

ATTACHMENT NO. VIII-F: Approval of Substitute Pay Scales

Potential motion: Move to set rates of pay for various substitute categories as suggested below.

Recommended action: Approve the motion.

It is recommended to keep the substitute pay rates the same as FY18.

Bus Assistant – per hour	\$ 9.75
Custodian – per hour	\$ 11.26
Food Service (cook/lunch assistant) – per hour	\$ 9.50
Secretary – per hour	\$ 10.00
Substitute Nurse	\$ 20.00
Substitute Teacher (certified position) daily rate (including TRS).....	\$ 90.00
Substitute Teacher (long-term certified position) (including TRS)	\$110.00
(15 or more consecutive days in the same assignment)	
Substitute Teacher (North Boone Retired Teacher - certified position)	
daily rate.....	\$110.00
Substitute Teacher (North Boone Retired Teacher - long-term certified position)	
(15 or more consecutive days in the same assignment)	\$125.00
Substitute Teaching Assistant (non-certified position) – per hour	\$ 10.00
Substitute Bus Driver – (route)	\$ 26.00
Substitute Bus Driver – (hourly)	\$ 12.50