

He conveyed that the ROE TAV went extremely well and are awaiting feedback from the visit.

Dr. Baule stated we offered about 20 instructional sessions for teachers on the February 14 Institute Day. The topics ranged from digital resources for primary students through Mental Health First Aid.

He cautioned that General State Aid will be prorated at no more than 85% of the total. That is a reduction of at least 4%. That is projected to be about a \$672,000 reduction from what we should receive under the current foundation level of \$6119 per student.

Dr. Baule attended the Village of Poplar Grove Planning and Zoning meeting to discuss the special use permit for the mobile home park south of the Post Office. The rezoning was approved, but the special use permit was not.

He mentioned the BCSEC Board will meet again in early March, but we have not yet heard anything from District 100 about the potential sale of the current building. Melissa Geyman and the special education staff have selected a replacement for the IEP software that had been previously provided through the BCSEC. All of the necessary staff will be trained on Power IEP this spring.

Dr. Baule said The Foundation Board has not had a quorum at its last two meetings. Donna Schultz, the Board president, will contact a couple of the members about whether or not they wish to continue serving.

One of the data points that Dr. Baule reviews with the NBHS administrators each semester is the grade distribution information for courses, departments and individual teachers. He feels that although we have done a good job of working to reduce the failure rates in a number of courses, there is still room for improvement. He shared the NBHS first semester failure rates for the past five years.

Dr. Baule visited Capron to review the concerns raised by a parent at the January 27 Board meeting. Dr. Belcastro has a plan to revise the supervision assignments of teachers for the fall, to provide a teacher to be assigned as a crossing guard at the beginning and end of the day starting in the fall.

A NBMS parent requested that the book *Daughter of Smoke and Bone* by Lani Taylor be removed from our libraries. Dr. Baule shared the reconsideration committee's report as well as the parent's original request.

COMMITTEE REPORTS

Policy Committee

The next Policy Committee meeting is to be determined.

Business Services Committee

The next Business Services Committee meeting is to be determined.

Facility/Long Range Planning Committee

The next Facility/Long Range Planning Committee meeting is to be determined.

Curriculum, Instruction and Assessment Committee

The next Curriculum, Instruction and Assessment Committee is to be determined.

CONSENT AGENDA

A motion was made by Mr. Crull and seconded by Mr. Ellingson to approve the Consent Agenda excluding the personnel report.

The motion was carried by unanimous roll call.

- A. Minutes of the Regular Meeting January 27, 2014
- B. Minutes of the Special Meeting February 10, 2014
- ~~C. Personnel~~
- D. Group VIII Program Request – Manchester Elementary

UNFINISHED BUSINESS

(No Unfinished Business)

NEW BUSINESS

A. February 2014 Bills

A motion was made by Mrs. Morris and seconded by Mr. Crull to approve February Bills as presented.

The motion was carried by unanimous roll call.

B. Preliminary 2014-2015 Staffing Plan and Budget

The staffing plan and budget were provided to the Board for review. Dr. Baule mentioned we will be getting seven FTE's from the BCSEC, with those costs moving from purchased services to salary costs. Dr. Baule is also working with Matt Klett and Lindsay Abbeduto to go from five to four person teams to reduce costs.



Mr. Ward arrived at 6:57 p.m.



C. Blended Pre-School Program

A motion was made by Mrs. Balsley and seconded by Mrs. Morris to approve the Blended Pre-School Program beginning August 2014.

The motion was carried by unanimous roll call.

D. Evaluation of 1:1 Tablet Program

Lindsay Abbeduto gave a presentation on the 1:1 Tablet Program. The program has exceeded her expectations and she would like to see it expand to grades 5-8. Jake Hubert commented that there is a cost savings by using tablets vs. traditional textbooks. Dr. Baule shared that student and teacher engagement is also high.

E. Personnel Consent

A motion was made by Mr. Reininger and seconded by Mrs. Balsley to approve the Personnel Consent.

Ayes: Mrs. Balsley, Mr. Ellingson, Mr. Moon, Mr. Reininger and Mr. Ward

Nays: (none)

Abstain: Mr. Crull

Motion passed 5-0, with one abstention.

