PERSONNEL CONSENT ITEMS

May 14, 2012 Board Meeting

Person	Position	Salary	Effective/End Date	
1. Certified – Hire				
Joshua Conkling	0.4 Driver's Education Teacher	BA, Step 4	1 st Semester 2012-2013	
Dustin Berthold	1.0 Math Teacher		August 17, 2012	
Jenna Robinson- Pawlak	Reading Teacher	BA, Step 2	August 17, 2012	
Rob Ullrich	7 th Grade Social Studies	MA, Step 0	August 17, 2012	
Jason Williams	7 th Grade Science Teacher	BA, Step 0	August 17, 2012	
Joshua Conkling	0.6 Physical Education Teacher	BA, Step 4	August 17, 2012	
Deon Dinsmore	1.0 Physical Education Teacher	BA+24, Step 3	August 17, 2012	
Kristie Marsala	0.6 Art Teacher	BA+16, Step 0	August 17, 2012	
2. Certified – FMLA PGE Lindsev Keppel 1st Grade Teacher N/A May 16, 2012 thru End of School Vegr				
CONTRACTOR OF THE CONTRACTOR O	1 st Grade Teacher	N/A	May 16, 2012 thru End of School Year	
3. Non-Certified – Hire				
James Barnes	Assistant Custodian	Step 1 (4 hrs/day)	May 14, 2012 thru End of Fall Sports Season	
-Certified - Recall			THE STATE OF BUILDINGS	
Donna Sremaniak	Special Education Assist	TA30, Step 8	August 17, 2012	
5. Non-Certified – Resignation				
Dustin Berthold	3.25 Special Education Assist	N/A	End of 2011-2012 School Year	
6. Extra-Curricular – Resignation				
Deb Torrison	Scholastic Bowl Sponsor	N/A	End of 2011-2012 School Year	
7. Extra-Curricular – Volunteer				
Ben Montemeyer	Football Assistant	Indemnify	2011-2012 School Year	
	ified – Hire Joshua Conkling Dustin Berthold Jenna Robinson- Pawlak Rob Ullrich Jason Williams Joshua Conkling Deon Dinsmore Kristie Marsala ified – FMLA Lindsey Keppel Certified – Hire James Barnes -Certified – Recall Donna Sremaniak -Certified – Resigna Dustin Berthold a-Curricular – Resi Deb Torrison a-Curricular – Volu	Joshua Conkling Dustin Berthold Jenna Robinson- Pawlak Rob Ullrich Jason Williams Joshua Conkling Deon Dinsmore Kristie Marsala Joshua Conkling Deon Dinsmore Kristie Marsala Joshua Conkling Joshua Conkli	Joshua Conkling Dustin Berthold Jenna Robinson- Pawlak Rob Ullrich Joshua Conkling Dustin Berthold Jenna Robinson- Pawlak Rob Ullrich Jason Williams Joshua Conkling Deon Dinsmore 1.0 Physical Education Teacher BA, Step 0 BA+24, Step 3 Kristie Marsala 0.6 Art Teacher BA+24, Step 3 Kristie Marsala 1.0 Physical Education Teacher BA+16, Step 0 If Grade Teacher BA+16, Step 0 If Grade Teacher N/A Certified - Hire James Barnes Assistant Custodian Step 1 (4 hrs/day) Certified - Recall Donna Sremaniak Certified - Resignation Dustin Berthold 3.25 Special Education Assist A-Curricular - Resignation Deb Torrison Scholastic Bowl Sponsor N/A	

Teacher Candidate: Jenna Robinson-Pawlak

Resident of: Loves Park, IL 61111

Position to be filled: 8th grade Reading/Language Arts

Education: Bachelor of Science in Education, December 2008 Northern Illinois

University, DeKalb, IL

Certification: IL Type 03

Middle School Endorsements: Language Arts, Social Science

Qualifications:

Mrs. Robinson has been teaching Language Arts and reading for the past 3 years and has given 6 letters of recommendation that can attest to her qualifications

