

ATTACHMENT NO. IX-H

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Potential motion: Move to approve the renewal of Blue Cross Blue Shield (Health), Fort Dearborn (Life), Delta Dental (Dental) and TruAssure (Vision) as provided by Miller Buettner & Parrott, Inc.

Recommended action: Approve the motion

It is recommended that the Board approve the renewal of the Health/Life/Dental/Vision Insurance as proposed and provided by Miller, Buettner & Parrott, Inc. The health care renewal remains with a \$500 deductible and has a 9.9% increase in premiums. There was no increase to the life, dental, or vision premiums.

Several deductible options were reviewed by the insurance committee. This committee includes certified staff, support staff, administration and broker representatives. Based upon the collective bargaining agreements, a portion of the single coverage is paid by the employee.

MEMORANDUM

Date: 6/8/12
To: Board of Education
CC: Dr. Steven Baule
From: Cathy Nelson
RE: Health Insurance Renewal Premiums

Blue Cross Blue Shield – Medical Coverage - \$500 Deductible

Classification	Current Rate	Renewal Rate	Change \$	Change %
Employee	\$471.95	\$518.67	\$46.72	9.9%
Employee/Spouse	\$1,008.99	\$1,108.88	\$99.89	9.9%
Employee/Child(ren)	\$920.62	\$1,011.76	\$91.14	9.9%
Family	\$1,457.64	\$1,601.95	\$144.31	9.9%

Fort Dearborn – Life Insurance Coverage

No change – Current & Renewal Rate = \$0.11/\$1,000

Delta Dental – Dental Insurance

Classification	Current Rate	Renewal Rate	Change \$	Change %
Employee	\$28.67	\$28.67	\$0	0%
Family	\$89.93	\$89.93	\$0	0%

TruAssure - Vision

Classification	Current Rate	Renewal Rate	Change \$	Change %
Employee	\$7.74	\$7.74	\$0.00	0.0%
Family	\$21.65	\$21.65	\$0.00	0.0%

All insurance renewals would be effective July 1, 2012 with board approval. Currently the district covers a portion of dependent care coverage for medical insurance only.