

ATTACHMENT NO. IX-A

ATTACHMENT NO. IX-A: Approval of Substitute Pay Scales

Potential motion: Move to set rates of pay for various substitute categories as suggested below.

Recommended action: Approve the motion.

It is recommended we set the substitute pay rates to be more in line with the current union contracts. This would raise the paraprofessional rate from \$10.00 to \$11.00 per hour.

Bus Assistant – per hour	\$ 9.75
Custodian – per hour	\$ 11.26
Food Service (cook/lunch assistant) – per hour	\$ 9.50
Secretary – per hour	\$ 10.00
Substitute Nurse	\$ 20.00
Substitute Teacher (certified position) daily rate (including TRS).....	\$ 90.00
Substitute Teacher (long-term certified position) (including TRS)	\$110.00
(15 or more consecutive days in the same assignment)	
Substitute Teacher (North Boone Retired Teacher - certified position)	
daily rate.....	\$110.00
Substitute Teacher (North Boone Retired Teacher - long-term certified position)	
(15 or more consecutive days in the same assignment)	\$125.00
Substitute Teaching Assistant (non-certified position) – per hour	\$ 11.00
Substitute Bus Driver – (route)	\$ 26.00
Substitute Bus Driver – (hourly)	\$ 12.50

Substitute Rates

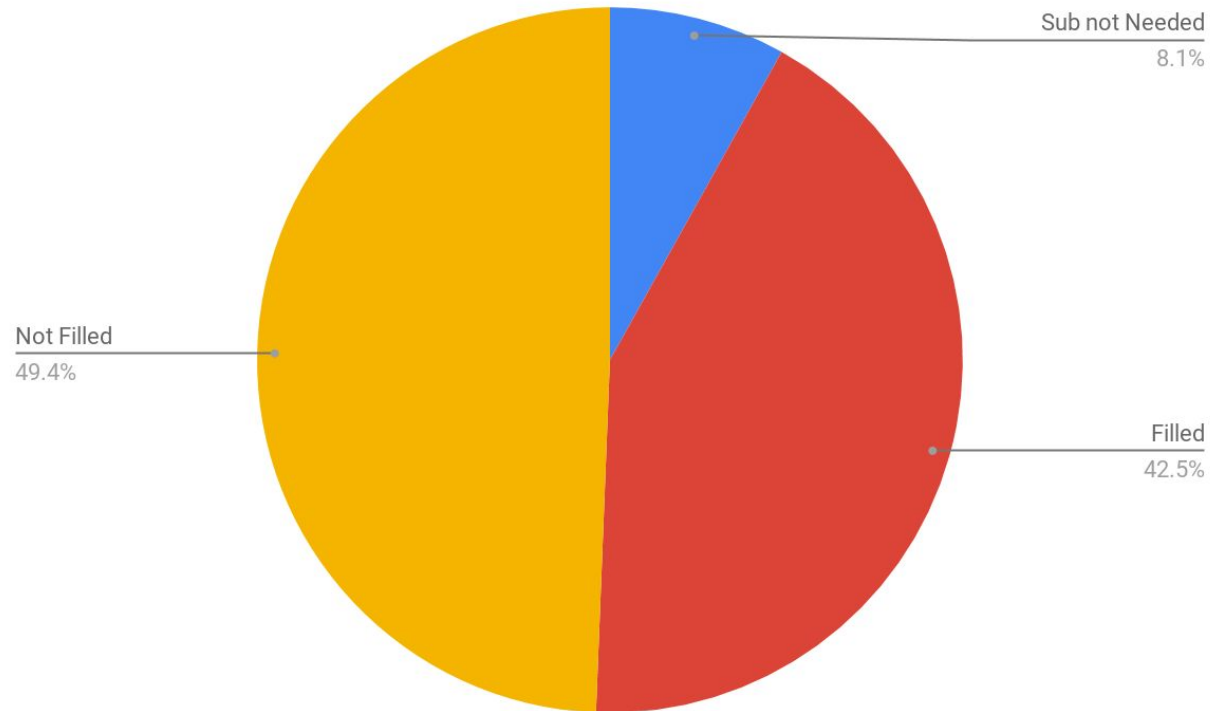
**Business Services Committee Meeting
July 11, 2018**

