

ATTACHMENT NO. : XI-E

Nurse Work Hours

Potential motion:

Approve moving 3 nurses to full time and hiring one full time nurse.

Recommended action:

Approve the motion.

Since March of 2020, our school nurses have had extra responsibilities placed upon them with the pandemic and by working as an extension of the Boone County Health Department. The nurse's hours have increased greatly along with overtime pay. The majority of their day is now taken up with contact tracing, testing, and communicating quarantines to families. Our nurses were already seeing an increase in student health issues before the pandemic, but are now facing hours that are overwhelming. My recommendation is to move our three nurses that are part time to full time. Their day would be a seven hour day with a half an hour unpaid lunch. Similar to the other full-time nurses. With an increase in hours, health insurance benefits would be offered as well. I am also recommending two additional full-time nurses. One nurse would cover the Upper Elementary School and the other nurse would be used to help with testing, contact tracing, communication and reporting. The cost for these positions would be covered by ESSER Funds through the summer June of 2024. Our certified nurse that covers the UE would now oversee the IEP's, testing, tracing and communications, and reporting district wide for COVID related cases.

Current Cost: \$246,656 (without overtime and benefits for 3 nurses)

Cost with the new recommendation: \$365,162 (8 nurses with benefits)

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Nurse Overtime:

Year	Hours	Cost
2019-2020	145.34	\$3,739.24
2020-2021	372.50	\$10,833.94
2021-2022 (until 9/1/2021)	148	\$4,749.57

Current Nurse Salary with Benefits

3 out of the 6 nurses have health benefits

\$246,656

Proposed Nurse Salary:

Full-time and Health Benefits for all 6 nurses

\$285,162

Estimated cost for additional nurse with benefits:

\$80,000

Total Estimated cost of 7 full-time nurses with benefits:

\$365,162