

North Boone Community Unit School District No. 200

Minutes of the Regular Meeting of the
Board of Education

District Office

6248 North Boone School Road, Poplar Grove, Illinois 61065

Tuesday, May 21, 2019

6:30 p.m.

CALL TO ORDER AND ROLL CALL

The Regular Meeting of the Board of Education was called to order at 6:32 p.m. by President Joe Haverly.

Present: Brian Haselhorst, President Joe Haverly, Vice President Tom Kinser,
Secretary Mary Maxey, Ed Mulholland and Carl Rudy.

Absent: Tom Moon

OATH OF OFFICE

Mr. Haverly administered the Oath of Office to the newly elected Board member Carl Rudy.

APPROVAL OF AGENDA

A motion was made by Mr. Haselhorst and seconded by Mrs. Maxey to approve the Agenda as presented.

The motion was carried by unanimous roll call.

AUDIENCE TO VISITORS

(none)

TREASURER'S REPORT

Ms. Geyman stated the Treasurer's report was as presented.

SUPERINTENDENT'S REPORT

Dr. Greenlee introduced and welcomed Mrs. Kari Neri, Director of Curriculum and Mr. Jarrod Peterson, Upper Elementary Principal.

He stated online registration was off and running, with nearly 100 students already registered. He will reach out to the Principals regarding encouraging families to start the online registration process.

Dr. Greenlee said graduation went very well, and thanked Mr. Haverly, Mrs. Maxey and Mr. Haselhorst.

He stated the Middle School promotion will be held on May 30th at the High School, the Poplar Grove Elementary spring concert will be held on May 23rd, and on June 3rd we will celebrate retirees and staff milestones.

Dr. Greenlee stated the sewer connections at Poplar Grove Elementary do not need to be replaced at this time. He said he would like to use the funds that were earmarked for that job to apply toward items on the ten year facilities plan.

COMMITTEE REPORTS

Policy Committee

Mrs. Maxey said the Policy Committee met this afternoon, and the first reading of those policies will be at the June 25, 2019 Board meeting.

Business Services Committee

Mr. Mulholland noted the Business Committee had not met recently.

Facility/Long Range Planning Committee

Dr. Greenlee said the Facilities Committee had not recently met.

Curriculum, Instruction and Assessment Committee

Mr. Haselhorst noted there were no upcoming CIA Committee meetings scheduled.

CONSENT AGENDA

A motion was made by Mrs. Maxey and seconded by Mr. Rudy to approve the consent agenda as presented.

The motion was carried by unanimous roll call.

- A. Minutes of the Special Meeting April 17, 2019
- B. Minutes of the Regular Meeting April 23, 2019
- C. Minutes of the Special Meeting May 10, 2019
- D. Personnel

Site	Person	Position	Salary	Effective/ End Date
1. Certified - Hire				
NBHS	Thomas Drosopoulos	Math Teacher	MA, Step 8	8/12/19
District	Matt Brinkmeier	UE/MS Summer School Teacher (3.5 hours/day for 5 days/week)	\$25.00/hour plus TRS	6/10/19 – 7/3/19
District	Kristalyn Gerl	Pre-K Summer School Teacher (3.0 hours/day for 5 days/week)	\$25.00/hour plus TRS	6/10/19 – 7/3/19
District	Elise Olson	Special Education ESY Summer School Teacher (3.0 hours/day for 5 days/week)	\$25.00/hour plus TRS	6/10/19 – 7/3/19

