

## **General Personnel**

### **Staff Development Program**

The Superintendent or designee shall implement a staff development program. -The goal of such program shall be to update and improve the skills and knowledge of staff members in order to achieve and maintain a high level of job performance and satisfaction. -Additionally, the development program for ~~certificated~~licensed staff members shall be designed to effectuate the District and School Improvement ~~Plan(s)~~Plans so that student learning objectives meet or exceed goals established by the District and State.

The staff development program shall provide, at a minimum, at least once every 2 years, the in-service training of ~~certificated~~licensed school personnel and administrators on current best practices regarding the identification and treatment of attention deficit disorder and attention deficit hyperactivity disorder, the application of non-aversive behavioral interventions in the school environment, and the use of psychotropic or ~~psycho-stimulant~~psychostimulant medication for school-age children.

The staff development program shall provide, at a minimum, once every 2 years, the in-service training of all District staff on educator ethics, teacher-student conduct, and school employee-student conduct.

The Superintendent shall develop protocols for administering youth suicide awareness and prevention education to staff consistent with Board policy 7:290, *Suicide and Depression Awareness and Prevention.*

- LEGAL REF.: 105 ILCS 5/2-3.~~6062~~, 5/10-22.~~6(c-5)~~, 5/10-22.39, 5/22-80(h), 5/10-23.12, 5/24-5,  
25/1.15 and 110/3.  
~~—325 ILCS 5/4, Abused and Neglected Child Reporting Act.~~  
745 ILCS 49/~~4~~, Good Samaritan Act.~~;~~  
  
7 C.F.R. Part 210.  
23 Ill.Admin.Code Part 525.
- CROSS REF.: 3:40 (Superintendent), 3:50 (Administrative Personnel Other Than the  
Superintendent), 4:160 (Environmental Quality of Buildings and Grounds), 5:~~90~~  
~~(General Personnel—20 (Workplace Harassment Prohibited)~~, 5:90 (Abused and  
Neglected Child Reporting), 5:120 (Ethics and Conduct), 5:250 (Leaves of  
Absence), 6:15 (School Accountability), 6:20 (School Year Calendar and Day),  
6:160 (English ~~Language~~ Learners), 7:20 (Harassment of Students Prohibited),  
7:180 (Prevention of and Response to Bullying, Intimidation, and Harassment),  
7:185 (Teen Dating Violence Prohibited), 7:285 (Food Allergy Management  
Program), 7:290 (Suicide and Depression Awareness and Prevention~~Program~~),  
7:305 (Student Athlete Concussions and Head Injuries)
- ADMIN PROC.: 4:160-AP (Environmental Quality of Buildings and Grounds), 4:170-AP6 (Plan  
for Responding to a Medical Emergency at an Indoor Physical Fitness Facility),  
5:100-AP (Staff Development Program), 5:150-AP (Personnel Records), 6:120-  
AP4 (Care of Students with Diabetes), 7:250-AP1 (Measures to Control the  
Spread of Head Lice at School)
- ADOPTED: November 6, 2001
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