. Reininger as Secretary Pro Tem.

AUDIENCE TO VISITORS

(none)

TREASURER'S REPORT

Julia Saunders provided several reports and stated she would distribute future reports as soon as they are completed. Dr. Greenlee said we will likely consult PMA in April.

SUPERINTENDENT'S REPORT

Dr. Greenlee mentioned he met with Gallagher regarding the health care purchasing pool. He noted we could save 5% on the renewal rate, as well as keep BCBS, but this would require a three-year commitment. Dr. Greenlee said Gallagher would like to present at the April Board meeting.

He shared the Belvidere YMCA has been in touch and stated they would like to continue the care program, at the same rates as this year.

Dr. Greenlee reported the student growth program had been completed in four meetings. He said they will meet again April 5 to walk through the entire plan, and will hopefully present at the April Board meeting.

He shared the Strategic Plan Action Teams are winding down and he will coordinate a final meeting with the facilitator.

COMMITTEE REPORTS

Policy Committee

The next Policy Committee meeting is to be determined.

Business Services Committee

The next Business Services Committee meeting is to be determined.

Facility/Long Range Planning Committee

The next Facility Committee meeting is to be determined.

Curriculum, Instruction and Assessment Committee

The next CIA meeting is scheduled for April 12 at 3:45 p.m.

CONSENT AGENDA

A motion was made by Mr. Reininger and seconded by Mr. Haverly to approve the consent agenda as amended.

The motion was carried by unanimous roll call.

- A. Minutes of the Regular Meeting February 23, 2016
- B. Personnel

| Site | Person | Position | Salary | Effective/End Date |
|----------------------------------|--------------|---------------------------------------------------------------------------------|--------------------|----------------------------------------------------------------------------|
| 1. Certified – FMLA | | | | |
| PGE | Emily Wykes | Bilingual Teacher | N/A | May 9, 2016 through end of 2015-2016 School Year (using sick and personal) |
| 2. Certified – Retirement | | | | |
| NBHS | Dale Purvis | Assistant Principal | N/A | June 2020 |
| 3. Non-Certified – Hire | | | | |
| District | Kathy Prince | Transfer from Assistant Custodian to Seasonal Grounds (up to 40 hours per week) | Per NBESS Contract | March 10, 2016 through End of Fall Sports Season |
| NBHS | Vicki Nelson | Assistant Custodian (4 hours/day) | Per NBESS Contract | March 10, 2016 through End of Fall Sports Season |

| 4. Non-Certified – Retirement | | | | |
|--------------------------------------------|-----------------------|--------------------|-----------|-----------------------------------|
| MES | Joan Smaha | Secretary | N/A | August 31, 2016 |
| 5. Non-Certified – Leave of Absence | | | | |
| PGE | Evelyn Rivera | Assistant Cook | N/A | April 4, 2016 for 6 to 8 weeks |
| 6. Extra Curricular – Volunteer | | | | |
| NBHS | Bradley Walter | Chess Club Advisor | Indemnify | 2015-2016 School Year |

UNFINISHED BUSINESS

A. Roof Replacements and Repairs

Dr. Greenlee provided an overview of the projects. Mr. Mulholland said there had been good discussion at the last Facilities meeting and understands that we would use life safety money and sales tax money from the capital projects fund. Mr. Ward suggested in the event bids are high and we have to reject, we could discuss the possibility of putting the some of the CDB money to vote. Once bids are received, an agenda item will be added to address how to fund the projects.

Mr. Ward asked if all the items were on the urgent list. Mr. Novak said other areas are suggested, and mentioned the architects overlooked a few areas, including the tech, music, maintenance and boiler areas. Mr. Novak included other related repairs in an effort to contain costs, as to not have the roofing crews return. Mr. Mulholland said the Facilities Committee was in unanimous agreement that the roof repairs recommended by Mr. Novak should be taken care of all at once. Mr. Mulholland would like to move forward and allow Mr. Novak and the architects begin the bid process.

A motion was made by Mr. Mulholland and seconded by Mrs. Maxey to approve to move forward with the District Architect to prepare bid documents for Middle School roof replacements, including other roof repairs as identified in the Life Safety Report.