2. Certified - FMLA				
PGE	Emily McWilliams	Special Education Teacher	N/A	5/1/19 – 9/30/19 Working 2 fall institute days and one IEP day
3. Certified – Leave of Absence				
CES	Sarah Parker	Kindergarten Teacher	N/A	2019-2020 School Year
4. Certified - Resignation				
NBHS	Mathilde Gleizes	French Teacher	N/A	End of 2018-2019 School Year
5. Non-Certified – Hire				
District	Maria Nino	Summer School Secretary (3.5 hours/day for 5 days/week)	Per NBESS Schedule	6/10/19 – 7/3/19
District	Donna Sremaniak	ELL Summer School TA (3.5 hours/day for 5 days/week)	Per NBESS Schedule	6/10/19 – 7/3/19
District	Tiffany Ridings	ESY Summer School TA (2.5 hours/day for 5 days/week)	Per NBESS Schedule	6/10/19 – 7/3/19
District	Britlyn Greenlee	Pre-K Summer School TA (2.5 hours/day for 5 days/week)	\$11.00/hour	6/10/19 – 7/3/19
6. Non-Certified – Retirement				
DO	Brenda Zellner	HR/Bookkeeping Specialist	N/A	8/30/19
DO	Diane Bohl	Bus Driver	N/A	8/02/19
7. Non-Certified – Leave of Absence				
District	Butch Peters	Bus Driver	N/A	4/29/19 – End of 2018-2019 School Year
8. Non-Certified - Resignation				
District	Christina Nino	Summer School Secretary (3.5 hours/day for 5 days/week)	N/A	5/02/19
District	Maria Nino	ELL Summer School TA (3.5 hours/day for 5 days/week)	N/A	5/02/19
NBHS	Nayely Ruiz-Hernandez	Bilingual TA (5.75 hours)	N/A	5/31/19
UE/MS	Julie Brosnan	Assistant Nurse	N/A	End of 2018-2019 School Year
PGE	Jeri Schuster	TA (5.75 hours)	N/A	5/31/19
9. Extra-Curricular - Hire				
NBHS	Walter Paiz	Varsity Volleyball Coach	Group I, Step 3	2019-2020 School Year
NBHS	Jennifer Nichols	Varsity Girls Basketball Coach	Group I, Step 6	2019-2020 School Year
10. Extra-Curricular – Resignation				
NBHS	Melissa Franzen	JV Volleyball Coach	N/A	4/23/19
NBHS	Kirstin McNeely	Varsity Girls Basketball Coach	N/A	4/17/19
NBMS	Janet Ellingson	Football Cheer/Dance Coach	N/A	5/15/19
NBMS	Janet Ellingson	Basketball Cheer/Dance Coach	N/A	5/15/19

E. Approval of IASB Annual Dues

- F. Group VIII Program Request – HS
- G. Athletic Training Agreement
- H. Set Date for Budget Hearing Amendment
- I. CEANCI IGA Resolution

UNFINISHED BUSINESS

A. Technology Purchases

The proposed purchases include computers for staff at the high school, additional devices for the UE and replacement devices at the middle school. Dr. Greenlee said iScience, GoMath and Into Math use technology to allow differentiation.

Mrs. Kari Neri, Curriculum Director, said with a device for every student in every classroom, it provides the opportunity to show what students know and assists in assessing students. She noted they then can work with teachers to tailor instruction and differentiate instruction for small group settings. Mrs. Neri stated they could use student data to really differentiate and target areas where students need to grow. She feels like this proposal would really help us move toward that goal.

Dr. Greenlee asked Mr. Jarrod Peterson, UE Principal if there was a 1:1 program in South Beloit. He said South Beloit has had 1:1 for about five years, and it has really changed way teachers structure their lessons. He remarked teachers were able to perform large and small assessments, use that information to see how they were going to teach those topics in the future, and understand how to target skills. The use of that frees up the teacher to target different students and work on lesson plans instead of grading 120 papers. Mr. Peterson stated the program has promoted more productive group conversations and group learning opportunities.

Ms. Geyman explained the purchase vs. lease options, with the lease costs being about 11% more. Mr. Rudolph investigated insurance options, and received quotes on accidental and four year coverage. The insurance costs were \$78.00 per device for accidental, which comes to \$36,000 total. He noted laptop parts cost \$7,000 this year district-wide, with \$920 recovered from the students. The costs were about \$5,000 last year. Dr. Greenlee said when the Tech team discussed this in the past, the cost of the insurance plan was more expensive than their time and repairs. As another option, Mr. Rudolph also found a vendor that could repair motherboards for \$35.00 each. Mr. Rudolph said the life expectancy for these devices is six years. Dr. Greenlee stated the older middle school devices would go to the elementary schools, and the older elementary devices would be recycled.

