Poplar Grove Elementary School School Improvement Plan





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District and School Information

District Mission:

The Mission of the North Boone educational community is to provide students with exceptional experiences that continuously develop their minds and character, fostering lifelong learning and responsible citizenship.

About CUSD 200:

North Boone Community Unit School District 200 serves approximately 1750 students in preschool through high school in the villages of Caledonia, Capron and Poplar Grove as well as the northern tier of unincorporated Boone County, Illinois.

About Poplar Grove:

Poplar Grove Elementary School is one of the three primary schools in the North Boone School District. Poplar Grove houses approximately 280 students in full day kindergarten through fourth grades.

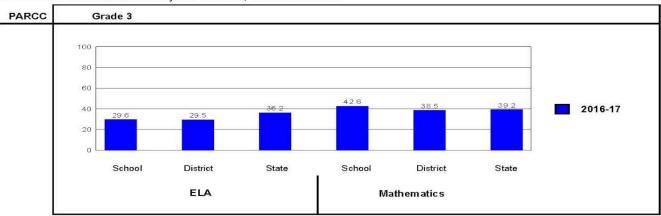
At Poplar Grove and the North Boone School District, the administration, faculty and staff, in cooperation with the parents and community, will work tirelessly to meet the needs of each student who enters our doors. At Poplar Grove, we are proud of our academic achievements. Our commitment to a team effort and academic excellence has always been the foremost at our school.

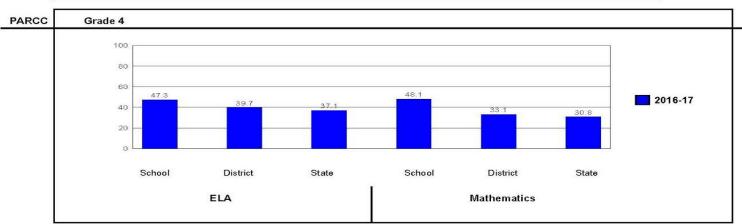
Poplar Grove Elementary School PARCC Results (16-17)

04-004-2000-26-2004 Poplar Grove Elem School

PARCC PERFORMANCE

These charts present the overall percentage of state test scores categorized as meeting or exceeding the PARCC expectations or DLM-AA Standards for your district, and the state.



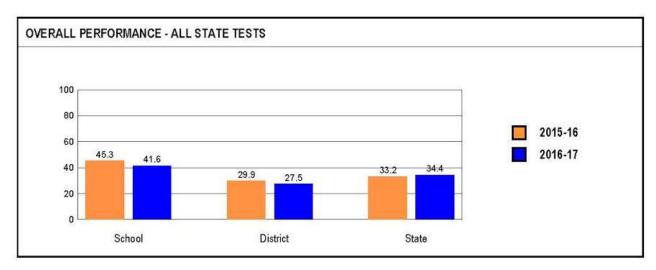


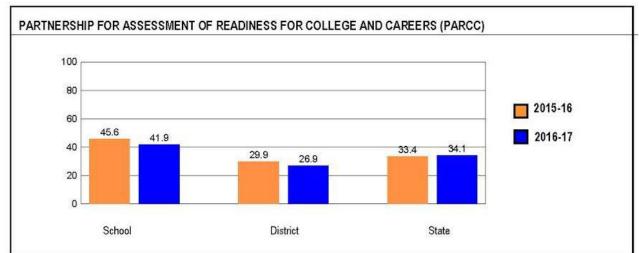
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ACADEMIC PERFORMANCE

OVERALL STUDENT PERFORMANCE

These charts present the overall percentage of state test scores categorized as meeting or exceeding the PARCC expectations, SAT standards or DLM-AA Standards for your district, and the state.





POPLAR GROVE ELEM SCHOOL

Q 208 N STATE ST POPLAR GROVE, IL 61065 9702 2 (815) 765-3113

Grades: K-4
District: NORTH BOONE CUSD 200

Principal: Mrs.Heather Walsh Superintendent: Dr.Michael Greenlee



19

average class

size

86%

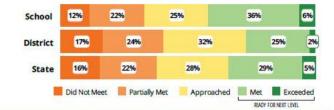
teacher

retention

State Avg.

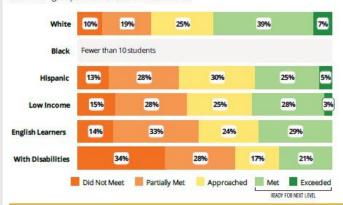
Academic Success

All Illinois students in grades 3-8 take the PARCC assessment each year. High school students take the SAT in Math and English Language Arts.



Success by Student Group

This display shows PARCC performance levels for each student group. No data is shown for groups with fewer than 10 students.



