

North Boone Community Unit School District No. 200

**Minutes of the Regular Meeting of the
Board of Education**

District Office

6248 North Boone School Road, Poplar Grove, Illinois 61065

Monday, July 23, 2012

6:30 p.m.

CALL TO ORDER AND ROLL CALL

The Regular Meeting of the Board of Education was called to order at 6:30 p.m. by President Don Ward.

Present: President Don Ward, Vice President Denise Balsley, Secretary Tom Kinser, Treasurer Laura Zwart, Mr. Glen Gratz and Mrs. Amy Morris
Absent: Mr. Collin Crull

AUDIENCE TO VISITORS

(No Audience to Visitors)

APPROVAL OF AGENDA

A motion was made by Mrs. Balsley and seconded by Mrs. Morris to approve the Agenda as amended.

VIII. B. Consent: Move 1. Certified - Hire from Personnel to XI. Executive Session,
A. Personnel

The motion was carried by unanimous voice vote.

SUPERINTENDENT'S REPORT

Dr. Baule congratulated Mr. Matt Klett on his well-earned appointment to the Illinois Advisory Counsel on Bilingual Education.

Dr. Baule reported that the ECRA group and administration met and set the following priorities for assessment and program evaluation:

- New K-5 & 6-8 math program implementation
- Summer Library Program impact on student achievement / summer loss
- Long-term impact of Pre-K program
- Current special education program at NBMS

He also called attention to a report recently received from ECRA relating math and reading growth summaries by grade level, building level and subgroups. However, because of the identifiable nature of the students in this study, this information was not to be distributed. He noted that 4th and 7th grade math scores were very high. Reading scores were average and the middle school LEP group did better than normal. He requested that the Board not share any of this information in which the subgroups contain fewer than ten students.

Dr. Baule informed everyone that the PSAE scores have not yet been released; however, based on the ACT scores, his expectations for the PSAE scores were not good. The AP exams score will be available soon and Dr. Baule will pass those scores on as soon as they are available.

Belvidere District 100 recently passed a resolution to add a 1% county sales tax on the November ballot. They conducted a survey in which 71% of those surveyed were in favor of the tax. North Boone's portion of that revenue would be used to pay down some of its bond debt or on facility projects.

Dr. Baule announced that this is the last full week of summer library. ECRA can be used to identify the students who participated in this program and how it affects their school scores.

Miller, Buettner and Parrott are working to develop an insurance cooperative. This would allow North Boone to offer multiple plans and the fees should be less. They will hold a status meeting on July 25.

Dr. Baule reported that ISBE is promising to solve the access issue for all administrators in getting properly trained in the new evaluation process prior to Sept. 1, 2012. At this point, no one has been trained and the 4th and 5th modules have not even been released.

Dr. Baule stated that in response to the ESL/ELL audit last spring, the district has posted an opening for an additional bilingual assistant at Capron Elementary. Since we have not been able to find a bilingual teacher, we have been allowed to hire an ESL teacher. It is anticipated that there will be a need for a third Kindergarten section at Poplar Grove Elementary and potentially a part time 1st grade teacher at Manchester Elementary. Staffing is pending a review of the enrollment numbers after registration.

Dr. Baule announced that on Business Day at the Boone County Fair on August 7th, administrators will once again be involved in ticket taking for the Chamber of Commerce. This will be a good chance to meet our students and parents.

Dr. Baule stated that he attended the Chamber's Federal Reserve Economic Outlook presentation. There is no present growth pattern and it is expected to take about 8 to 12 years to get back to normal employment status. However, the housing market is beginning to improve.

Dr. Baule announced that the North Boone Education Foundation Board has a couple seats open for the Board to make appointments and asked the Board to suggest names of individuals to serve.

The district will host a 5K run this fall, and Ronald McDonald is expected to be there.

COMMITTEE REPORTS

Policy Committee

Mrs. Balsley reported that the Policy Committee did not meet in July. The next Policy Committee meeting is scheduled for July 25, 2012 at 9:00 a.m.

Business Services Committee

Mrs. Zwart reported that the Business Services Committee did not meet in July. A Business Services Committee meeting date will be scheduled in August to review the FY13 tentative budget.

Facility/Long Range Planning Committee

Mr. Ward reported that the Facility/Long Range Planning Committee last met on July 11, 2012. He expected a Facility/Long Range Planning Committee meeting to be held before the next Board meeting in order to review all the summer projects. The roofing projects are on track, and the only project not yet completed is the kitchen at Manchester Elementary.

Curriculum, Instruction and Assessment Committee

Mr. Gratz reported that the Curriculum, Instruction and Assessment Committee did not meet in July. The next Curriculum Committee meeting date is to be determined.

Other Committee Reports

Mr. Kinser reported that the Technology Subcommittee did not meet in July. However, he expects to meet before the next Board meeting.