Mr. Mulholland said he continues to be underwhelmed with the technology presentations, and would like a conversation about how we are going to use this data to drive academics. Dr. Greenlee asked Mrs. Lilja to speak to that question. She said there are benchmark assessments, which are given three times per year to identify if we are on the right track. She said with Schoology, you can take a quiz, get an assessment, and determine almost immediately if the lesson needs to be re-taught or if they can move on to the next lesson. She noted in Schoology, if one person creates an assessment and shares, it becomes a common assessment and then can drive instruction.

Mrs. Neri said from a curriculum lens, they would create district-wide small, common assessments, and then can change, improve or enhance their instruction. Mr. Mulholland asked if we have common, in-district, grade by grade assessments. Dr. Greenlee said some of this flows to the SIP days in October and April, that late starts throughout the year will help foster conversations about instruction within subjects, departments and grade levels, followed by the review of data.

Mr. Haselhorst said when he spoke with MS and UE teachers at the Board goals meeting, they kept referring to needing more devices, which seemed to be their primary concern. Mrs. Maxey stated the HS teachers expressed they would appreciate more devices as well. Mr. Mulholland said the concerns at the elementary levels were class sizes, class splits, and social/emotional needs. Mr. Rudy stated that Capron Elementary articulated a desire for more technology. Mr. Haselhorst agreed it was not unreasonable to absolutely address other concerns, but this technology proposal is within the budget.

Mr. Kinser said he was looking at the financial piece of leasing vs. purchasing and warranties, and would lean toward buying to save the finance charges. Mr. Rudy was also inclined to put the expense up front to avoid the interest. Mrs. Maxey agreed with purchasing to avoid finance charges. Mr. Mulholland said this lease will not save the district money.

Mr. Rudy would like to revisit and review the technology use in the classroom, and would like to see clearer feedback in the fall. Dr. Greenlee will work with ECRA to see if they can track variable data. While Mr. Haverly said he had some reservations, he felt technology can be incredibly useful and trusts IT, the Curriculum Director, Administrators and the Superintendent that this is the right way to go. The estimated costs for 40 laptops was \$38,000 and the devices at UE/MS would cost \$128,000 for a total of \$167,000. \$35,000 of that would be in new money and would not include an extended warranty. Mr. Kinser wanted to provide the opportunity for IT to pursue warranties.

A motion was made by Mr. Kinser and seconded by Mr. Haselhorst to approve the technology purchase of chromebooks and laptops at the cost of \$167,000, and to provide the Technology and Business Offices the opportunity to pursue warranties up to \$36,000.

Ayes: Mr. Haselhorst, Mr. Haverly, Mr. Kinser and Mrs. Maxey

Nays: Mr. Mulholland and Mr. Rudy

The motion passed 4-2.

B. Board Goals

Dr. Greenlee noted goals were discussed at several meetings with Administration, staff and teachers, as well as with the Strategic Planning Committee. He proposed that he meet with Mr. Haverly to compare the commonalities prior to scheduling a Special Board meeting to discuss goals. The Board members were in agreement with that scenario.

NEW BUSINESS

A. May 2019 Bills

A motion was made by Mr. Kinser and seconded by Mrs. Maxey to approve the May bills as presented.

The motion was carried by unanimous roll call.

B. Approval of 2019-2020 School Calendar

Dr. Greenlee stated we are still waiting to hear from the ISBE regarding possible changes to school calendars throughout the state. The proposed calendar reflects the conferences and four late start days.

A motion was made by Mrs. Maxey and seconded by Mr. Haselhorst to approve the 2019-2020 School Calendar as presented.

The motion was carried by unanimous roll call

C. Health Insurance Renewal

The insurance committee met with broker representatives to discuss the renewals of BCBS, Delta Dental and Dearborn Life. The committee elected to renew Health / Life / Dental / Vision Insurance as proposed by Arthur J. Gallagher & Co. The health care renewal proposal has a 3.6% decrease in premiums. The renewal has a \$2500 deductible and will continue to offer a health reimbursement account to offset the difference in the deductible. Dental insurance with Delta, and vision insurance will remain the same as last year. Our life insurance quote increased by \$534 for the year.