Site	Person	Position	Salary	Effective/End Date
1. Certified – FMLA				
CES	Ashlee Hilton	Kindergarten Teacher	N/A	4/14/14 – 5/27/14 (using sick and personal days)
NBMS	Dana Rosenquist	7 th Grade English Teacher	N/A	4/24/14 through End of 2013-2014 School Year (using sick days)
2. Certified – Resignation				
NBHS NBMS NBUE	Marybeth Kurnat	Music Teacher	N/A	End of 2013-2014 School Year
3. Certified – Retirement				
PGE	Denise Bussie	4 th Grade Teacher	N/A	End of 2017-2018 School Year
4. Non-Certified – Hire				
MES/NBHS	Sara Tomlinson	Special Education Teacher Assistant	TA60, Step1	2/5/14
5. Non-Certified – Unpaid Leave				
PGE	Hannah Fidler	Special Education Teacher Assistant	N/A	6/2/14 through End of 2013-2014 School Year
6. Non-Certified – Resignation				
NBUE	Jhordynne Alexander	Special Education Teacher Assistant	N/A	2/28/14
NBHS	Jim Barnes	Assistant Custodian	N/A	2/21/14
7. Non-Certified – Rescind 6/24/13 RIF				
CES/MES	Chris McKibben	Nurse (from 5.5 to 5.75 hours)	N/A	8/16/13
8. Extra Curricular – Hire				
NBHS	Kim Crull	Cheerleading Sponsor (Split Stipend)	Group III, Step 2	2013-2014 School Year
NBHS	Ramon Guevara	Head Girls Soccer Coach	Group II, Step 0	2013-2014 School Year
NBHS	Robert Heller	Varsity Softball Coach	Group II, Step 0	2013-2014 School Year
NBHS	Cindy Kastning	JV Softball Coach	Group III, Step 0	2013-2014 School Year
NBHS	Kirshna Selchow	Spanish Club Sponsor	Group VII, Step 0	2013-2014 School Year

9. Extra Curricular - Volunteer				
NBHS	Jared Boehmke	Volunteer Baseball Coach	Indemnify	2013-2014 School Year
NBHS	Beth Doetch	Volunteer Softball Coach	Indemnify	2013-2014 School Year
NBHS	Steve Stanton	Volunteer Softball Coach	Indemnify	2013-2014 School Year
NBHS	Luis A. Guevara	Volunteer Soccer Coach	Indemnify	2013-2014 School Year
NBHS	Jacob Fiebig	Volunteer Sponsor	Indemnify	2013-2014 School Year
NBHS	Kyle Hoffman	Volunteer Sponsor	Indemnify	2013-2014 School Year
NBHS	Javier Saaverda	Volunteer Soccer Coach	Indemnify	2013-2014 School Year
10. Extra Curricular – Rescind Coaching Appointment				
NBHS	Cindy Kastning	Freshman Girls Basketball Coach	Group II, Step 0	2013-2014 School Year

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Mrs. Morris left at 7:15 p.m.

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AUDIENCE TO VISITORS

Mrs. Lori Lee, parent of Capron Elementary students, expressed her concerns regarding a potential teacher strike. She thanked the teachers for their service and dedication.

Mrs. Angie Koch, parent of NBUE, NBMS and NBHS students, asked the Board to reconsider the two-tier structure for the teacher contract.

Mrs. Jamie Cunningham, parent of Capron Elementary students, asked the Board to prevent a strike.

Ms. Marybeth Kurnat made a request to present a student growth presentation at the March Board meeting.

EXECUTIVE SESSION

A motion was made at 7:49 p.m. by Mr. Crull and seconded by Mr. Ellingson to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee of the public body or against legal counsel for the public body to determine its validity; collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees.

The motion was carried by unanimous roll call.

The following members were present: President Don Ward, Vice President Denise Balsley, Secretary Collin Crull, Mr. Matt Ellingson, Mr. Thomas Moon and Mr. Brian Reininger.

Absent: Mrs. Amy Morris

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Mr. Moon left Executive Session and returned to Open Session at 8:06 p.m.
Mr. Moon returned to Executive Session at 8:53 p.m.

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A motion was made by Mr. Ellingson and seconded by Mr. Moon to return to Open Session of the Board of Education, and was called to order at 9:13 p.m. by President Don Ward. Present: President Don Ward, Vice President Denise Balsley, Secretary Collin Crull, Mr. Matt Ellingson, Mr. Thomas Moon and Mr. Brian Reininger.
The motion was carried by unanimous voice vote.

ADJOURNMENT

A motion was made by Mr. Ellingson and seconded by Mr. Crull to adjourn the meeting at 9:15 p.m.
The motion was carried by unanimous voice vote.

PRESIDENT _____
Don Ward

SECRETARY _____
Collin Crull

APPROVED: _____