Mrs. Zwart reported that the Community Involvement Committee last met on July 11, 2012. The Committee discussed this year's golf outing scheduled for August 18, 2012 at Beaver Creek. Dinner tickets are available for the golf outing at \$20 each. The CIC is also accepting silent auction items for the event.

TREASURER'S REPORT

Mrs. Zwart reported that the Treasurer's Report has not yet been submitted to the Board.

CONSENT AGENDA

A motion was made by Mrs. Balsley and seconded by Mrs. Morris to approve the Consent Agenda as amended.

The motion was carried by unanimous roll call.

- A. Minutes of the Regular Meeting June 18, 2012
- B. Personnel

Site	Person	Position	Salary	Effective/End Date
1. Certified – Hire				
NBHS	Bart Zadlo	Mathematics Teacher	BA, Step 0	August 17, 2012
Capron	Elizabeth Fischer	ESL Kindergarten Teacher	BA16, Step 5	August 17, 2012
2. Certified - Resignation				
NBHS	Jeanine Heck	Home Economics Teacher	N/A	July 5, 2012
NBHS	Ashlee Smith	Math Teacher	N/A	June 26, 2012
3. Non-Certified - Hire				
District	Kelly Bark	Social Work Intern	\$4,500	2.5 days/week 2012-2013 School Year

District	Linda Morrison	Transportation Secretary	Step 3	July 25, 2012
4. Non-Certified – Resignation				
District	Mary Walraven	Bookkeeper	N/A	June 29, 2012
Capron	Sheri Sager	Special Education Teacher Assistant	N/A	July 3, 2012
5. Extra-Curricular - Volunteer				
NBHS	Josh Doetch	Varsity Boys Basketball	Indemnify	2012-2013 School Year
6. Extra-Curricular – Resignation				
NBHS	Phil Baker	Head Wrestling Coach	N/A	2011-2012 School Year
NBHS	Deon Dinsmore	Freshman Head Football Coach	N/A	2011-2012 School Year
NBHS	John Shick	Assistant Wrestling Coach	N/A	2011-2012 School Year
NBMS	Erika Bronowski	Lunch Supervision	N/A	2011-2012 School Year

- C. July 2013 Bills
- D. Appointment of Authorized IMRF Agent
- E. Approval of Substitute Pay Scales
- F. Use of North Boone Logo
- G. Review of Transportation Serious Safety Hazards
- H. Computers Bid FY13-04
- I. Title I Application

UNFINISHED BUSINESS

(No Unfinished Business)

NEW BUSINESS

A. Principal Evaluation Plan

Dr. Baule stated that according to the new rules under the Principal Evaluation Reform Act (PERA) of 2010, the Board must approve a principal evaluation plan that conforms to the criteria outlined in PERA before the first day of school, and the principals must be given a written explanation of the plan. Dr. Baule will evaluate all principals, and the assistant principals will be evaluated by their principals.

A motion was made by Mr. Gratz and seconded by Mrs. Balsley to approve the Principal Evaluation Plan as amended.

The motion was carried by unanimous voice vote.

EXECUTIVE SESSION

A motion was made at 7:06 p.m. by Mrs. Balsley and seconded by Mrs. Morris to recess to Executive Session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees; collective negotiating matters; discussion of minutes lawfully closed session under the Open Meetings Act; or other matters provided for pursuant to §2(c) of the Open Meetings Act.

The motion was carried by unanimous roll call.

The following members were present: President Don Ward, Vice President Denise Balsley, Secretary Tom Kinser, Treasurer Laura Zwart, Mr. Glen Gratz and Mrs. Amy Morris. Mr. Collin Crull was absent.

The Open Session of the Board of Education was called to order at 8:15 p.m. by President Don Ward.

Present: President Don Ward, Vice President Denise Balsley, Secretary Tom Kinser, Treasurer Laura Zwart, Mr. Glen Gratz and Mrs. Amy Morris
Absent: Mr. Collin Crull

RECOMMENDATIONS FROM EXECUTIVE SESSION

A motion was made by Mrs. Balsley and seconded by Mrs. Zwart to approve the district employees' increases and vacation.

The motion was carried by unanimous roll call.

A motion was made by Mrs. Balsley and seconded by Mrs. Zwart to approve hiring Bart Zadlo, Mathematics Teacher, effective August 17, 2012 and Elizabeth Fischer, ESL Kindergarten Teacher, effective August 17, 201

The motion was carried by unanimous roll call.

ADJOURNMENT

A motion was made by Mrs. Zwart and seconded by Mrs. Morris to adjourn the meeting at 8:19 p.m. The motion was carried by unanimous voice vote.

PRESIDENT _____
Don Ward

SECRETARY _____
Tom Kinser

APPROVED: _____