

**North Boone Community Unit School District No. 200**  
Minutes of the Regular Meeting of the  
Board of Education  
District Office  
6248 North Boone School Road, Poplar Grove, Illinois 61065  
Monday, July 28, 2014  
6:30 p.m.

**CALL TO ORDER AND ROLL CALL**

The Regular Meeting of the Board of Education was called to order at 6:35 p.m. by President Don Ward.

Present: President Don Ward, Secretary Collin Crull, Mr. Thomas Moon and Mr. Brian Reininger

Absent: Vice President Denise Balsley, Mr. Matt Ellingson and Mrs. Amy Morris

**APPROVAL OF AGENDA**

A motion was made by Mr. Reininger seconded by Mr. Crull to approve the Agenda as presented.

The motion was carried by unanimous voice vote.

**AUDIENCE TO VISITORS**

*(No Audience to Visitors)*

**TREASURER'S REPORT**

The Treasurer's Report was submitted to the Board. Mrs. Zwart will perform another reconciliation through the end for June due to outstanding postings. She will complete this prior to the audit.

**SUPERINTENDENT'S REPORT**

Dr. Baule shared that new teacher orientation will begin on August 13 with all staff returning on August 15 and teachers having another in service day on August 18. New teacher assistants will meet on August 14 and students will begin on August 19.

He mentioned that we received formal word from the ISBE that North Boone is now able to be a standalone entity to provide services for special needs students. This is based on the presentation that Kim Moore and Melissa Geyman made to the Illinois Student Assistance Council (ISAC) last October. Dr. Baule thanked Mrs. Geyman, her team and Mrs. Moore for their efforts.

Dr. Baule shared the results of the biannual Illinois Youth Survey, which was given to 6th, 8th and 10th graders to determine perceived and actual levels of teen behavior.

He mentioned the principals recommended that we expand MAP testing to include primary students.

Dr. Baule said ECRA is working on reviewing the fall to spring growth for the 2013-2014 School Year and will be meeting with the administrators on August 5 to review the data.

He gave a brief update on the Capital Development project by sharing how difficult it has been to gather materials from a decade ago with the level of turnover the district office has had since 2004. Late this month we received a new list of needed documentation materials that had not been requested previously.

Dr. Baule and Jeff Carr met with the Morrissey Agency to investigate the possibility of outsourcing some or all of our payroll process. He said the business office was hoping to move to Sungard in August.

He shared the final homeless numbers from the Regional Office, showing a significant increase for North Boone. Dr. Baule said that Mrs. Geyman has worked hard to investigate homeless situations. Mr. Ward asked how transportation works for these students. Dr. Baule said we transport from where they currently live, and that it is an expensive process. He noted that in some cases, the cost is divided between districts. Mrs. Geyman said some situations are short-term and that we have approximately 5-6 students that we had to provide transportation.

## **COMMITTEE REPORTS**

### **Policy Committee**

The next Policy Committee meeting will likely meet early September.

### **Business Services Committee**

The next Business Services Committee meeting is to be determined.

### **Facility/Long Range Planning Committee**

The next Facility/Long Range Planning Committee meeting will meet in August.

### **Curriculum, Instruction and Assessment Committee**

The next Curriculum, Instruction and Assessment Committee meeting is to be determined.

## **CONSENT AGENDA**

A motion was made by Mr. Crull and seconded by Mr. Moon to approve the Consent Agenda as presented.

The motion was carried by unanimous roll call.

