

**RESOLUTION AUTHORIZING NOTICE OF HONORAL DISMISSAL OF  
TENURED TEACHER**

**BE IT RESOLVED** by the Board of Education of North Boone Community School District 200, Boone and Winnebago Counties, Illinois, as follows:

SECTION 1: That this Board of Education hereby determines that James Orr is hereby dismissed as a teacher in this School District effective at the end of the present school term as the Career Education Course is no longer to be offered at NBHS and he is only certified in Senior HS industrial technology and manufacturing and no such positions exist in the district.

SECTION 2: That the President and Secretary of this Board of Education are hereby authorized and directed to give to Mr. Orr, by certified mail, return receipt requested, a written notice of this Board's decision to dismiss them at the end of the present school term, which notice shall be substantially in the form of **EXHIBIT 1**, attached hereto and made a part hereof.

SECTION 3: This Resolution shall be in full force and effect from and after its adoption.

ADOPTED this 21<sup>st</sup> day of March 2011, by the following roll call vote:

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

**EXHIBIT 1**

**[DISTRICT LETTERHEAD]**

**BY CERTIFIED MAIL, RETURN RECEIPT REQUESTED**

DATE:

NAME  
ADDRESS OF TEACHER

Dear \_\_\_\_\_:

You are hereby notified that pursuant to Section 24-11 of the Illinois School Code, you are dismissed as a teacher in this District effective at the end of the present 2010-2011 school term and, therefore, you will not be re-employed for the 2011-2012 school term. Your employment in and services to the school district shall terminate at the end of the school day on June 8, 2011. The reason for your honorable dismissal is as follows:

Career Education Course no longer to be offered at NBHS.  
You are only certified in Senior HS industrial technology and manufacturing and no such positions exist in the district.

Very truly yours,

North Boone Community School District 200,  
Boone and Winnebago Counties, Illinois

By: \_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

STATE OF ILLINOIS )  
 )  
COUNTIES OF BOONE AND WINNEBAGO)

**SECRETARY’S CERTIFICATE**

I, the undersigned, do hereby certify that I am the duly qualified and acting secretary of the Board of Education of North Boone Community School District 200, Boone and Winnebago Counties Illinois, and that the attached is a true and correct copy of a Resolution entitled:

**RESOLUTION AUTHORIZING NOTICE OF HONORABLE DISMISSAL OF TENURED  
TEACHER**

That said Resolution has been adopted by a motion duly made, seconded and carried by the affirmative vote of a majority of all members of the Board of Education voting at a duly convened meeting held on March 21, 2011, and has been signed and approved by the President and the Secretary; that the Resolution is now a part of the official records of the Board of Education; and the same has not in any manner been revoked or rescinded, that the attached copy shows the vote for and against the adoption of said Resolution as said vote was recorded; and that the President and each and every member of said Board had due and timely notice of the meeting at which said Resolution was adopted, all as appears from the official records of the proceedings of said Board.

Dated this 21<sup>st</sup> day of March, 2011.

\_\_\_\_\_  
Secretary, Board of Education

Subscribed and Sworn  
to before me this 21<sup>st</sup> day  
of March 2011.

\_\_\_\_\_  
Notary Public