Student Characteristics

White		71%	Low Income	23
Black		1%	English Learners	10
Hispanic		20%	With Disabilities	13
Asian		0%	Homeless	096
American	Indian	0%		
Two or Me	ore Races	8%		
Pacific Isla	nder	0%		

School Environment



Average Effective Leaders

Do principals and teachers implement a shared vision for success?



Do teachers collaborate to promote professional growth?

_ Ambitious Instruction

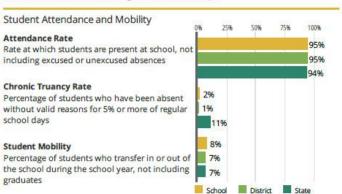
Are the classes challenging and engaging?



Is the school safe, demanding, and supportive?

Average Involved Families

Does the entire staff build strong external relationships?



276 students

POPLAR GROVE ELEM SCHOOL

School Highlights

Academic Courses

Elementary Art, Elementary Music, Summer School, Title 1 Programs

Career Development Courses and Programs

Physical Education, Heath and Wellness

Elementary PE, Health Education Courses, Nutrition

Athletics

Other Programs and Activities

Before School Care, Character Education, Family Nights, Parent Associations, Reading Clubs, Safety Patrol

School Personnel Resources

Paraprofessional, Reading Teacher, School Nurse, Special Education Teacher, Speech/Language Paraprofessional

School Awards

Behavior Incentive Awards, Perfect Attendance Award, Principal's Award

Facilities

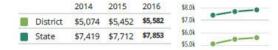
FOR MORE INFORMATION

Visit IllinoisReportCard.com to see additional details about each item of information for this school. There you will find charts spanning multiple years, detailed explanations, resources, more of the school's programs and activities, and powerful tools that let you dig deeper into data.

Most of this data has been collected by ISBE from school districts through data systems. Some information, such as the School Highlights, is entered directly by principals and can be updated throughout the year.

District Finance

Instructional Spending per Pupil includes only the activities directly dealing with the teaching of students or the interaction between teachers and students.



Operational Spending per Pupil includes all costs for overall operations in this school's district, including Instructional Spending, but excluding summer school, adult education, capital expenditures, and long-term debt payments.



Educator Measures

This school has had **4 principal(s)** over the past 6 years. In the last three years, an average of **86% of teachers** return to this school each year.

School Improvement Top Priority Indicators and Action Plans

Leadership

Rising Star Indicators



A Leadership Team consisting of the principal, teachers who lead the Instructional Teams, and other key professional staff meets regularly (twice a month or more for an hour each meeting).

The principal monitors curriculum and classroom instruction regularly.

The principal celebrates individual, team, and school successes, especially related to student learning outcomes throughout the year.

Action Plan					
Grade level teams meet monthly with the principal to discuss curriculum, student data, and classroom instruction.					
The principal continues announcing successes in the classroom once a week in the Monday Memo.					
Pineapple Chart was established to increase peer collaboration and observations.					

Professional Development



Professional development for the whole faculty includes assessment of strengths and areas in need of improvement from classroom observations of indicators of effective teaching.

Action Plan

Each grade level attends one conference of interest per year.

Staff completes building level survey that will drive professional development in the building the following year.

Professional development focuses on weaknesses shown in MAP or PARCC data.

Aligned Instruction-Curriculum

Rising Star Indicators



Instructional Teams develop standards-aligned units of instruction that promote academic, physical, social, emotional, and behavioral development.

Instructional Teams develop standards-aligned units of instruction for each subject and grade level.

Units of instruction include standards-based objectives and criteria for mastery.

Action Plan					
urriculum maps are being created for Science and will need to be created for Social Studies. ELA curriculum maps eed to be revised and updated.					
Grade level teams need time to meet and discuss curriculum. Days.	This year this is being provided via Teacher Institute				

Instruction

Rising Star Indicators



All teachers establish in their lesson plans and explicitly define to students high and realistic academic, physical, social, emotional, and behavioral expectations for their learning so that they know what is needed for them to achieve at proficient levels.

All teachers are guided by a document that aligns standards, curriculum, instruction, and assessment.

All teachers utilize high-quality questions and provide adequate time for student response.

Action Plan

Currently, two third grade teachers are using departmentalized teaching for ELA and Math. This process allows our staff to focus on and master subjects, which provides for a greater level of expertise and deeper understanding. This allows for differentiated instruction to meet the needs of the students. It is cost-neutral way of upgrading our instruction.

Students that are not performing at proficient levels need to be identified and addressed through the RTI process. These students are discussed at our semi-annual data days. Data from PARCC, MAPS, AimsWeb, and other classroom formative/summative assessments are compiled and reviewed.

Grade level teams need time to meet and discuss curriculum.

Assessment

Rising Star Indicators



Yearly learning goals are set for the school by the Leadership Team, utilizing student learning data.

The Leadership Team monitors school-level student learning data.