Current Rates

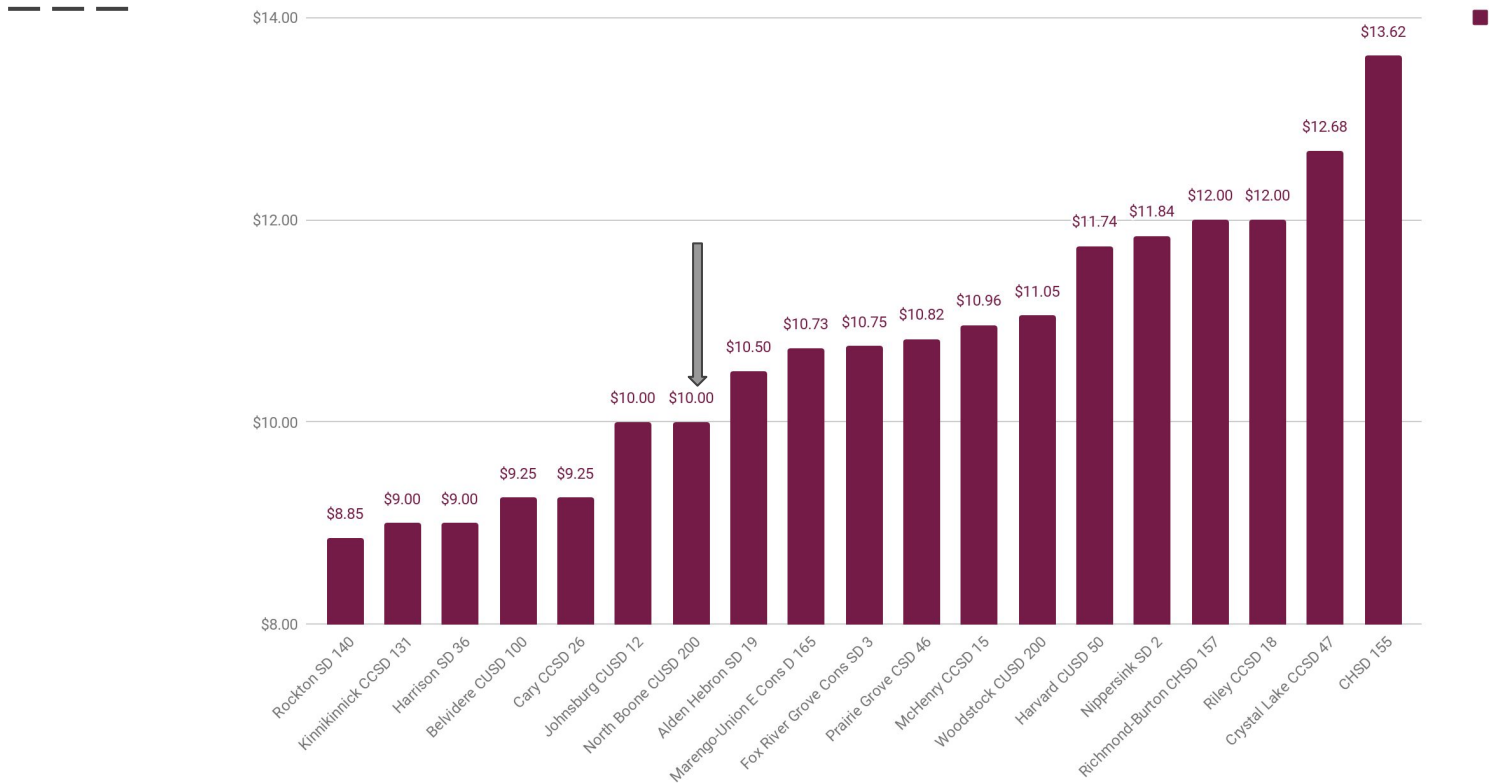
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Bus Assistant – per hour.....	\$9.75	
Custodian – per hour.....	\$11.26	Contract rate: \$12.29/\$13.73 (head)
Food Service (cook/lunch assistant) – per hour.....	\$9.50	Contract rate: \$11.30
Secretary – per hour.....	\$10.00	Contract rate: \$11.83
Substitute Nurse.....	\$20.00	Contract rate: \$21.15
Substitute Teacher (certified position) daily rate (including TRS).....	\$90.00	
Substitute Teacher (long-term certified position) (including TRS)	\$110.00	
(15 or more consecutive days in the same assignment)		
Substitute Teacher (North Boone Retired Teacher - certified position)		
daily rate.....	\$110.00	
Substitute Teacher (North Boone Retired Teacher - long-term certified position)		
(15 or more consecutive days in the same assignment).....	\$125.00	
Substitute Teaching Assistant (non-certified position) – per hour.....	\$10.00	Contract rate: \$11.62
Substitute Bus Driver – (route)	\$26.00	
Substitute Bus Driver – (hourly)	\$12.50	