A. Minutes of the Regular Meeting June 9, 2014

B. Personnel

| Site                                  | Person                       | Position   | Salary                         | Effective/End Date              |
|---------------------------------------|------------------------------|--|--------------------------------|---------------------------------|
| <b>1. Certified – Hire</b>            |                              |  |                                |                                 |
| MES/<br>MS/HS                         | Paige Kazy-Garey             | .5 Bilingual Teacher<br>.4 Spanish Teacher<br>.1 ELL/Bilingual   | BA, Step 0                     | 8/13/14                         |
| NBHS                                  | Ashley Ross                  | Spanish Teacher  | BA, Step 0                     | 8/13/14                         |
| PGE/CES/<br>MES                       | Megan Sandstrom              | .6 K-4 Art Teacher   | BA, Step 0                     | 8/13/14                         |
| <b>2. Certified - Recall</b>          |                              |  |                                |                                 |
| NBHS                                  | Cindy Kastning               | .6 Agriculture Teacher   | MA, Step 2                     | 8/13/14                         |
| <b>3. Certified - FMLA</b>            |                              |  |                                |                                 |
| PGE/NBHS                              | Kelly Friesema               | Speech Language Pathologist                                      | N/A                            | Starting 10/11/14 for 6-8 weeks |
| District                              | Melissa Geyman               | Director of Special Education                                    | N/A                            | 10/29/14 – 1/5/15               |
| PGE                                   | Emily Wykes                  | Bilingual Teacher  | N/A                            | 9/8/14 – 11/17/14               |
| <b>4. Certified – Resignation</b>     |                              |  |                                |                                 |
| MS/UE                                 | Yenitze Mauries              | Counselor  | N/A                            | 7/15/14                         |
| NBHS                                  | Erin Paulli                  | Spanish/Bilingual Teacher  | N/A                            | 7/10/14                         |
| NBMS                                  | Sara Scafidi                 | 8 <sup>th</sup> Grade Language Arts                              | N/A                            | 7/1/14                          |
| MES                                   | Jennifer Seykora             | Principal  | N/A                            | 6/12/14                         |
| NBHS                                  | Deb Torrison                 | Social Studies Teacher   | N/A                            | 8/1/14                          |
| UE/MS                                 | Meghan O’Connell-<br>Wignall | Counselor  | N/A                            | 7/27/14                         |
| <b>5. Non-Certified – Hire</b>        |                              |  |                                |                                 |
| NBMS                                  | Connie Cooke                 | Special Education TA<br>(5.75 hours per day)                     | TA120, Step 1                  | 8/15/14                         |
| District                              | Terri Devine                 | Bookkeeper / Payroll Assistant                                   | \$17.07/hour<br>Including IMRF | 8/1/14                          |
| District                              | Tom Hribik                   | Bus Driver   | \$22.50/Route                  | 8/19/14                         |
| District                              | Jodi Kasprak                 | Bus Aide – 2 routes  | \$9.00/hour                    | 01/21/14                        |
| District                              | Cheryl Magoch                | Bus Driver   | \$22.50/Route                  | 8/18/14                         |
| District                              | Patricia Moore               | Executive Assistant –<br>Transportation and<br>Special Education | \$13.00/hour<br>Including IMRF | 7/7/14                          |
| CES                                   | Kimberly Perritt             | EC Special Education TA<br>(5.75 hours per day)                  | TA120, Step 6                  | 8/15/14                         |
| PGE/CES/<br>MES                       | Megan Sandstrom              | Special Education TA<br>(3 hours per day)                        | TA120, Step 1                  | 8/15/14                         |
| District                              | Gina Yannone                 | Bus Aide – 2 routes  | \$9.00/hour                    | 01/08/14                        |
| <b>6. Non-Certified – Resignation</b> |                              |  |                                |                                 |
| MS/<br>District                       | Jairo Alvarez                | Bilingual Teacher Assistant/<br>Bus Driver                       | N/A                            | 7/14/14                         |
| District                              | Patricia Urbieta             | Bookkeeper / Payroll Assistant                                   | N/A                            | 7/15/14                         |
| CES                                   | Vania DeAlmeida              | Bilingual Assistant  | N/A                            | 7/31/14                         |
| <b>7. Extra-Curricular - Hire</b>     |                              |  |                                |                                 |
| NBHS                                  | Deon Dinsmore                | JV Head Football   | Group II, Step 0               | 2014-2015 School Year           |
| NBHS                                  | Mike Greenstone              | Instrumental Music   | Group II, Step 0               | 2014-2015 School Year           |

|  |                          |  |                   |                       |
|--|--------------------------|--|-------------------|-----------------------|
| NBHS                                     | Cindy Kastning           | FFA  | Group III, Step 0 | 2014-2015 School Year |
| NBHS                                     | Ashley Ross              | Head Boys Soccer Coach<br>Split Stipend / Co-Coach | Group II, Step 0  | 2014-2015 School Year |
| NBHS                                     | Mike Ross                | Head Boys Soccer Coach<br>Split Stipend / Co-Coach | Group II, Step 0  | 2014-2015 School Year |
| NBHS                                     | Mike Ross                | Varsity Baseball                                   | Group II, Step 0  | 2014-2015 School Year |
| NBHS                                     | Matt Sbertoli            | Head Wrestling                                     | Group I, Step 0   | 2014-2015 School Year |
| <b>1. Extra-Curricular - Resignation</b> |                          |  |                   |                       |
| NBMS                                     | Meghan O'Connell-Wignall | Girls Basketball Coach                             | N/A               | 7/27/14               |

- C. Review of Transportation Serious Safety Hazards
- D. Appointment of Hearing Officers
- E. Title I Schoolwide Plan – Manchester
- F. Appointment of Bank Account Signatory
- G. Purchase and Trade of School Buses
- H. Substitute Pay Scale Rates
- I. Mileage Reimbursement Rate
- J. Non-Bargaining Vacation Allotment

**NEW BUSINESS**

**A. July 2014 Bills**

A motion was made by Mr. Reininger and seconded by Mr. Crull to approve the bills as presented.

