

GOAL ONE

Long-Range Goals, Indicators and Strategies

Long Range Goals identify what we hope to achieve as we work on the strategic plan. Strategies specifically address what data and information told the strategic plan team are the critical initiatives that need attention and improvement. Indicators suggest what we will measure to see our impact and ensure we are growing and improving with our behaviors and actions.

Long-Range Goal Statement #1	Aligned Strategies	Suggested Indicators
<p style="text-align: center;">STUDENT ACHIEVEMENT</p> <p style="text-align: center;">Provide a comprehensive, innovative education focusing on the whole child to promote life, career, and post-secondary success.</p>	<p>Build and implement an aligned, comprehensive Multiple Tier System of Support (MTSS) to improve overall student achievement while reducing current achievement gaps among subgroup student populations.</p> <p>Utilize Effective Teams processes with fidelity to enhance the adult collaboration efforts to improve student outcomes.</p> <p>Implement an Aligned, Articulated Curriculum and Assessment system to ensure a Guaranteed and Viable Learning experience for all students.</p>	<p style="text-align: center;">IAR Comparison Data</p> <p style="text-align: center;">PSAT/SAT ELA and Math Scores</p> <p style="text-align: center;">Graduation Rate</p> <p style="text-align: center;">Post-Secondary Enrollment</p> <p style="text-align: center;">SEL Screener Comparisons</p> <p style="text-align: center;">CTE Pathway</p> <p style="text-align: center;">Kindergarten Readiness</p> <p style="text-align: center;">ACCESS Scores (k-12)</p>

GOAL TWO

Long-Range Goals, Indicators and Strategies

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Long-Range Goal Statement #2	Aligned Strategies	Suggested Indicators
<p style="text-align: center;">LEARNING CONDITIONS</p> <p>Ensure an inclusive culture of learning that allows each learner to define their pathway to success.</p>	<p>Provide rigorous, engaging, and equitable learning experiences for all students.</p> <p>Build confidence, self-sufficiency, and wellness in students by enhancing students' social and emotional needs.</p> <p>Offer learning opportunities and community experiences to expose students to potential career pathways.</p> <p>-3rd one can be deleted as long as CTE Pathways stays in Goal 1.</p>	<p>Student attendance</p> <p>Diversity</p> <p>Access to Tier 1 Curriculum</p> <p>Student: teacher ratio</p> <p>Student behavior referrals</p> <p>Student satisfaction</p> <p>SEL Screener Data</p> <p>5 Essentials - Student Data</p> <p>Student engagement</p>

GOAL THREE

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Long-Range Goal Statement #3	Aligned Strategies	Suggested Indicators
<p>WORKFORCE</p> <p>Attract, develop, and retain quality and diverse staff who are committed to creating a culture of learning that engages students in their journey towards career, college, and life readiness.</p>	<p>Attract and hire quality and diverse staff.</p> <p>Training/Professional Development that is appropriate and benefits the staff's specific roles.</p> <p>New Hire Orientation for all roles so that staff are prepared for their role.</p> <p>New Hire Orientation for all staff, specific to their roles and responsibilities.</p> <p>Staff meetings for all staff that allow for communication and connection.</p> <p>Building meetings held at times that allow all staff to attend, improving communication and connection.</p>	<p>Increased Teacher/Staff Diversity</p> <p>Increased Teacher/Staff Retention</p> <p>Competitive Salaries, Benefits, and Incentives for All Staff</p> <p>Quality and meaningful Professional Development Opportunities for All Staff</p> <p>Increased Teacher/Staff Engagement</p> <p>Increased Teacher/Staff Education</p>

GOAL FOUR

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Long-Range Goal Statement #4	Aligned Strategies	Suggested Indicators
<p style="text-align: center;">PARTNERSHIPS</p> <p>Cultivate partnerships with families and the community to support and expand social and learning opportunities for all students.</p>	<p>Provide parent education sessions to increase family understanding of and support for the district efforts.</p> <p>Increase district marketing to increase community understanding of and support for the district efforts.</p> <p>Partnerships with local businesses and leaders to enhance learning, career experiences, and social emotional supports for students.</p>	<p style="text-align: center;">Parent Engagement</p> <p style="text-align: center;">Service learning opportunities</p> <p style="text-align: center;">Volunteerism</p> <p style="text-align: center;">Internships</p> <p style="text-align: center;">Career education opportunities (pathways)</p>

GOAL FIVE

Long-Range Goals, Indicators and Strategies

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Long-Range Goal Statement #5	Aligned Strategies	Suggested Indicators
<p>FINANCE, FACILITIES AND OPERATIONS</p> <p>Align resources and infrastructure to ensure integrity and equity in resource planning and allocation</p>	<p>Work with community partners to secure additional funding.</p> <p>Build communication systems around infrastructure, technology, and financial decisions to ensure transparency with stakeholders.</p> <p>Review and refine the master facilities plan to ensure a cycle of review and prioritization of facilities maintenance.</p>	<p>Site-based expenditures</p> <p>Expenditure less than revenues/annually</p> <p>Annual grant findings</p> <p>Grant/other resources</p> <p>Days cash on hand</p> <p>Facilities survey</p> <p>Technology survey</p>