

ATTACHMENT IX-B

ATTACHMENT IX-B:	Approval of Resolution Authorizing Notice of Honorable Dismissal to Educational Support Personnel
Suggested Motion:	Motion to approve the Resolution Authorizing Notice of Honorable Dismissal to Educational Support Personnel
Recommended Action:	Approve as presented.

Within the scope of the cost considerations presented to the Board at the March meeting, the administrative team proposes to consolidate the kitchen services at North Boone Middle School and North Boone Upper Elementary to serve all of the students at the current middle school kitchen. These reductions are necessary because to that consolidation and some potential needs to improve our food service program became apparent in the recent ISBE food service inspections.

**RESOLUTION AUTHORIZING NOTICE OF HONORABLE DISMISSAL
TO EDUCATIONAL SUPPORT PERSONNEL**

WHEREAS, the Board of Education of North Boone Community Unit School District No. 200, Boone and Winnebago Counties, Illinois, has received reports and recommendations from the administration concerning the number of educational support personnel necessary for the 2011-2012 school year; and

WHEREAS, The Board of Education has determined that it is in the best interest of the School District to reduce the number of educational support personnel;

NOW THEREFORE, BE IT RESOLVED by the Board of Education of North Boone Community Unit School District No. 200, Boone and Winnebago Counties, Illinois, as follows:

SECTION 1: That the Board of Education hereby reduces the number of educational support personnel in the categories as identified in **EXHIBIT 1** effective at the end of the present school term.

SECTION 2: That the Board of Education hereby determines that those Educational Support Personnel identified on **EXHIBIT 1**, attached hereto and made a part hereof, are hereby dismissed effective at the end of the present school term.

SECTION 3: That the President and Secretary of this Board of Education are hereby authorized and directed to give to the persons identified on **EXHIBIT 1**, by regular mail and by certified mail, return receipt requested, a written notice of this Board's decision to dismiss them at the end of the present school term, which notice shall be substantially in the form of **EXHIBIT 2**, attached hereto and made a part hereof.

SECTION 4: This Resolution shall be in full force and effect from and after its adoption.

ADOPTED this 25th day of April 2011, by the following roll call vote:

AYES: _____

NAYS: _____

ABSENT: _____

President, Board of Education

ATTEST:

Secretary, Board of Education

EXHIBIT 1

EDUCATIONAL SUPPORT PERSONNEL HONORABLY DISMISSED EFFECTIVE AT THE CLOSE OF THE 2010-2011 SCHOOL TERM

Michelle Fitzpatrick – Food Service – 1.5 hours per day
Shawn Izzo – Food Service – 4.5 hours per day
Evelyn Rivera – Food Service – 5 hours per day
Sandy Kellogg – Food Service – 2 hours per day

Cynthia Zeller – Lunch Assistant – 2 hours per day

EXHIBIT 2

[DISTRICT LETTERHEAD]

**BY REGULAR MAIL AND
CERTIFIED MAIL, RETURN RECEIPT REQUESTED**

DATE

NAME
Address

Dear____:

You are hereby notified that the Board of Education of North Boone Community Unit School District No. 200 has honorably dismissed you effective at the end of the present 2010-2011 school term. This is a result of the Board's decision to reduce the number of educational support personnel. Your employment in and services to the school district shall terminate at the end of the school day on June 8, 2011. You are eligible for recall rights consistent with The School Code.

Very truly yours,

North Boone Community Unit School District No. 200,
Boone and Winnebago Counties, Illinois

By:_____
President, Board of Education

ATTEST:

By:_____
Secretary, Board of Education

STATE OF ILLINOIS)
)
COUNTIES OF BOONE AND WINNEBAGO)

SECRETARY'S CERTIFICATE

I, the undersigned, do hereby certify that I am the duly qualified and acting secretary of the Board of Education of North Boone Community Unit School District No. 200, Boone and Winnebago Counties Illinois, and that the attached is a true and correct copy of a Resolution entitled:

**RESOLUTION AUTHORIZING NOTICE OF HONORABLE DISMISSAL
TO EDUCATIONAL SUPPORT PERSONNEL**

That said Resolution has been adopted by a motion duly made, seconded and carried by the affirmative vote of a majority of all members of the Board of Education voting at a duly convened meeting held on April 25, 2011, and has been signed and approved by the President and the Secretary; that the Resolution is now a part of the official records of the Board of Education; and the same has not in any manner been revoked or rescinded, that the attached copy shows the vote for and against the adoption of said Resolution as said vote was recorded; and that the President and each and every member of said Board had due and timely notice of the meeting at which said Resolution was adopted, all as appears from the official records of the proceedings of said Board.

Dated this 25th day of April 2011.

Secretary, Board of Education

Subscribed and Sworn to
before me this 25th day of April 2011

Notary Public