

## PERSONNEL CONSENT ITEMS

May 23, 2011 Board Meeting

Site	Person	Position	Salary	Effective/End Date
<b>1. Recall</b>				
Capron	Colleen Hawkinson	Elementary Teacher	BA+24, Step 1	August 16, 2011
Capron	Allison Kreuz	Bilingual Teacher (currently Spanish)	BA, Step 2	August 16, 2011
<b>2. Hire</b>				
District	Holly Parod	0.5 Social Worker	MA+32, Step 9	August 15, 2011
NBHS	Nicholas Augustine	Special Education Teacher	MA+8, Step 4	August 15, 2011
NBHS	Sarah Timmons	0.6 Agriculture Teacher 3¼ hr. Special Ed Assistant	BA, Step 0 TA 120, Step 0	August 15, 2011
NBMS	Elizabeth Blackmer	Special Education Teacher	BA+8, Step 3	August 15, 2011
NBUE	Bradley Breakfield	Upper Elementary Teacher	BA, Step 4	August 15, 2011
NBUE	Janet Lobo	Upper Elementary Teacher	BA+24, Step 0	August 15, 2011
Manchester	Shannon Hyser	0.5 Kindergarten Teacher	BA, Step 0	August 15, 2011
<b>3. Retirement</b>				
Transportation	Victor Perri	Bus Driver	N/A	June 8, 2011
Capron	Pat Ryan	Secretary	N/A	End of the 2010-2011 School Year
<b>4. FMLA</b>				
NBUE	Heidi Surratt	5 <sup>th</sup> Grade Teacher	N/A	8-16-11 thru 1-4-12 (using sick days & then unpaid)
PGE	Julie Winebaugh	1 <sup>st</sup> Grade Teacher	N/A	8-16-11 thru 11-4-11 (using sick days)
<b>5. Extra-Curricular Volunteer</b>				
NBHS	Charles Davis	Volunteer Football Coach	Indemnify	2011-2012 School Year
<b>6. Extra-Curricular Resignation</b>				
NBHS	Sarah Mueller	Spring Soccer	N/A	2011-2012 School Year
NBMS	Allan Johnson	Track Assistant Coach	N/A	2011-2012 School Year

ATTACHMENT VIII

ATTACHMENT VIII: Consent Agenda

C. Personnel

Teacher Candidate: Holly Parod

Resident of: Loves Park, IL

Position to be filled: 0.5 Social Worker

Education:

- Education: Type 73 Certification, 2000, Aurora University
- Master of Social Work (MSW), 1990, University of Illinois at Champaign-Urbana
- Bachelor of Arts, 1987, Illinois Wesleyan University

Experience:

**Boone County Special Education Cooperative/ Belvidere Community Unit School District #100**, Belvidere, IL  
**School Social Worker**, August 2002 to present

**SwedishAmerican Health System**, Rockford, IL  
**Pediatric Social Worker**, September 1993-August 2002

**Carle Foundation Hospital**, Urbana, IL  
**Medical Social Worker**, 1990-1993

References:

Sheri Smith, Assistant Superintendent, Belvidere  
Kim Moore, Director of Special Education

Remarks:

Strong medical background to assist with serving intensive special needs students.

Teacher category: MA+32, Step 9

Base salary: \$30, 288.96, which is ½ of \$60,777.92 (full year).  
*(Based on 2010-2011 Collective Bargaining Agreement – 2011-2012 Collective Bargaining Agreement not yet determined.)*

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C. Personnel

Teacher Candidate: Nick Augustine

Resident of: Poplar Grove, IL

Position to be filled: Special Education Teacher – North Boone High School

Education: Wilmington University- Wilmington, DE

- Bachelor of Science in History
- Learning Behavior Specialist LBS1
- MA/MS Secondary Education

Experience: 10/2008 – 8/2010 - Winnebago High School Special Education Teacher  
8/2006 – 8/2008 - A.I. DuPont Middle School Special Education Teacher  
Greenville, Delaware

6/2005 – 8/2006 – Delaware Dept. of Family Services – Wilmington, DE

References: References – Very Good

Remarks: Competent Teacher, Dependable, Organized, enjoys high school students and communicates well with parents. Good with IEP paperwork.  
Mr. Augustine is the permanent sub completing this school year at NBHS, he has done a good job in this position. Rapport with students and parents has been exceptional.

Teacher category: MA+8, Step 4

Base salary: \$47,978.65 (*Based on 2010-2011 Collective Bargaining Agreement – 2011-2012 Collective Bargaining Agreement not yet determined.*)



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C. Personnel

Teacher Candidate: Sarah Timmons

Resident of: Seneca, IL

Position to be filled: 0.6 Agriculture Teacher – North Boone High School  
3¼ hr. Special Education Assistant

Education: Southern Illinois University  
• Agriculture, Biological Science – Type 09  
Anticipated 5/14/2011

Experience: 01/2011 – 04/30/11 – Student Teaching Waterloo High School  
08/2009 – 12/2010 – Student Affairs Office at College of Ag - SIU  
05/2010 – 08/2010 – Assisted Graduate Students in Plant & Soil Dept. SIU  
04/2008 – 05/2010 – Student Ambassador for College of Agriculture – SIU  
Ag Ed Ambassador for College of Agriculture -SIU

References: References – Very Good

Remarks: Determined young woman who is totally into Ag. Excellent work with FFA Program. Creative and a good communicator. Sarah has a true passion for Agriculture and working with students.

