

**RESOLUTION AUTHORIZING NOTICE OF HONORABLE DISMISSAL OF  
TENURED AND NONTENURED TEACHERS**

**BE IT RESOLVED** by the Board of Education of North Boone Community Unit School District 200, Boone and Winnebago Counties, Illinois, as follows:

SECTION 1: That this Board of Education hereby determines that those teachers listed on **EXHIBIT 1**, attached hereto and made a part hereof, are hereby honorably dismissed as teachers in this School District effective at the end of the present school term for the following reasons:

Reduction in the number of physical education and mathematics teachers based upon changes in enrollment and staffing patterns.

SECTION 2: That the President and Secretary of this Board of Education are hereby authorized and directed to give to the persons listed on **EXHIBIT 1**, by certified mail, return receipt requested, a written notice of this Board's decision to honorably dismiss them at the end of the present school term, which notice shall be substantially in the form of **EXHIBIT 2**, attached hereto and made a part hereof.

SECTION 3: This Resolution shall be in full force and effect from and after its adoption.

ADOPTED this 19<sup>th</sup> day of March 2012, by the following roll call vote:

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

**EXHIBIT 1**

**TENURED AND NONTENURED TEACHERS DISMISSED  
EFFECTIVE AT THE CLOSE OF THE 2011-2012 SCHOOL TERM**

Capron	Physical Education	Joshua Conkling
Manchester/PGE	Physical Education	Deon Dinsmore
NBUE	Physical Education	Louise Glon
NBHS	Mathematics	Randy Hammond

EXHIBIT 2

[DISTRICT LETTERHEAD]

**BY CERTIFIED MAIL, RETURN RECEIPT REQUESTED**

DATE:

NAME  
ADDRESS OF TEACHER

Dear \_\_\_\_\_:

You are hereby notified that pursuant to Section 24-11 of the Illinois School Code, you are honorably dismissed as a teacher in this District effective at the end of the present 2011-2012 school term and, therefore, you will not be re-employed for the 2012-2013 school term. Your employment in and services to the school district shall terminate at the end of the school day on May 24, 2012. The reason for your honorable dismissal is as follows:

Reduction in the number of Physical Education Teachers.  
OR  
Reduction in the number of Mathematics Teachers.

Very truly yours,

North Boone Community School District 200,  
Boone and Winnebago Counties, Illinois

By: \_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

STATE OF ILLINOIS )  
 )  
COUNTIES OF BOONE AND WINNEBAGO)

**SECRETARY'S CERTIFICATE**

I, the undersigned, do hereby certify that I am the duly qualified and acting secretary of the Board of Education of North Boone Community School District 200, Boone and Winnebago Counties Illinois, and that the attached is a true and correct copy of a Resolution entitled:

**RESOLUTION AUTHORIZING NOTICE OF HONORABLE DISMISSAL OF  
TENURED AND NONTENURED TEACHERS**

That said Resolution has been adopted by a motion duly made, seconded and carried by the affirmative vote of a majority of all members of the Board of Education voting at a duly convened meeting held on March 19, 2012, and has been signed and approved by the President and the Secretary; that the Resolution is now a part of the official records of the Board of Education; and the same has not in any manner been revoked or rescinded, that the attached copy shows the vote for and against the adoption of said Resolution as said vote was recorded; and that the President and each and every member of said Board had due and timely notice of the meeting at which said Resolution was adopted, all as appears from the official records of the proceedings of said Board.

Dated this 19<sup>th</sup> day of March 2012.

\_\_\_\_\_  
Secretary, Board of Education

Subscribed and Sworn to  
before me this 19<sup>th</sup> day  
of March 2012.

\_\_\_\_\_  
Notary Public