Paraprofessionals absences

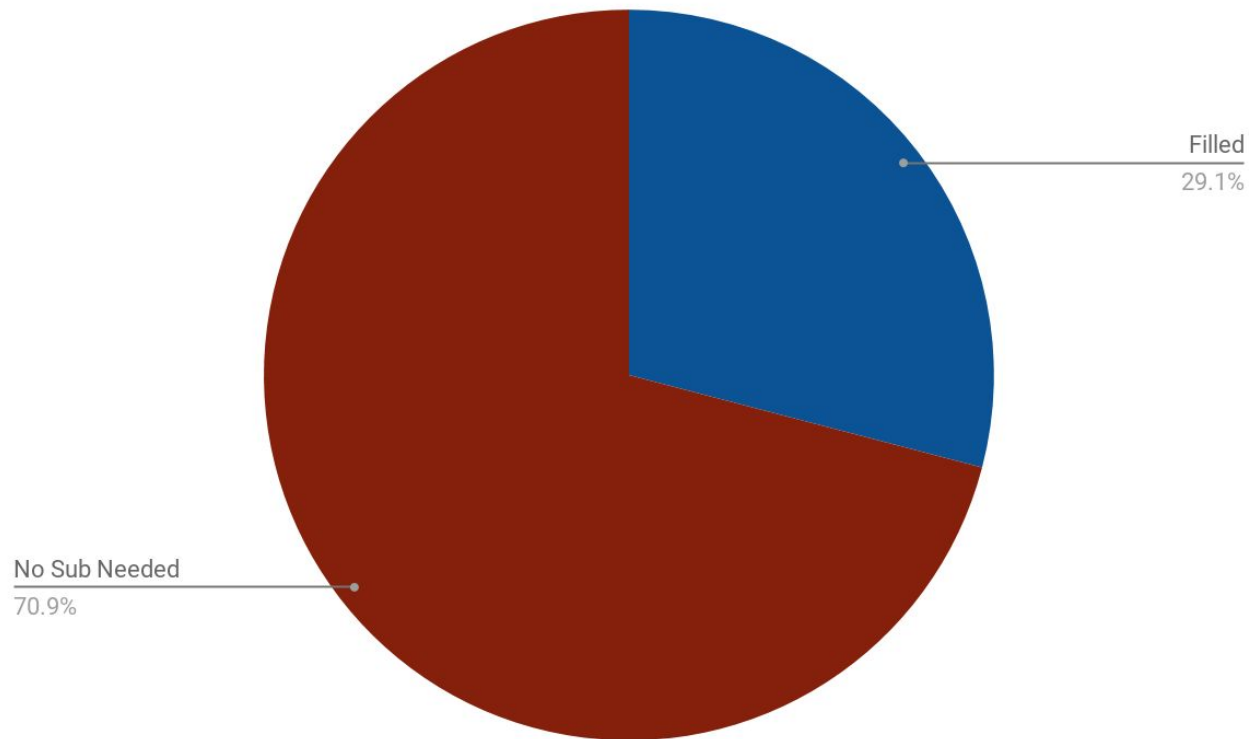


Paraprofessional substitute rates



Custodian absences

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Custodian substitute rates

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