A motion was made by Mrs. Maxey and seconded by Mr. Haselhorst to renew Health/Life /Dental/Vision Insurance with Arthur J. Gallagher & Co. as presented.

The motion was carried by unanimous roll call.

D. Amended Budget

Ms. Geyman said she would like to amend debt services due to the abatement and transportation services due to bus purchases, and will bring the amended budget to the June Board meeting.

E. Superintendent Evaluation Tool

Mr. Haverly wanted to give the Board the opportunity to revisit and amend this evaluation tool. The timing of goals and the Superintendent contract were discussed. The Board was in agreement keep the same evaluation tool.

F. Capron Elementary Field

Mrs. Louis said in memory of Jim Mulvenna, his family had donated \$1350 to help fund an athletic/PE opportunity. The Capron PTO has also donated \$1000, and with additional donations from the Capron Lions Club, NBYS and anonymous community members, they have received \$2,900 to date. Mrs. Louis would like add lime to the current field, grade it, install new fencing and erect a memorial sign of "Capron Elementary Field of Dreams in Memory of Jim "Coach" Mulvenna". Mrs. Louis noted youth sports were growing and this would create a safe, needed facility. Mr. Rudy inquired about deferred maintenance costs. Mrs. Louis said fencing and lime would cost \$2650 and she would like to keep about \$500 in reserve, as well as continue to fundraise.

G. Additional Middle School Summer School Teacher

Dr. Greenlee stated in the past we have had around 20 students that have failed multiple quarters, but this year, we currently have 62 students that may need summer school due to the failing of classes. He said if students do the work and pass 4th quarter, there would still be 35-40 students that will still need summer school. With these projections, the District cannot meet the demand with only one summer school teacher.

Mr. Mulholland asked what happened that we had so many failures. Dr. Greenlee replied he was unsure about a trend and acknowledged that 62 was a high number. He noted some students may be able to get their grades up by the end of the year.

A motion was made by Mr. Rudy and seconded by Mr. Haselhorst to approve the Addition of a Middle School Summer School Teacher as presented.
The motion was carried by unanimous roll call.

EXECUTIVE SESSION

A motion was made at 8:05 p.m. by Mrs. Maxey and seconded by Mr. Rudy to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters between the public body and its employees or their representatives; and the placement of individual students in special education programs and other matters relating to individual students, or other matters provided for pursuant to §2(c) of the Open Meetings Act.

The motion was carried by unanimous roll call.

The following members were present: Brian Haselhorst, President Joe Haverly, Tom Kinser, Secretary Mary Maxey, Ed Mulholland and Carl Rudy.

The Open Session of the Board of Education was called to order at 10:05 p.m. by President Joe Haverly.

Present: Brian Haselhorst, Joe Haverly, Tom Kinser, Mary Maxey, Ed Mulholland and Carl Rudy.

RECOMMENDATIONS FROM EXECUTIVE SESSION

A motion was made by Mrs. Maxey and seconded by Mr. Rudy to approve the hiring of Jim Nolen, Director of Facilities, beginning on or about July 1, 2019 as presented.

Ayes: Mr. Haselhorst, Mr. Kinser, Mrs. Maxey and Mr. Rudy

Nays: Mr. Mulholland

Abstain: Mr. Haverly

The motion passed 4-1, with one abstention.

Mr. Mulholland provided an explanation as to why he was voting against this motion.

A motion was made by Mrs. Maxey and seconded by Mr. Kinser to approve up to 13 sick bank days for Lisa Scribner, contributed from any NBEA member for the remainder of the 2018-2019 school year.

The motion was carried by unanimous roll call.

ANNOUNCEMENTS & OTHER INFORMATION

- A. Enrollment
- B. Student Activity Reports
- C. FOIA Log

ADJOURNMENT

A motion was made by Mrs. Maxey and seconded by Mr. Haselhorst to adjourn at 10:08 p.m.
The motion was carried by unanimous voice vote.

PRESIDENT _____

SECRETARY _____

APPROVED: