

ATTACHMENT NO. VIII-E

ATTACHMENT NO. VIII-E: Approval of Substitute Pay Scales

Potential motion: Move to set rates of pay for various substitute categories as suggested below.

Recommended action: Approve the motion.

It is recommended we set the substitute pay rates to be more in line with the current union contracts, and to retain retired teachers from North Boone as substitutes.

Bus Assistant – per hour .....	\$ 9.75
Custodian – per hour .....	\$ 11.26
Food Service (cook/lunch assistant) – per hour .....	\$ 9.50
Secretary – per hour .....	\$ 10.00
Substitute Nurse .....	\$ 20.00
Substitute Teacher (certified position) daily rate (including TRS).....	\$ 90.00
Substitute Teacher (long-term certified position) (including TRS) .....	\$110.00
(15 or more consecutive days in the same assignment)	
Substitute Teacher (North Boone Retired Teacher - certified position) daily rate.....	\$110.00
Substitute Teacher (North Boone Retired Teacher - long-term certified position) (15 or more consecutive days in the same assignment) .....	\$125.00
Substitute Teaching Assistant (non-certified position) – per hour .....	\$ 10.00
Substitute Bus Driver – (route) .....	\$ 26.00
Substitute Bus Driver – (hourly) .....	\$ 12.50