Teacher, 7th Grade Language Arts/Reading
Rockford Environmental Science Academy, Rockford, IL, August 2010 to Present
□ Implement Language Arts and English curriculum including intervention reading
program aligned to the common core standards
□ Design SMART board lesson plans to incorporate into curriculum
□ Employ differentiated instruction to meet a wide range of reading lexiles
□ Worked with Reading Intervention Specialist to assist struggling learners
□ Integrate projects into the reading curriculum to address different learning styles
within the classroom
□ Incorporate reading comprehension strategies into readings: whole group and
independent
□ Introduce original projects and activities that corresponded with curriculum
□ Promote a respectful classroom atmosphere through the use of a positive
behavior management system
□ Tutor students after school weekly
□ Began and led 7th grade book club

References: Teresa Macdonald, Literacy Leader, RESA Middle School and William Ady, Principal, RESA Middle School both gave glowing recommendations for Mrs. Robinson

Other Remarks: We look forward to embracing Mrs. Robinson as part of the NBMS staff

Salary Placement: BA, Step 2

Teacher Candidate: Rob Ullrich Resident of: Rockford, IL Position to be filled: 7th Grade Social Studies Education: Rockford College, NIU, Rock Valley College Certifications: Type 09 Social Science and LBS1 Qualifications: Highly qualified in civics, government and history Merit and Ability: Mr. Ullrich is a very creative, student-centered individual. His strong background in technology and hands-on lessons using differentiated instruction make him an asset to the 7th grade team. Relevant Experience: Mr. Ullrich has worked as an educator for the Rockford Park District. He worked for a year at the Regional Alternative School in Rockford as well as a social studies and reading tutor at Lydia Urban Academy. Mr. Ullrich completed his student teaching at Harlem High School. References: Mr. Ullrich comes with glowing recommendations from Lindsay Neumeyer at Harlem High school and the principal, Nancy Girling. Other Remarks: Salary Placement: MA, Step 0

Teacher Candidate: Jason Williams Resident of: 1212 Varsity Blvd. #524; DeKalb, IL 60115 Position to be filled: 7th Grade Science Education: B.S.Ed., Elementary Education, Northern Illinois University, DeKalb, IL, December 2011 A.S., Illinois Valley Community College, Oglesby, IL, May 2008 Certification: IL Type 03; Middle School Endorsements: General Science, Language Arts, Physical Science, Social Science, Speech/Theatre, Theatre/Drama **Qualifications:** Student Teacher, Grade 7 Science, Rockford Environmental Science Academy, Rockford, IL. January - March 2011 ☐ Adapted and taught a unit on the interaction of living things ☐ Compiled data through item analysis to measure alignment and validity of assessments ☐ Spearheaded parent/teacher conferences **Relevant Experience:** Substitute Teacher, Ottawa Elementary Schools, Ottawa, IL, January 2012 - Present ☐ Facilitated lesson plans and activities created by K-8 teachers while they were absent Assistant Park Supervisor, Ottawa Recreation Office, Ottawa, IL, Summers 2005 & 2006 ☐ Supervised children at a neighborhood park and organized games and activities to encourage participation Teacher Assistant, IVCC Early Child Care Center, Oglesby, IL, January – May 2008 ☐ Targeted social and cognitive development through creative play with children ages 3 to 4 Children's Musical Director, Engle Lane Theatre, Streator, IL, Summers 2008, 2010, & 2012 ☐ Taught acting, dancing, music, and theatre technology of full length musicals for children ages 8 to 18 References: Teresa Bell, 7th Grade Science Teacher, Rockford Environmental Science Academy, (Cooperating Teacher) and Julie Prendergast, Principal, McKinley Elementary, both gave glowing recommendations. They feel like Mr. Williams would be an asset to any staff. Other Remarks: We look forward to all that Mr. Williams brings to be a part of the 7th grade team. Salary Placement: BA, Step 0

Teacher Candidate:	Kristie Marsala	
Resident of:	Caledonia, IL	
Position to be filled:	0.6 Art Teacher	
Education:	Judson University, Elgin, IL Columbia College, Chicago, IL Rock Valley College, Rockford, IL	
Certifications:	BA, Columbia College (Major: Art & Design) Type 10, Special Teaching w/ K-12 Visual Arts endorsements ISBE Certified Paraprofessional	
Qualifications:	Property certified; knows our students	
Merit and Ability:	Has done an excellent job as a long-term substitute and teacher assistant	
Relevant Experience:	Mrs. Marsala has worked in the district for a number of years first as a parent helper and most recently as a Special Education Teacher Assistant and long term substitute.	
References:	Sharon Olds/Kristi Crawford	
Other Remarks:		
Salary Placement:	BA+16, Step 0	