

**RESOLUTION AUTHORIZING NOTICE OF HONORABLE DISMISSAL OF  
TENURED AND NONTENURED TEACHERS**

**BE IT RESOLVED** by the Board of Education of North Boone Community Unit School District 200, Boone and Winnebago Counties, Illinois, as follows:

SECTION 1: That this Board of Education hereby determines that those teachers listed on **EXHIBIT 1**, attached hereto and made a part hereof, are hereby honorably dismissed as teachers in this School District effective at the end of the present school term for the following reasons:

Reduction in the number of physical education and mathematics teachers based upon changes in enrollment and staffing patterns.

SECTION 2: That the President and Secretary of this Board of Education are hereby authorized and directed to give to the persons listed on **EXHIBIT 1**, by certified mail, return receipt requested, a written notice of this Board's decision to honorably dismiss them at the end of the present school term, which notice shall be substantially in the form of **EXHIBIT 2**, attached hereto and made a part hereof.

SECTION 3: This Resolution shall be in full force and effect from and after its adoption.

ADOPTED this 17<sup>th</sup> day of March 2014, by the following roll call vote:

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

## EXHIBIT 1

### **TENURED AND NONTENURED TEACHERS DISMISSED EFFECTIVE AT THE CLOSE OF THE 2013-2014 SCHOOL TERM**

PGE	1 <sup>st</sup> Grade	Lindsay Keppel
PGE	1 <sup>st</sup> Grade	Deb (Kosla) Lunnon
NBUE	6 <sup>th</sup> Grade	Nancy Lyon
CES/NBUE	Special Education	Michelle Rever
NBUE/NBMS	PE	Jason Weber

**EXHIBIT 2**

**[DISTRICT LETTERHEAD]**

**BY CERTIFIED MAIL, RETURN RECEIPT REQUESTED**

DATE:

NAME  
ADDRESS OF TEACHER

Dear \_\_\_\_\_:

You are hereby notified that pursuant to Section 24-11 of the Illinois School Code, you are honorably dismissed as a teacher in this District effective at the end of the present 2013-2014 school term and, therefore, you will not be re-employed for the 2014-2015 school term. Your employment in and services to the school district shall terminate at the end of the school day on June 6, 2014. The reason for your honorable dismissal is as follows:

Reduction in the number of Social Studies Teachers  
OR  
Reduction in the number of Special Education Teachers  
OR  
Reduction of Reading Specialists  
OR  
Reduction of anticipated classroom sections in grades 1-6

Very truly yours,

North Boone Community School District 200,  
Boone and Winnebago Counties, Illinois

By: \_\_\_\_\_  
President, Board of Education

ATTEST:

\_\_\_\_\_  
Secretary, Board of Education