Teacher category: BA, Step 0

Base salary: \$22,062.98, which is .6 of \$36,771.64 (full year).  
*(Based on 2010-2011 Collective Bargaining Agreement –  
2011-2012 Collective Bargaining Agreement not yet  
determined.)*  
Plus  
\$10.81 per hour - 3¼ hr. Special Education Assistant

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C. Personnel

Teacher Candidate: Elizabeth Blackmer

Resident of: Eureka, IL (relocating to Cherry Valley this summer)

Position to be filled: Special Education Teacher – North Boone Middle School

Education: Illinois State University

- Bachelor of Science in Special Education (LBS1)
- Currently working on her Master's in Special Education at Illinois State University

Experience: 08/2008- Current - Dee-Mack Primary/Jr. High School  
7<sup>th</sup> grade cross-categorical special education teacher

12/2007- 06/2008 – Aurora Education Center  
8<sup>th</sup> grade ED/BD Special Education Teacher

References: 3 References – Great, described as “best special education teacher ever in the district”.

Remarks: References spoke highly of Mrs. Blackmer:  
I was called unprovoked by her current Special Education director, who told me that by losing Beth, she was losing the best teacher (not just special education teacher) she has seen in the district. She is thought of so highly in her current district that she was asked to hire her replacement.

Teacher category: MA+8, Step 4

Base salary: \$47,978.65 *(Based on 2010-2011 Collective Bargaining Agreement – 2011-2012 Collective Bargaining Agreement not yet determined.)*

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C. Personnel

Teacher Candidate: Bradley Breakfield

Resident of: Roscoe, IL

Position to be filled: North Boone Upper Elementary Teacher

Education: Eastern Illinois University  
• Bachelor of Science in Elementary Education

Experience: 01/2011- Present – 4<sup>th</sup> grade teacher @ Monroe Center Elementary  
(Monroe Center, IL)

08/2009 – 08/2010 – 4<sup>th</sup> grade teacher @ Whitman Post Elementary  
(Rockton, IL)

01/2007 – 08/2009 – 3<sup>rd</sup> grade teacher @ William Jack Elementary  
(Glendale, AZ)

References: 2 References -- Good

Remarks: Mr. Breakfield is very experienced with technology, working as a computer technician for a school district at one point.

Teacher category: BA, Step 4

Base salary: \$41,386.80 *(Based on 2010-2011 Collective Bargaining Agreement – 2011-2012 Collective Bargaining Agreement not yet determined.)*

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C. Personnel

Teacher Candidate: Janet Lobo

Resident of: Woodstock, IL

Position to be filled: Upper Elementary Teacher

Education: Illinois State University  
• Bachelor of Science  
National Louis University  
• 41 Hours toward Master of Arts in Teaching

Experience: September 2007 – Present - Prairie Grove School District, Prairie Grove, IL  
Educational Assistant/Summer School  
  
January 2008 – Present - Huntington Learning Center, Lake in the Hills, IL  
Teacher for ACT prep for writing, reading and English. Tutor  
kindergarten through high school students.  
  
October 2005 – March 2007 - Woodstock District 200, Woodstock, IL  
Substitute Teacher

References: High recommendation from Huntington Learning Center and two from  
Prairie Grove School District 46

Remarks: Recommended without hesitation. “Janet is an outstanding teacher,  
advocate and colleague.” “Janet will be a tremendous asset to any  
teaching staff....”

Teacher category: BA+24, Step 0

Base salary: \$40,181.36 *(Based on 2010-2011 Collective Bargaining  
Agreement – 2011-2012 Collective Bargaining  
Agreement not yet determined.)*



ATTACHMENT NO. VIII

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C. Personnel

Teacher Candidate: Shannon Hyser

Resident of: Belvidere, IL

Position to be filled: 0.5 Kindergarten Teacher – Manchester Elementary

Education: B.S. in Elementary Education from Western Illinois University,  
December, 2008

Experience: Has served in 3 long-term subbing positions at Manchester. She is  
currently completing a long-term sub position in Kindergarten.  
Stomping Grounds Camp Director, 2005 - current

References: Dependable, hard worker, would be an asset to any school district,  
always willing to go the extra mile

Remarks: Shannon has done an outstanding job in all 3 positions at  
Manchester. She is very enthusiastic about her job and gives 110%  
to the students that she works with.

Teacher category: BA + 0

Base salary: \$18,385.82, which is ½ of \$36,771.64 (full year).  
*(Based on 2010-2011 Collective Bargaining  
Agreement – 2011-2012 Collective Bargaining  
Agreement not yet determined.)*