

North Boone Community Unit School District No. 200

Minutes of the Special Meeting of the

Board of Education

District Office

6248 North Boone School Road, Poplar Grove, Illinois 61065

Tuesday, April 28, 2020

6:00 p.m.

CALL TO ORDER AND ROLL CALL

The Special Meeting of the Board of Education was called to order at 6:14 p.m. by President Joe Haverly.

Present: Brian Haselhorst (joined at 6:30 pm), President Joe Haverly, Vice President Tom Kinser, Secretary Mary Maxey, Ed Mulholland (joined at 6:22 pm) and Carl Rudy.

Absent: Tom Moon

APPROVAL OF AGENDA

A motion was made by Mr. Rudy and seconded by Mr. Kinser to approve the Agenda as presented. The motion was carried by unanimous roll call.

AUDIENCE TO VISITORS

(none)

UNFINISHED BUSINESS

A. PE Teacher - MS

Mrs. Louis had presented the benefits of the addition of a physical education teacher at the April 20, 2020 Board meeting. The Board asked for the topic to go the Curriculum Committee first before coming back to the Board for approval. Mrs. Louis explained this would add flexibility to the Middle School schedule, improve the instructional environment that would directly impact student learning. There would also be more options throughout the day for scheduling Special Education students into general education courses.

The PE teaching position was brought to the CIA Committee meeting on April 28, 2020 for discussion. Mr. Haverly felt some Board members wished to have this position also be required to coach. Mr. Kinser asked how we could require a teacher to also coach. Mr. Mulholland wanted to ensure a coach was hired to be the PE teacher. Mr. Haverly said it might change the future if can cannot get a teacher/coach, as we may not be able to move forward with expansion plans for athletic facilities. Mr. Kinser questioned if we could terminate this teacher is they stopped coaching. Dr. Greenlee shared the legal implications and the evaluation model used by North Boone. Mr. Haverly requested Dr. Greenlee research the legality of posting the position with the coaching requirement.

A motion was made by Mr. Rudy and seconded by Mrs. Maxey to approve the PE Position at the MS with the understanding that preference will be given to candidates that agree to coach.

Ayes: Mr. Haselhorst, Mr. Haverly, Mrs. Maxey and Mr. Rudy

Nays: Mr. Kinser, Mr. Mulholland

The motion passed 4-2.

B. Maintenance Repair Person

The need for the District Maintenance and Repair Person position had been presented at the Facilities Committee meeting for discussion and this is intended to help keep costs contained on maintenance and repair needs throughout the district. Having our own employee will save the district from contracting services out that could be performed in house. The position would be a full time salary based on the qualified applicant's experience.

In the last 12 months, North Boone has spent over \$700,000 in purchased services for Operations and Maintenance. These services include but are not limited to electrical, HVAC, snow plow removal, roofing repairs, septic and plumbing, fire alarm and security alarm maintenance and repair. There are projects and repairs that have to be done with a contracted agency but the District anticipates that some of the PM, repairs and troubleshooting could be done in house by the District Maintenance Repair Candidate. Purchased service invoices for Operations and Maintenance were pulled and reviewed for those services that could have potential savings by the hiring of a District Maintenance Repair Person. The conservative estimated potential savings is \$37,000, but could be more if the candidate has any electrical or HVAC experience. There will be initial expenses when this position is hired such as tools and training. There will be a budget of \$1,500 for tools and \$1,000 for any additional training.

Mr. Kinser asked about the burden rate. Ms. Geyman estimated 10% of the salary for IMRF and insurance. Mr. Kinser said he appreciates all the research, but didn't feel the salary vs. the savings was cost effective. Dr. Greenlee noted four of our buildings are old, and an internal maintenance person could help in repairs and enhancements to the buildings. Mr. Mulholland said custodial staff was reduced in 2008, and now we just wait until somethings break to call someone to get it fixed. He felt we need people in house to proactively repair our buildings. Mr. Kinser, Mr. Rudy and Mrs. Maxey would like to see a more concrete plan. Mr. Mulholland felt all custodians would advocate for this position to help support them. He asked if we were putting together a quality environment for learning.

A motion was made by Mr. Mulholland and seconded by Mr. Rudy to approve the Maintenance Repair Position as presented.

Ayes: Mr. Haselhorst, Mr. Haverly, Mrs. Maxey, Mr. Mulholland and Mr. Rudy

Nays: Mr. Kinser

The motion passed 5-1.

C. Board Goals

Mr. Haverly asked if the Board would like a Special meeting to adoption the Superintendent and District goals. The Board felt they needed additional time, therefore Mr. Haverly will repost past and current goals and the Board can add their individual thoughts to the document.

NEW BUSINESS

A. E-Learning Update

Dr. Greenlee stated he has been meeting with Administration weekly and they have been discussing student item distribution, teacher check-out, summer school and a re-entry plan. He said the state allows five remote learning days and we will use those as professional development. Tonight's e-learning update will be from the Middle School and Upper Elementary instead of the High School. Mr. Rudy would like feedback from stakeholders via a survey on how things worked or didn't work. Ms. Neri said the re-entry plan is currently in draft form. She is working with Administrators and will work with the building representatives to hear the teacher voice. They must also consider social/emotional needs, social distancing, and may have to start the school year with different skills. Mr. Haverly asked if we could just focus on e-learning for the fall. Mr. Mulholland was interested if students are understanding materials, and wanted to know if the devices would show their progress. Mrs. Louis stated teachers receive immediate feedback on student understanding, with turnaround much quicker with technology.

Mr. Haverly would like to present the capabilities of RVC's learning management system (LMS). He suggested a demonstration from graded 5-8 to help everyone understand what the Board is asking. Mr. Rudy agreed there is value in understanding the LMS, and there is work ahead to implement software and efficacy but hesitates to get mired down in these details. Mr. Peterson asked what data would be most useful to the Board, and asked if we were placing a percentage on how much learning is from Chromebooks. He noted since we don't have a control group of student with Chromebooks vs. paper and pencil, that would be difficult to measure. He feels teacher use that data to differentiate and challenge students.

B. Grade Configuration

Dr. Greenlee said he still owes research on this topic.

C. Financial Update

Ms. Geyman said EBF is coming as expected, however categorical payments are running late. We could experience delays as we saw in the past.

EXECUTIVE SESSION

A motion was made at 8:19 p.m. by Mr. Kinser and seconded by Mr. Haselhorst to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters between the public body and its employees or their representatives; and other matters relating to individual students or other matters provided for pursuant to §2(c) of the Open Meetings Act.

The motion was carried by unanimous roll call.

The following members were present: Brian Haselhorst, Joe Haverly, Tom Kinser, Mary Maxey, Ed Mulholland and Carl Rudy.

Dr. Greenlee left Executive Session at 8:22 p.m.

The Open Session of the Board of Education was called to order at 8:34 p.m. by President Joe Haverly.

Present: Brian Haselhorst, Joe Haverly, Tom Kinser, Mary Maxey, Ed Mulholland and
Carl Rudy.

RECOMMENDATIONS FROM EXECUTIVE SESSION

(none)

ADJOURNMENT

A motion was made by Mrs. Maxey and seconded by Mr. Mulholland to adjourn at 8:35 p.m.
The motion was carried by unanimous voice vote.

PRESIDENT _____

SECRETARY _____

APPROVED: