

ATTACHMENT NO. IX-A: Board Goals

Suggested Motion: Move to Approve the 2017-2018 Board and Superintendent Goals

Recommended Action: Approve the motion.

A Special Board meeting was held on March 1, 2017 to finalize goals for the Board and the Superintendent.

Board/Superintendent Goals 2017-18

Strategic Planning Focus – Staffing

Goal – Significantly increase and enhance staff retention.

Actions	Measurement	Start Date	Report date	Update
1. The Board and administration will create and implement a tool/ method to track staff turnover.	Exit Surveys	Spring 2017	March 2018	Exit surveys Retirees Support Staff
2. The Board and Administration will create supports and programs to reduce staff turnover.	Climate Survey Implementation of new support program	Fall 2017	March 2018	Mentoring, PLC, Professional Development
3. The North Boone School District will reduce staff turnover for Certified and Support Staff	IRC Report Card	Fall 2016	March 2018	NB Retention Rate = 73% State Avg = 85%

Strategic Planning Focus – Curriculum

Goal – 100% of students will be engaged in and successfully complete a PreK-12 standards aligned curriculum.

Actions	Measurement	Start Date	Report date	Update
1. The North Boone School District will align the curriculum PreK-12.	Curriculum Maps	Spring 2017	March 2018	Completion of all curriculum by 2019
2. The North Boone School District will work to promote meaningful professional collaboration and curriculum development.	Collaboration and Professional Development Framework	Spring 2017	March 2018	
3. The North Boone School District will evaluate, establish and grow the necessary resources for all curricular areas.	Curriculum Content Focus and Materials Rotation	Spring 2017	March 2018	Establish baseline to measure effectiveness of resources