

ATTACHMENT NO. X-D: Establishment of Substitute Rates

Potential motion: Move to establish substitute rates of pay for the 2010-2011 school year.

Recommended action: Approve the motion.

The Board hasn't formally established substitute rates for various positions since July of 2007, so I felt it was important to identify the rates for the 2010-2011 year by Board action. In the future, these rates will be presented to the Board each spring for review and action. The only changes to past rates are those already established reductions to the teacher substitute rates and the increase for the substitute nurse rate based upon the current labor pool. The rates of pay for short-term, long-term and internal subbing teachers are in effect and are reflected on the attached for information.

Substitute Pay - FY11

<u>Classification</u>	<u>Recommendation as of FY2011</u>
Bus Driver	\$24.25
Lunch Asst.	\$8.70
Asst. Cook	\$8.70
Head Cook	Fill within & pay contract differential
Custodian	\$9.75
Teacher Asst.	\$9.00
Bus Asst.	\$9.00
Secretary	\$9.00
Nurse	\$20.00
Teacher (New rate FY11)	\$80.00/day Short-Term \$100.00/day Long-Term - 15 consecutive days \$27.59/hour Internal Subbing - Extra Duty Incl. TRS