

**North Boone Community Unit School District No. 200**

Minutes of the Regular Meeting of the  
Board of Education

**District Office**

**6248 North Boone School Road, Poplar Grove, IL 61065**

Tuesday, March 16, 2021

6:30 p.m.

**CALL TO ORDER AND ROLL CALL**

The Regular Meeting of the Board of Education was called to order at 6:30 p.m. by President Joe Haverly.

Present: President Joe Haverly, Vice President Tom Kinser, Secretary Mary Maxey (via phone), Brian Haselhorst, Lisa Leden, Ed Mulholland and Carl Rudy.

Mr. Haverly appointed Mr. Kinser as Secretary Pro-Tem, as Mrs. Maxey participated via phone.

**APPROVAL OF AGENDA**

A motion was made by Mr. Haselhorst and seconded by Mr. Mullholland to approve the Agenda as presented.

The motion was carried by unanimous roll call.

**AUDIENCE TO VISITORS**

*(none)*

**PUBLIC HEARING ON FUNDS TRANSFER**

*(none)*

**TREASURER'S REPORT**

Ms. Geyman stated the Treasurer's report was as presented.

**SUPERINTENDENT'S REPORT**

Dr. Greenlee said state testing will begin in April.

The soil boring and surveys on the Capron property will be completed within the next week and demolition will begin soon.

Dr. Greenlee has a draft of the Residency Policy 7:60 from the attorney to share with the Policy Committee. There will also be SOPPA documents and Title IX changes that will need to be discussed.

Last month, Dr. Greenlee said the Illinois pension code had changed for TRS, and that all school districts would be required to offer a 457(b) plan. Since the last Board meeting, TRS has pulled back on the March 31<sup>st</sup> deadline and they are recommending we wait until additional guidelines are available.

The SEL Committee will be meeting tomorrow to begin identifying standards.

## **COMMITTEE REPORTS**

### **Policy Committee**

Mrs. Maxey said they will soon set a date for the next meeting, and there are second readings on the agenda tonight.

### **Business Services Committee**

Mr. Kinser said the Business Services meeting it to be determined.

### **Facility/Long Range Planning Committee**

Mr. Mulholland stated the Facilities Committee met on March 10, 2021, with items on tonight's agenda. They were able to put processes in place to prepare for grant items.

### **Curriculum, Instruction and Assessment Committee**

Mr. Rudy said the CIA Committee met on March 10, 2021. He shared his appreciation for the presentations given by Mrs. Bielawski, Ms. Bowman and Mrs. Saveley. He stated Mrs. Neri provided updates on the curriculum and standards progress, as well as plans for summer school. Mr. Rudy also mentioned they looked at initial MAP data and trends. The next meeting will be on May 12, 2021 at 3:45 p.m.

## **CONSENT AGENDA**

A motion was made by Mr. Haselhorst and seconded by Mr. Kinser to approve the consent agenda as presented.

The motion was carried by unanimous roll call.

A. Minutes of the Regular Meeting February 16, 2021

B. Personnel

<b>Site</b>	<b>Person</b>	<b>Position</b>	<b>Salary</b>	<b>Effective/ End Date</b>
<b>1. Certified - FMLA</b>				
PGE	Taylor Bielski	Special Education Teacher	N/A	4/5/21 to end of 2020-2021 School Year
<b>2. Certified - Retirement</b>				
PGE	Tracy Schabacker	4 <sup>th</sup> Grade Teacher	N/A	End of 2024-2025 School Year
NBMS	Kelly Hanaman	8 <sup>th</sup> Grade Science Teacher	N/A	End of 2024-2025 School Year
<b>3. Certified - Resignation</b>				
District	Sarah Krygier	Occupational Therapist	N/A	End of 2020-2021 School Year
NBMS	Ashley Potter	Social Worker	N/A	End of 2020-2021 School Year

<b>4. Non-Certified – Resignation</b>				
NBHS	Chad Grider	Special Education TA	N/A	2/18/21
PGE	Erika Johnson	Special Education TA	N/A	3/5/21
<b>5. Non-Certified – Leave of Absence</b>				
District	Deb Pritchard	Bus Aide	N/A	2/22/21 to end of 2020-2021 School Year
<b>6. Extra-Curricular - Hire</b>				
NBUE	Sarah Streed	Yearbook Advisor	Group VI, Step 1	2020-2021 School Year
<b>7. Extra-Curricular - Resignation</b>				
NBMS	Mindy Brown	Cross Country Coach	N/A	3/1/21

- C. NIA Contract Services 2021-2022

### **UNFINISHED BUSINESS**

**A. Second Reading and Approval of Policies**

A motion was made by Mrs. Maxey and seconded by Mr. Mulholland to approve the Second Reading and Approval of Policies as presented.  
The motion was carried by unanimous roll call.

