

ATTACHMENT NO. VIII-F: Approval of Substitute Pay Scales

Potential motion: Move to set rates of pay for various substitute categories as suggested below.

Recommended action: Approve the motion.

It is recommended we set the substitute pay rates to be more in line with the new NBESS contract. Other than the custodian category, the last rate increase for substitutes was approved in July 2014.

Bus Assistant – per hour	\$ 9.75
Custodian – per hour	\$ 11.26
Food Service (cook/lunch assistant) – per hour	\$ 9.20
Secretary – per hour	\$ 9.50
Substitute Nurse	\$ 20.00
Substitute Teacher (certified position) daily rate (including TRS).....	\$ 90.00
Substitute Teacher (long-term certified position) (including TRS)	\$100.00
(after 15 consecutive days in the same assignment)	
Substitute Teaching Assistant (non-certified position) – per hour	\$ 9.50
Substitute Bus Driver – (route)	\$ 24.00
Substitute Bus Driver – (hourly)	\$ 12.50