Unit pretest and posttest results are reviewed by the Instructional Team.

Action Plan
Students set goals with their classroom teacher before benchmark assessments in order to take responsibility and ownership of their learning goals.
After benchmark assessments are given, data is reviewed to identify who needs RTI services.
A data wall has created to provide a visual representation of student progress based on key indicators, such as reading and math. It will be used to provide an interactive display of data; demonstrate change over time; and introduce accountability to the building. This data is reviewed at our semi-annual data day meetings.

Community and Family Engagement

Rising Star Indicators



The school regularly and clearly communicates with primary caregivers about its expectations of them and the importance of the "curriculum of the home."

All teachers systematically report to primary caregivers the student's mastery of specific standards-based objectives.

The principal offers frequent opportunities for stakeholders to voice constructive critique of the school's progress and suggestions for improvement.

Action Plan
Surveys offered for parents to fill out during school events. On these surveys the parents can give critiques and suggestions for improvements.
A Mathematics Night will be held at a local business. This will increase knowledge and the use of community resources to enrich the curriculum, instruction, and students' experiences, as well as to promote collaboration with key stakeholders.
Principal will hold bi-monthly meetings (Ex. Coffee and Conversation with the Principal) to discuss issues relevant to key stakeholders (parents, students, community members).

Poplar Grove Elementary School Improvement Goals

Goal 1

The school environment will be safe, welcoming, and conducive to learning.

Goal 2

Communication with parents about school expectations and the importance of the "curriculum of the home" will occur regularly and clearly.

Goal 3

Teachers and administrators will continue to align and implement school curriculum based on best practices.

Goal 4

Educators will continue academic improvement in English Language Arts and Mathematics by increasing differentiated instruction to best meet the needs and learning styles of the students.

School Discipline Plan

Eagle Eye Program

Our Positive Behavior Support philosophy is structured to teach students what behavior we expect them to exhibit, reinforce their positive choices, and use discipline interventions when necessary. We believe students should feel SAFE when they are at school and understand it is difficult to learn when another student does or says something that creates an unsafe environment.

Behavior Matrix

PGE Behavior Expectation Matrix

PGE Behavioral	Be Respectful	Be Responsible	Be Safe	
Expectations Matrix				
Classroom	Raise your hand to	 Come to class 	Keep to your own	
	speak	prepared and ready to	personal space	
	Listen to and follow	learn	 Use materials and 	
	direction	 Bring your red folder 	supplies properly	
		daily		
Hallway	Walk quietly	Walk single file on the	Keep hands and feet	
	Enjoy projects and art	right side of the	to yourself	
	work with eyes only	hallway		
		Obey the stop signs		
Bathroom	Allow for the privacy	Be quick, quiet, and	Use the bathroom	
	of others	clean	properly	
Lunchroom	Use indoor voices	 Keep your table area 	Remain seated at	
	Be polite	clean	your table until	
	Listen to the adults	 Throw trash in 	excused	
		garbage can	• Walk	
Playground	Listen to adults	Use and return	Stay in designated	
	Play fair	equipment properly	areas	
		 Dress for the weather 	Be alert	
Bus	Listen to the bus	Be on time	Stay in your seat	
	driver	Take care of your own	Face forward	
	Use quiet voices and	belongings	Keep to your own	
	be polite		personal space	

Three School Rules

BE RESPECTFUL
BE RESPONSIBLE
BE SAFE

Poplar Grove staff will:

Teach students what it means to be safe, respectful, and responsible in all school areas. During the first two weeks of school, students will be taught expectations for different areas of the school and will practice appropriate behavior. Reinforce and encourage appropriate behavior. On a daily basis, students can earn "Eagle Eyes." Students earn an Eagle Eye when a staff member notices them being safe, respectful or responsible. There will be many instances when students will receive verbal praise instead of an Eagle Eye. Eagle Eyes will be given to students by all staff members as they recognize PBIS behaviors. If a student is not safe, respectful, or responsible, a variety of interventions will be used. These may include: verbal reminders, re-teaching expectations, and reinforcing positive choices; Minor incident forms will be completed for minor behavior concerns. Parents may be notified at this step. Office referrals will be given to students who do not respond or if their misbehavior is serious. The principal will handle any situation of this nature.

Discipline:

Minor Infraction forms are used to document problem behaviors and re-teach the expectation. Each minor behavior must be documented on a minor infraction form and parent contact must be made. After three (3) minors for misbehavior, the next incident goes on a referral with the three (3) minors attached. Major behaviors are documented on a referral.

PGE Eagle Eye Incentives

Each teacher will be given Eagle Eye Tickets to distribute to students demonstrating positive behavior as defined in the behavior matrix. Students will be able to trade in Eagle Eye Tickets to purchase items from the Eagle's Nest. They also can save their Eagle Eyes for a big ticket Items.