**B. Fund Transfer**

Mr. Kinser read the resolution.

A motion was made by Mr. Mulholland and seconded by Mr. Haselhorst to approve the Fund Transfer from the Education Fund to O & M in the amount of \$600,000 as presented.  
The motion was carried by unanimous roll call.

**C. Transportation Fees**

Ms. Geyman asked for guidance with the next step of the transportation fees. We provide free bus transportation for students who live more than 1.5 miles from their designated attendance center or within an approved state-designated hazard area. Currently Raven's Crest, Burled Woods and Sherman Oak subdivision do not meet the requirement for transportation and families have been given the opportunity to pay for transportation if desired. There are currently about 105 students that live in that area that attend Poplar Grove Elementary that do not qualify for free transportation. For the students that are not eligible and are paid riders, payment will be documented and we will prorate the expenditures and depreciation when completing the transportation claim. Ms. Geyman suggested continuing as we have in the past, or look at a more comprehensive plan for the Poplar Grove routes to include those students. Mr. Mulholland asked if the routes were qualified as hazardous, as he would like to see all of those students on buses. Ms. Geyman said the routes did not qualify for hazardous status. She will revisit the hazardous route question with IDOT and will bring this topic back to the April meeting. Mr. Kinser wondered if ridership numbers should be kept lower due to the pandemic. Mr. Mulholland was hoping for a post pandemic policy.

**D. School Calendar**

A calendar was recommended for Board approval for the 2021-2022 school year. Mr. Kinser would like to see a post Labor Day start.

A motion was made by Mr. Haselhorst seconded by Mr. Mulholland to approve the 2021-2022 School Calendar as presented.

Ayes: Mr. Haselhorst, Mr. Haverly, Mrs. Leden, Mrs. Maxey, Mr. Mulholland  
and Mr. Rudy

Nays: Mr. Kinser

The motion passed 6-1.

**E. Summer Work**

Filtration systems along with heating and cooling systems for each building were discussed at the Facilities Committee meeting on March 10<sup>th</sup>. Bids were obtained to renovate the univents at Capron and Manchester along with the addition of central air conditioning for these two buildings. These upgrades could all be completed with the CARES Act money the district will receive from the federal government. The scope of these projects if quoted as one project will require us to do a RFP. Ms. Geyman described the parameters of the ESSER II grant, and provided a chart identifying costs and projects by building. The project list includes heating/cooling for Pre-K-8 buildings, internal/external fiber and network hardware, server room updates, parking lots, and a generator, bleachers, lights and track for the central campus. Mr. Kinser recommended involving engineering services and the architect for these projects.

A motion was made by Mr. Mulholland and seconded by Mr. Kinser to approve the RFP process for the heating and cooling systems as presented and include architect involvement with the scope of the design.

The motion was carried by unanimous roll call.

**NEW BUSINESS**

**A. March 2021 Bills**

A motion was made by Mr. Rudy and seconded by Mr. Haselhorst to approve the March bills as presented.

The motion was carried by unanimous roll call.

**B. Additional Long Term Substitutes**

Since we will be bringing back more students to in-person instruction on April 5<sup>th</sup>, it was recommended the Board approve two long term substitute K-4 teachers to teach remote from April 5<sup>th</sup> - June 4<sup>th</sup>. This effort will keep the majority of our students with their homeroom teachers and minimize students switching mid-year. Teachers will be paid on the long-term substitute schedule at \$125 per day.

A motion was made by Mr. Mulholland and seconded by Mr. Haselhorst to approve the hiring of the Additional Long Term Substitutes as presented.

The motion was carried by unanimous roll call.

**C. Summer School – ELL, ESY and General Education**

We will provide summer school opportunities to students from June 9-30, 2021. At the elementary level, the goal of summer school is to remediate skill gaps while providing enriching learning experiences. At the 5th-12th grade level, the goal of summer school is to remediate skill gaps and to recover credits to be prepared for the next grade level.

A motion was made by Mr. Mulholland and seconded by Mr. Haselhorst to approve the Summer School Program as presented.

The motion was carried by unanimous roll call.

**D. Resolution Authorizing Notice of Dismissal of Non-Tenured Teachers Other than Final-Year Probationary Teachers**

Mr. Kinser read the resolution.

