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Students

Equal Educational Opportunities

All persons within the district between the ages of 5 and 21 are accorded the right and opportunity to a free and equal education Equal educational and extracurricular opportunities shall be available for all students without regard to color, race, nationality, religion, sex, sexual orientation, ancestry, age, physical or mental disability, gender identity, status of being homeless, immigration status, order of protection status, actual or potential marital or parental status, including pregnancy. Further, the District will not knowingly enter into agreements with any entity or any individual that discriminates against students on the basis of sex or any other protected status, except that the District remains viewpoint neutral when granting access to school facilities under School Board policy 8:20, Community Use of School Facilities. -Any student may file a discrimination grievance by using Board Policypolicy 2:260, Uniform Grievance Procedure.

Sex Equity

No student shall, <u>based</u> on the basis of sex, sexual orientation, or gender identity be denied equal access to programs, activities, services, or benefits or be limited in the exercise of any right, privilege, advantage, or denied equal access to educational and extracurricular programs and activities.

Any student may file a sex equity complaint by using Board Policy 2:260, Uniform Grievance Procedure. A student may appeal the Board's resolution of the complaint to the Regional Superintendent (pursuant to 105 ILCS 5/3-10) and, thereafter, to the State Superintendent of Education (pursuant to 105 ILCS 5/2-3.8).

Administrative Implementation

The Superintendent shall be the District's appoint a Nondiscrimination Coordinator. The Superintendent and Building Principal shall use reasonable measures to inform staff members and students of this policy and grievance procedure.

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LEGAL REF.:- 42 U.S.C. §11431 <u>et seq.</u>, McKinney Homeless Assistance Act.

——20 U.S.C. §1681 et seq., 34 C.F.R. Part 106Title Title IX of the

Educational Education Amendments-implemented by 34 C.F.R. Part 106.

29 U.S.C. §791 <u>et seq.</u>, Rehabilitation Act of 1973. 775 ILCS 35/5, Religious Freedom Restoration Act.

Ill. Constitution, Art. I, §18.

Good News Club v. Milford Central School, 121 S.-Ct. 2093 (2001).

105 ILCS 5/3.25b, 3.25d(b), 10-20.12, 10-22.5, and 27-1. 775 ILCS 5/1-101 et seq., Illinois Human Rights Act.

23 Ill.Admin.Code §1.240 and Part 200.

CROSS REF.: 2:260 (Uniform Grievance Procedure), 6:220 (Instructional Materials Selection and

Adoption), 7:20 (Harassment of Students Prohibited), 7:<u>50 (School Admissions and Student Transfers To and From Non-District Schools)</u>, 7:60 (Residence), 7:130 (Student Rights and Responsibilities), 7:<u>180 (Prevention of and Response to Bullying, Intimidation, and Harassment)</u>, 7:<u>330 (Student Use of Buildings - Equal</u>

Access), 8:20 (Community Use of School Facilities)

ADOPTED: November 6, 2001

AMENDED: June 20, 2011