Ayes: Mr. Crull, Mr. Moon and Mr. Reininger

Nays: *(none)*

Abstain: Mr. Ward

Motion passed 3-0, with one abstention.

**B. Update to Teacher Evaluation Plan**

Dr. Baule noted a couple of minor updates to the evaluation plan. Teacher goals are now due September 1 instead of September 15. Growth plans are due September 15 instead of September 30. Mr. Ward asked if there were any questions. There were no questions raised.

A motion was made by Mr. Crull and seconded by Mr. Moon to approve the Updated Teacher Evaluation Plan as presented.

The motion was carried by unanimous voice vote.

**C. Approval of FY2015 Tentative Budget**

Mr. Jeff Carr gave a presentation using PMA projections figures from the SDS system, and noted the figures were unaudited. Dr. Baule said originally when they did the PMA projections, there was a 3% raise built in for teaching staff. Since teachers took a freeze for the first year of their contract, it saved a little over \$200K. Dr. Baule said also at this point, the state only owes approximately \$140K in outstanding funds instead of the normal \$500-800K. Mr. Carr said the FY15 projection is basically about a 1% increase

over last year, and we will have about a \$281K projected deficit. He mentioned we have until 9/30/14 to approve the budget and that as of now, the Governor approved a budget of level funding, but this could change in December depending on the General Assembly. There said there is projected increase in anticipated Federal revenue. He shared that local revenue includes registration, athletic and lunch fees and bonds. Mr. Ward asked if we would see any additional money since the BCSEC dissolved. Dr. Baule didn't feel that we would receive any extra funding, but said that SB16 may consider weighting Special Education students. Mrs. Geyman said for every full time Special Education staff member, we received 9K per employee. Mr. Ward asked Mr. Carr to add the local sales tax to presentation. Mr. Ward asked if anyone had any questions. There were no questions.

A motion was made by Mr. Moon and seconded by Mr. Reininger to approve the 2015 Tentative Budget as presented.

The motion was carried by unanimous roll call.

### **EXECUTIVE SESSION**

A motion was made at 7:07 p.m. by Mr. Reininger and seconded by Mr. Crull to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body; Collective negotiating matters between the public body and its employees or their representatives; Discussion of minutes of meetings lawfully closed under the Open Meetings Act. The motion was carried by unanimous roll call.

The following members were present: President Don Ward, Collin Crull, Tom Moon and Brian Reininger.

A motion was made by Mr. Reininger and seconded by Mr. Crull to return to Open Session of the Board of Education, and was called to order at 8:28 p.m. by President Don Ward.

The following members were present: President Don Ward, Collin Crull, Tom Moon and Brian Reininger.

The motion was carried by unanimous voice vote.

### **RECOMMENDATIONS FROM EXECUTIVE SESSION**

#### **A. Personnel Recommendations**

A motion was made by Mr. Crull and seconded by Mr. Moon to hire the following employee effective August 13, 2014:

Kaitlyn Schak            NBMS/UE    Counselor    MA, Step 0

The motion was carried by unanimous roll call.

A motion was made by Mr. Crull and seconded by Mr. Moon to hire the following employee effective August 1, 2014:

Erin McCrystal            MES Principal

The motion was carried by unanimous roll call.

**B. Open Closed Session Minutes and Destroy Closed Session Recordings**

A motion was made by Mr. Reininger and seconded by Mr. Crull to open closed session minutes as listed and destroy the recordings.

The motion was carried by unanimous roll call.

**ADJOURNMENT**

A motion was made by Mr. Reininger and seconded by Mr. Crull adjourn the meeting at 8:38 p.m.

The motion was carried by unanimous voice vote.

**PRESIDENT** \_\_\_\_\_  
**Don Ward**

**SECRETARY** \_\_\_\_\_  
**Collin Crull**

**APPROVED:** \_\_\_\_\_