A motion was made by Mr. Kinser and seconded by Mr. Haselhorst to approve the Resolution Authorizing Notice of Dismissal of Non-Tenured Teachers Other than Final-Year Probationary Teachers as presented.

The motion was carried by unanimous roll call.

**E. Network Hardware**

Approval for network hardware was requested to upgrade district wide networking equipment (switches). Benefits include increased uplink speed, standardized uplink media, increased POE capabilities, and the ability to quickly and easily expand port capacity. The cost is \$237,895.84, and with E-Rate our price would be \$71,368.75.

A motion was made by Mr. Haselhorst and seconded by Mr. Mulholland to approve the request for Network Hardware with Heartland for \$71,368.75 as presented.

The motion was carried by unanimous roll call.

**F. Internal Fiber**

Approval for internal fiber from Code Red Security was requested. The project will upgrade all internal uplinks (intra-building) to 10 GB fiber. It will also replace aging fiber and help to future-proof the district. Benefits include increase data transmission capacity between internal switches, standardize all uplinks on same physical medium and help to future-proof the district. Cost is \$24,600, and with E-Rate our cost would be reduced to \$7,380 as presented.

A motion was made by Mr. Haselhorst and seconded by Mr. Mulholland to approve the request for Internal Fiber upgrades from Code Red Security for \$7,380.

The motion was carried by unanimous roll call.

**G. External Fiber**

Approval for external fiber through The Morse Group was requested. The purpose is to upgrade all campus uplinks (inter-building) to 10 GB fiber in order to increase data transmission capacity between buildings, replace aging fiber and help to future-proof the district. Cost is \$58,115.13, and with E-Rate the cost would be \$17,434.54. Grants are currently being explored to cover the remaining cost.

A motion was made by Mr. Haselhorst and seconded by Mr. Mulholland to approve the request for External Fiber upgrades from The Morse Group for \$17,434.54.  
The motion was carried by unanimous roll call.

**H. Copier RFP**

Approval for the Request for Proposal (RFP) was requested in order to obtain quotes for multi-function copier equipment and services. Currently North Boone is under contract with RK Dixon and Xerox, which is set to expire on June 2021. The RFP is looking for new machines on a 60 month contract with similar functionality. We will be looking to add one small copier for the technology department.

A motion was made by Mr. Mulholland and seconded by Mr. Haselhorst to approve the Request for Proposal for Copiers as presented.  
The motion was carried by unanimous roll call.

**EXECUTIVE SESSION**

A motion was made at 7:54 p.m. by Mr. Haselhorst and seconded by Mr. Mulholland to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters between the public body and its employees or their representatives; the purchase or lease of real property for the use of the public body, including meetings held for the purpose of discussing whether a particular parcel should be acquired; security procedures, school building safety and security, and the use of personnel and equipment to respond to an actual, a threatened, or a reasonably potential danger to the safety of employees, students, staff, the public or public property or other matters provided for pursuant to §2(c) of the Open Meetings Act.

The motion was carried by unanimous roll call.

The following members were present: Brian Haselhorst, Joe Haverly, Tom Kinser, Lisa Leden, Mary Maxey (via phone), Ed Mulholland and Carl Rudy. Also present: Dr. Greenlee and Melissa Geyman.

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Ms. Geyman left Executive Session at 8:11 p.m.

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### **RECOMMENDATIONS FROM EXECUTIVE SESSION**

A motion was made by Mr. Kinser and seconded by Mr. Mulholland to approve the Approve the Security Software as presented

The motion was carried by unanimous roll call.

A motion was made by Mr. Kinser and seconded by Mr. Mulholland to approve the certified, non-certified and transportation non-bargaining wage increases as presented.

Ayes: Mr. Haselhorst, Mr. Haverly, Mrs. Leden, Mrs. Maxey, Mr. Mulholland and Mr. Rudy

Nays: Mr. Kinser

Abstain: none

The motion passed 6-1 with no abstentions.

### **ANNOUNCEMENTS & OTHER INFORMATION**

- A. Enrollment
- B. Student Activity Reports
- C. FOIA Log

### **ADJOURNMENT**

A motion was made by Mr. Mulholland and seconded by Mr. Haselhorst to adjourn at 8:54 p.m.

The motion was carried by unanimous voice vote.

**PRESIDENT** \_\_\_\_\_

**SECRETARY PRO TEM**\_\_\_\_\_

**APPROVED:**