The motion was carried by unanimous roll call.

B. Selection of Architect

Dr. Greenlee stated at the last meeting this topic had been was tabled. He noted at the last Facilities meeting, the Committee discussed working with Cashman Stahler through the summer projects and to bring this topic back in the fall.

NEW BUSINESS

A. March 2016 Bills

Mr. Reininger reviewed the March 2016 bills.

A motion was made by Mr. Reininger and seconded by Mrs. Maxey to approve the March bills as presented.

The motion was carried by unanimous roll call.

B. Purchase and Trade of Buses

Dr. Greenlee said the purchase and trade of buses was part of our rotation plan. Mr. Haverly asked if we have considered leasing vs. purchasing. Mrs. Saunders said we have not leased in the past, but if the Board wishes, she will investigate that option.

A motion was made by Mrs. Maxey and seconded by Mr. Haverly to approve the purchase and trade of buses as presented.

The motion was carried by unanimous roll call.

C. Resolution Authorizing Notice of Dismissal of Non-Tenured Teachers Other than Final-Year Probationary Teachers

Dr. Greenlee shared that Math Interventionists are funded by a grant, and past practice has been to dismiss those teachers each year. He said once we are more confident the grant may return, we will look to fill the positions.

A motion was made by Mrs. Maxey and seconded by Mr. Haverly to approve the Resolution Authorizing Notice of Dismissal of Non-Tenured Teachers Other than Final-Year Probationary Teachers

The motion was carried by unanimous roll call.

EXECUTIVE SESSION

A motion was made at 7:02 p.m. by Mrs. Maxey and seconded by Mr. Reininger to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; and collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

The motion was carried by unanimous roll call.

The following members were present: President Matt Ellingson, Vice President Joe Haverly, Mary Maxey, Brian Reininger and Don Ward. Present via phone: Ed Mulholland. Absent: Secretary Tom Moon.

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Mrs. Saunders joined Executive Session at 7:22 p.m.
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A motion was made by Mrs. Maxey and seconded by Mr. Reininger to return to Open Session of the Board of Education, and was called to order at 8:00 p.m. by President Matt Ellingson. Present: President Matt Ellingson, Vice President Joe Haverly, Mary Maxey, Brian Reininger and Don Ward. Present via phone: Ed Mulholland

The motion was carried by unanimous voice vote.

RECOMMENDATIONS FROM EXECUTIVE SESSION

A motion was made by Mr. Reininger and seconded by Mrs. Maxey to approve the job description of Principal / Curriculum Coordinator as presented.

The motion was carried by unanimous roll call.

A motion was made by Mr. Reininger and seconded by Mrs. Maxey to accept the resignation of Erin McCrystal, Manchester Principal, effective July 31, 2016.

The motion was carried by unanimous roll call.

A motion was made by Mr. Reininger and seconded by Mrs. Maxey to hire the following certified employee for the 2016-2017 school year:

| Certified – Hire | | | |
|-------------------------|------------------------|--------------------|-----------------------|
| Sarah Gavin | Occupational Therapist | \$65,000 plus IMRF | 2016-2017 School Year |

The motion was carried by unanimous roll call.

A motion was made by Mr. Reininger and seconded by Mrs. Maxey to set up a NBEA sick bank to benefit Lisa Scribner for the remainder of the 2015-2016 school year, not to exceed 32 days. Certified staff can each donate one day.

The motion was carried by unanimous roll call.

A motion was made by Mr. Reininger and seconded by Mrs. Maxey to accept the retirement of Dale Purvis, NBHS Assistant Principal.

| Certified – Retirement | | |
|-------------------------------|---------------------|----------------------------------------------------------------------------------|
| Dale Purvis | Assistant Principal | End of June 2020, following the current retirement language of the NBEA contract |

The motion was carried by unanimous roll call.

ADJOURNMENT

A motion was made by Mrs. Maxey and seconded by Mr. Reininger to adjourn at 8:06 p.m.

The motion was carried by unanimous voice vote.

PRESIDENT _____
Matt Ellingson

SECRETARY _____
Thomas Moon

APPROVED: