

ATTACHMENT XIII-I-E

ATTACHMENT XIII-I-E: Approval of Provider for Before and After School Care

Suggested Motion: Approve a provider for before and after school care for the 2015-2016 School Year

Recommended Action: Approve a provider

**RELATED INFORMATION:**

Due to the dissolution of the Poplar Grove Church afterschool program, Mrs. Crawford and I have been working to find another provider. We wanted to try to find a provider willing to provide both before and after care. We spoke with four different organizations and have two proposals. One from the Belvidere YMCA and one from Champions, which run a number of programs in more suburban districts. We are also anticipating a proposal from Immanuel Lutheran, but do not have it. We have been working with them as well and anticipate a strong proposal from them. The other two proposals are attached.

Please let me know if you have any questions.



**Belvidere Family YMCA | 220 West Locust Street, Belvidere, IL 61008**

## **What We Stand For**

The Belvidere Family YMCA's mission is to put Christian principles into practice through programs that build a healthy spirit, mind and body for all.

## **Why We Do It**

The Y is Belvidere and Boone County's leading nonprofit organization committed to strengthening communities for youth development, healthy living and social responsibility.

## **We Believe In**

*Youth Development* – The Y nurtures the potential of every child and teen. Youth are taking a greater interest in learning; making smarter life choices; and cultivating the values, skills and relationships that lead to positive behaviors and the pursuit of higher education and goal achievement.

*Healthy Living* – The Y strives to improve the health and well-being of community members. Adults and youth receive the support, guidance and resources needed to achieve better health and well-being.

*Social Responsibility* – The Y helps people give back and assist their neighbors by offering them opportunities to volunteer, advocate for, and support programs that strengthen community.

At the Y, strengthening community is our cause. Every day, we work side-by-side with our neighbors to make sure that everyone, regardless of age, income or background, has the opportunity to learn and grow. No one is ever denied a membership based on inability to pay.

## **What We Do**

The Y makes accessible the support and opportunities that empower people and communities to learn, grow and thrive. With a focus on youth development, healthy living and social responsibility, the Y nurtures the potential of every child and teen, improves the nation's health and well-being, and provides opportunities to give back and support neighbors.

## **How We Do It**

There is no other nonprofit quite like the Y. That's because we have the presence and partnerships to not just promise, but to deliver, lasting personal and social change.

- The Y is community centered. For more than 110 years, we've been listening and responding to our community's needs.
- The Y brings people together. We connect people of all ages and backgrounds to bridge the gaps in community needs.

- The Y nurtures potential. We believe that everyone should have the opportunity to learn, grow, and thrive.
- The Y has local presence and national reach. We mobilize the local community to effect lasting and meaningful change.

## **Our Values**

Our core values unite us as a movement. They are the shared beliefs and essential principles that guide our behavior interactions with each other and our decision-making.

The four values of the Y:

Caring: Show a sincere concern for others

Honesty: Be truthful in what you say and do

Respect: Follow the golden rule

Responsibility: Be accountable for your promises and actions

## **Local Y History**

In 1902, a group of interested businessmen formed the first YMCA in Belvidere and Boone County. In 1966, a strong organization of community citizens banded together and raised more than \$700,000 for a new building. In February, 1968, a modern new facility including a swimming pool, gymnasium, locker and shower rooms, weight room, meeting rooms, game and club rooms, craft room, teen center and administration offices was dedicated. Renovations to the facility were completed in 1999. The Y began and has stayed committed to providing services to Boone County for more than 112 years.

The Belvidere Family YMCA has adapted to meet the changing needs of Boone County for many years. All ages, races, abilities, and income levels are served. No one is ever denied because of inability to pay. The Y is so much more than a gym and swim. Our goal is to help build a strong foundation for the community based on youth development, healthy living and social responsibility both inside and outside the walls of the facility.

## **Before and After School Care History**

The local Y has provided before and after school care, named Adventure Club, to youth in District 100 for more than 15 years. The program, located in the Belvidere Family YMCA's physical location, is a safe and structured environment for youth. We understand that parents have hectic schedules and some have longer commutes, so we provide care beginning at 5:30am until the school day begins and then resume directly after school ends with care until 6:00pm.

In the morning, parents can drop off their children and the YMCA staff serves a light breakfast, helps with schoolwork, plays games with the children and then drops them off at school. Currently, the schools served are Perry, Washington, Lincoln, Meehan, Seth Whitman, Immanuel, and St. James as well as South and Central Middle Schools.

Every day after school, the YMCA vans pick up at the schools and bring the students back to the Y. After school activities include completing homework, team building activities, swimming, fitness classes, team sports, and arts & crafts. An afternoon snack is included.

Families can choose before school care, after school care, or both. The Y has a weekly fee structure based on whether participants in Adventure Club are members or non-members of the Y. In addition, the Y accepts YWCA approved state funding. This allows more families to be able to secure affordable care for their children.

### **Before and After School Testimonials**

“My son has attended the YMCA Before and After School Adventure Club for 6 years. He enjoys spending time with the friends he’s made there and the many activities that are offered. I enjoy the peace of mind I get from knowing that he’s happy, staying active and being taken care of by caring and knowledgeable counselors. Communication between the counselors and parents is one of the key components to the success of this YMCA program. I’m thankful for the excitement that this constantly evolving program brings to my child year after year.”

~Betty Sullivan (mother to Brad)

“My daughter moved to the YMCA summer program and after school adventure club after being at another care facility for a short time. We are so happy we found the YMCA summer program which then led into her participating in the after school adventure club. She looks forward to going to the YMCA daily as she gets to play with her friends and meet new ones. She loves the different activities that they have. They offer a variety of educational activities as well as playtime activities which is important to me. I trust the YMCA leaders and counselors with my daughter. I know she is well taken care of and is being taught important social skills. I am grateful that the YMCA has such a great program for kids and we will be members of the kid’s programs as long as they are available.”

~Kelli Groomer (mother to Samantha)

### **Y Kids Club: North Boone Proposal**

The Belvidere Y is proposing a partnership with the North Boone School District to provide quality before and after school care to students. The program will be based on the tenets of the Y: youth development, healthy living and social responsibility. North Boone Y Kids Club will be located on site at Poplar Grove Elementary School.

The Before School program will run from 6:00am until the start of school. A light breakfast, prepared by the staff, would be provided to the children. In addition, the staff will provide a structured morning routine that will include homework assistance, activities such as arts and crafts, board games and gym time (as permitted).

The After School program will run from the end of school until 6:00pm. A healthy snack, provided by the Northern Illinois Food Bank, will be served to the participants. Interactive and structured afternoon events will be planned and rotated daily. They will include homework help, arts and crafts, board games, fun fitness classes, structured gym games and playground time (weather permitting). Additionally, the After School program will include community partnerships with entities such as the University of Illinois Extension and the Boone County

Health Department to offer healthy living opportunities and activities to the participants. Previous programs have included such activities as creating healthy snacks, gardening, and proper hygiene. Our before and after school programs strive to extend the guidance that the students receive at home and school to assist in the process of building a strong foundation for the future.

The Y would be more than happy to discuss early release and school's out day care if deemed necessary by the district and the families.

## **Fee Structure**

The cost scale for Before School Y Kids Club would be as follows:

\$30 annual registration fee per family

### *Before and After School per Child*

- \$70 a week for members\*
- \$80 a week for non-members
- \$20 a day for drop in fee\*\*

### *Before School per Child*

- \$30 a week for members\*
- \$35 a week for non-members
- \$10 a day for drop in fee\*\*

### *After School per Child*

- \$50 a week for members\*
- \$55 a week for non-members
- \$15 a day for drop in fee\*\*

\*Member pricing includes membership at all local Ys.

\*\*Drop in care must be secured 24 hours in advance.

The Belvidere Y will also accept approved Child Care Assistance Program (CCAP) funded participants for care. The Y will handle all before and after school enrollment, paperwork and fees internally. Additionally, the Y staff will provide information to those families interested in the CCAP application process.

## **What to Expect from Us**

*Families-* Participants in the program can expect a fun, yet structured, environment where they are respected and encouraged. Families can expect that their child(ren) are in a safe and nurturing environment where they are encouraged to thrive. They also can expect prompt follow through and communication on questions, concerns, and issues that may arise.

*District-* The district can expect the Y to

- Ensure open lines of communication to discuss the success of this program and further collaboration between the two entities.
- Adhere to the guidelines set forth by the administrators.
- Pay the agreed upon fees to use the on-site facility.
- Maintain proper insurance, naming the district on the policy.

### **Staffing**

A supervisor will oversee the program on-site. The supervisor will report directly to the Y's Director of Child Care, who will frequently visit the site.

The Belvidere Y maintains a ratio of 1 counselor for every 10 participants, with a minimum of two staff members present at all times. All staff members will be DCFS background check approved. In addition, all staff members will be trained in proper behavioral management for youth, mandated reporting, and CPR/First Aid certified.

### **Licensing**

The Belvidere Y is a license-exempt facility. The Y works directly with YWCA as a liaison to the Illinois Department of Human Services (IDHS) for the Child Care Assistance Program (CCAP). The Y follows the guidelines and standards put forth by the State of Illinois.

The Y accepts children who are approved through the YWCA for the CCAP. Through this partnership, the Y will provide information regarding the application process to those families who are interested in pursuing this source of funding.

Families who are approved through the CCAP will be responsible for their assigned co-pays, which the Y automatically withdraws from an account at the beginning of each month. Appropriate paperwork will be completed for each family prior to attendance in the program.

### **Summer Guidance**

Implementation of Before and After School Y Kids Club at Poplar Grove Elementary would occur in August 2015 for the 2015-2016 school year. Promotion prior to the program would occur through a mailing to students attending area schools and booths at various school sponsored activities and registration nights. Additionally, the Y will have set times throughout the summer to meet with families in order to answer questions to make the transition into the program as smoothly as possible.

## ENRICHMENT PROGRAM AGREEMENT

The following Enrichment Program Agreement (“Agreement”) is Effective on the date as shown on the attached **Exhibit A** between **KU Champions LLC** ("Champions") and the District as shown on the attached **Exhibit A**.

The parties agree as follows:

### I. RESPONSIBILITIES OF CHAMPIONS:

A. Champions will provide a Before and/or After School & Summer Enrichment Programs ("Program"). The specific Program sessions to be provided by Champions and the locations in which they shall be provided are set forth in attached **Exhibit A**.

B. Champions requires a pre-registered daily attendance of a minimum of 25 children per school in each Program session (i.e., Before School, After School, Kindergarten, Summer or Preschool). Champions will operate the Program on regular school days, all conference days, school holidays and in the summer provided there is a minimum enrollment of 25 children in each Program session. If daily attendance in any session fails to meet these target levels at any time, Champions may choose to terminate the Program session or this Agreement with two (2) weeks’ advance written notice. The Program will be closed on the following national holidays: New Year’s Day, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Day after Thanksgiving, and Christmas Day.

C. Champions will comply with all applicable state and federal laws and regulations governing the Program. Champions further agrees to immediately apply for all necessary licenses in order to operate the Program. Obtaining all such licenses shall be a condition precedent to Champions’ obligations under this Agreement. Once obtained, Champions agrees to maintain all such licenses for the duration of this Agreement.

D. Champions will comply with all applicable federal, state, and local laws concerning its employees.

E. Champions agrees to:

1. Provide all necessary curriculum, materials, and staffing, and management to operate the Program effectively.
2. Leave the Program location(s) in a neat and clean condition at the end of each Program session.
3. Maintain appropriate communication with the Principal at each Program location.
4. Maintain appropriate communication with families of enrolled children and provide a Parent Handbook.

5. Repair, replace, or reimburse District for any equipment, furniture or fixtures damaged by Champions in the course of its operation of the Program as mutually agreed by District and Champions on a case-by-case basis, except that Champions shall not be responsible for reasonable wear and tear, casualty, or acts of God.

## II. RESPONSIBILITIES OF DISTRICT:

A. District will be responsible for and provide at its cost the following items:

1. A licensable space sufficient to accommodate the Program. The licensable space shall include a separate telephone line, which will be connected and utilized at Champions' expense.
2. Furniture, fixtures, and equipment appropriate and sufficient for the Program including a minimum of 5 tables with appropriate seating.
3. Approximately 150 square feet of secure equipment storage space that is convenient to the Program location.
4. Safety equipment (including fire extinguishers) and building safety features required by state authorities.
5. Access to the gymnasium and outdoor playground, both of which must meet applicable licensing requirements.
6. Utilities including, but not limited to, heating, lighting, power, toilet facilities and supplies, and hot and cold water.
7. General cleaning and maintenance of the Program space including refuse removal.
8. Access to a facsimile and copy machine at each location at which Champions is to provide the Program.
9. Repair, replacement, or reimbursement to Champions for any Champions equipment or materials damaged by District in the course of its operations.
10. A completed and signed IRS form W-9, Request for Taxpayer Identification Number and Certification.
11. Pay all costs associated with transporting enrolled children on District busses between the Program site and District schools, as set forth in **Exhibit A**. The Program will not be considered in operation while the children are being transported between the Program site and the District schools, and the District shall be solely responsible and liable for the supervision and care of the children during this time.



B. At Champions' request, District shall provide to Champions copies of all current school floor plans and a copy of any documentation required by government agencies for each location at which Champions is to provide a Program including, but not limited to: certificate of occupancy and fire, health and safety inspections including lead, asbestos, underground storage tanks, and other environmental or site testing results.

C. In the event that any governmental authority requires changes or repairs to District facilities as a condition of licensing or operating the Program, District shall be solely responsible for promptly making such changes or repairs at its own cost and expense. District has the option to terminate this Agreement or the Program session with 15 days notice if it elects not to incur the cost of the repairs or changes.

D. District will make information regarding Champions' programs available to District families each year. District will also add Champions as a link to District's website and will provide Champions with guest access to District's WiFi or wireless network along with District IT support for potential network upgrades or issues in accessing Champions' Horizon applications through District's network.

**III. INSURANCE.** Each party shall list the other as an additional insured under the party's general commercial liability insurance policy(ies) and, upon request, shall furnish the other party with a certificate of insurance evidencing the liability insurance policy coverages as well as an additional insured endorsement.

**IV. INDEMNITY.**

A. District hereby indemnifies and holds Champions and Champions' affiliates and their respective nominees, officers, directors, agents, and employees harmless from and against any and all third party claims, demands, liabilities, and expenses, including reasonable attorneys' fees and litigation expenses, arising from the negligent acts or willful misconduct of District or its agents, employees, or contractors occurring on the Property or the acts or omissions of the District, its agents, employees, or contractors while providing transportation services. In the event any action or proceeding shall be brought against Champions by reason of any such claim, District shall defend the same at District's expense by counsel selected by Champions.

B. Champions hereby indemnifies and holds District, District's nominees, officers, directors, agents, employees, shareholders, successors and assigns harmless from and against any and all third party claims, demands, liabilities, and expenses including reasonable attorneys' fees and litigation expenses, arising from the negligent acts or willful misconduct of Champions or its agents, employees, or contractors occurring on the Property. In the event any action or proceeding shall be brought against District by reason of any such claim, Champions shall defend the same at Champions' expense by counsel selected by District.

**V. TERM AND TERMINATION.** The term of this Agreement will be as written on **Exhibit A** to this Agreement, as may be amended from time to time, unless:

- A. If District fails to comply with any material term or condition of this Agreement within 30 days after written notice from Champions specifying the nature of the failure with particularity; or
- B. If Champions fails to comply with any material term or condition of this Agreement within 60 days after written notice from District specifying the nature of the failure with particularity; or
- C. Either party terminates this Agreement or a specific Program session, with or without cause, by giving ninety (90) days' advance written notice to the other; or
- D. As otherwise permitted under the terms of this Agreement.

## **VI. MISCELLANEOUS.**

A. Intellectual Property. District acknowledges it does not have any rights whatsoever in or to any trademarks, trade names, copyrights, names, logos or other intellectual property of Champions or its affiliated companies, and will not use or cause or allow others to use the same or any variations thereof without the prior express written permission of Champions. Champions reserves all rights to its intellectual property rights, past, present and future.

B. Limitation of Liability. NOTWITHSTANDING ANYTHING TO THE CONTRARY HEREIN, IN NO EVENT SHALL DISTRICT OR CHAMPIONS BE LIABLE TO THE OTHER FOR ANY INCIDENTAL, INDIRECT, SPECIAL, CONSEQUENTIAL, PUNITIVE OR EXEMPLARY DAMAGES, LOST PROFITS, LOST SALES OR ANTICIPATED ORDERS, OR DAMAGES FOR LOSS OF GOODWILL UNDER THIS AGREEMENT, EVEN IF A PARTY WAS INFORMED OR KNEW OR SHOULD HAVE KNOWN OF THE POSSIBILITY OF SUCH DAMAGES OR LOSS, EXCEPT FOR: (i) DAMAGES OR LOSSES ARISING FROM THIRD PARTY INDEMNITY LIABILITY OR (ii) DAMAGES OR LOSSES ARISING FROM A PARTY'S WILLFUL MISCONDUCT, GROSS NEGLIGENCE OR RECKLESS CONDUCT. THIS LIMITATION APPLIES REGARDLESS OF WHETHER SUCH DAMAGES, CLAIMS OR LOSSES ARE SOUGHT BASED ON BREACH OF CONTRACT, BREACH OF WARRANTY, NEGLIGENCE, STRICT LIABILITY, MISREPRESENTATION, OR ANY OTHER LEGAL OR EQUITABLE THEORY.

C. Survival. The terms and conditions of Sections III, IV, V, and VI shall survive expiration or termination of this Agreement for any reason.

D. Personal Property. The parties agree that Champions is the sole owner of any equipment provided by Champions to operate the Program. Upon termination of this Agreement (for any reason), all such equipment shall remain the property of Champions and Champions shall have access to the District facilities for the purpose of removing the equipment.

E. Employees. During the term of this Agreement, should either party to this Agreement hire an employee of the other party, such that the employee will no longer be able to continue working his or her regularly scheduled hours for the other party then, prior to that employee's effective hire date, the hiring party shall give the other party 30 days notice so that the other party may make reasonable efforts to hire and train a replacement employee.

F. Force Majeure. Neither party shall be liable for its failure to fulfill any term or condition

of this Agreement if fulfillment has been delayed, hindered or prevented by event of force majeure including, but not limited to, civil commotion, strike, lockout or other industrial dispute, acts of God, inability to obtain equipment, power, necessary governmental licenses or permits, materials or transportation, or any other circumstances beyond such party's reasonable control. Should such an event of force majeure continue for a commercially unreasonable period of time, this Agreement may then be terminated immediately upon written notice by either party.

G. Notices. All notices given pursuant to this Agreement shall be in writing, addressed to the recipient as shown on **Exhibit A**, and shall be (i) mailed, postage prepaid, certified or registered with return receipt requested, (ii) delivered in person or by nationally recognized overnight courier, or (iii) sent by facsimile or electronic transmission. Any notice (i) sent by mail, in person or by courier shall be deemed given when delivery is first attempted, and (ii) given by facsimile or electronic transmission shall be deemed given when receipt has been confirmed either electronically or otherwise. Notice given to a party in any manner not specified above shall be effective only if and when received by the addressee as demonstrated by objective evidence in the possession of the sender.

H. Independent Contractor. Champions is, and shall remain at all times, an independent contractor with exclusive control of the Program, including but not limited to the selection of and hiring of Champions' employees, and not an agent, servant, or employee of District. Champions' engagement with District is limited solely to the operation of the Program. Neither party has the authority to act in any capacity on behalf of the other party.

I. Governing Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Oregon without regard to its conflicts of law principles.

J. Entire Agreement and Amendments. This Agreement reflects the entire agreement between the parties regarding the subject matter of this Agreement. No other previous agreement, statement or promise made by the parties hereto that is not contained in this Agreement shall be binding or valid with respect to the Program(s) being provided under this Agreement. Any modifications, amendments or changes to this Agreement must be in writing and signed by an authorized representative or officer of the parties.

K. Binding Effect. This Agreement shall be binding upon the parties' successors and permitted assigns.

L. Headings. The Section headings used in this Agreement are solely for convenience of reference and are not to be construed or considered in interpreting the provisions of this Agreement.

M. Severability. If any provision of this Agreement shall be invalid, illegal or unenforceable in any respect, the validity of the remaining provisions contained in this Agreement shall not be affected.

N. Waiver. Failure of either party at any time to require performance of any provision of this Agreement shall not limit the party's right to enforce the provision. Waiver of any breach of any provision shall not be a waiver of any succeeding breach of the provision or a waiver of the provision itself or any other provision.

O. Representation of Counsel and Mutual Negotiation. Each party has had the opportunity to be represented by counsel of its choice in negotiating this Agreement. This Agreement shall therefore be deemed to have been negotiated and prepared at the joint request, direction and construction of the parties, at arm's length, with the advice and participation of counsel, and shall be interpreted in accordance with its terms without favor to either party.

P. Counterparts and Facsimile/Electronic Signatures. This Agreement may be executed in counterparts and delivered by facsimile or electronic transmission, each of which shall be deemed to be an original, and such counterparts shall, together, constitute and be one and the same instrument. Such counterparts taken together shall constitute one and the same agreement.

**IN WITNESS WHEREOF**, the parties have caused this Agreement to be signed by their duly authorized officers or representatives as of the Effective Date.

**DISTRICT:**

**NORTH BOONE COMMUNITY UNIT  
SCHOOL DISTRICT 200**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

**CHAMPIONS:**

**KU CHAMPIONS LLC**

By: \_\_\_\_\_  
Name: Jeff Slater  
Title: Vice President, Portfolio Management  
and New Business Operations

**ENRICHMENT PROGRAM AGREEMENT**

**EXHIBIT A – Effective Date August 1, 2015**

1. **District or School Name:** North Boone Community Unit School District 200 ("District")

2. **Term:**

a. This Exhibit A is made part of that certain Enrichment Program Agreement made Effective August 1, 2015.

b. This Exhibit A commences on the Effective Date through August 1, 2018, and will continue thereafter between the parties from year to year at the locations and for those Programs shown as to this Agreement.

3. **Champions** shall provide services for the Programs at the sites set forth below:

Site Location	Program	Hours of Operation
Poplar Grove Elementary 208 North State Street Poplar Grove, IL 61065	Before	6:30am – 7:55am
	After	2:45pm – 6:00pm
<p><b>Projected Program Start Date:</b> August 17, 2015</p> <p><b>Billing Details:</b> Champions will provide a 10% multi-child tuition discount, and a 10% tuition discount to District employees.</p>		

4. **Additional Client Provided Services:** District will utilize its own busses to provide student transportation from the Program site to District schools following the Before School Program and from District schools to the Program site prior to the After School Program, and pay all associated costs.

5. **Addresses for Notice**

District                      North Boone Community Unit School District 200  
    6248 North Boone School Road  
    Poplar Grove, IL 61065  
    Attn: Steve Baule, Superintendent  
    Phone: 815-765-3322  
    Facsimile: \_\_\_\_\_  
    E-mail: [sbaule@nbcusd.org](mailto:sbaule@nbcusd.org)

Champions:                      KU Champions LLC  
    650 NE Holladay Street, Suite 1400  
    Portland, OR 97232

Phone: (503) 872-1300  
Facsimile: (503) 736-1954  
Attn: V.P. New Business Operations

With a copy to: Knowledge Universe Education LLC  
650 NE Holladay Street, Suite 1400  
Portland, OR 97232  
Phone: (503) 872-1300  
Facsimile: (503) 872-1391  
Attn: Legal Department

**DISTRICT:**

**NORTH BOONE COMMUNITY UNIT  
SCHOOL DISTRICT 200**

By: \_\_\_\_\_  
Name: \_\_\_\_\_  
Title: \_\_\_\_\_

**CHAMPIONS:**

**KU CHAMPIONS LLC**

By: \_\_\_\_\_  
Name: Jeff Slater  
Title: Vice President, Portfolio Management  
and New Business Operations

*Rev. Allan Buss*  
Senior Pastor



*Mr. Keith Richard*  
Director of Discipleship

*Mr. Michael Buhl*  
Director of Operations

May 5, 2015

North Boone Community Unit School District  
6248 N. Boone School Road  
Poplar Grove, IL 61065

To Whom It May Concern:

Immanuel Lutheran Church, through its Immanuel North site in Poplar Grove, has worked with the North Boone School District in many ways over the last few years. We have teamed up with schools for food and clothing drives. We currently participate in "Homework Club" each Tuesday afternoon at the Upper Elementary School. We have served in the district by cleaning up the campus, turning over flower beds, and even providing financial support to families in the district dealing with tragedy. We recently delivered our annual Teacher Appreciation Gifts to all the teachers in the district. We do these things because we value education, we value community, and we value people.

The opportunity to offer an after school care program in the district can serve families in a very unique way. Providing students with a safe place to do homework, a healthy snack, and time to visit with friends would be the main goals of the program.

A secondary set of goals would include helping students grow creatively through art projects, music, and drama. Being a church, we also would pray with the students before snack time, and several times a week offer a short Bible story or lesson. We may sing songs or do art projects that support these lessons as well.

We would make these goals very clear in our handbook for parents so there would be no surprises. We also want to make this opportunity as economically feasible as we can for families. We are still working on a fee structure at this time.

Immanuel is a DCFS exempt organization, but it is our goal to follow as closely as possible all guidelines set up by the Department of Child and Family Service of Illinois.

We will be able to provide more details in the coming weeks.

Sincerely,

Keith R. Richard  
Director of Discipleship

Immanuel Belvidere  
1225 E. 2<sup>nd</sup> Street  
Belvidere, IL 61008  
815-544-8058  
[www.immanuelbelvidere.org](http://www.immanuelbelvidere.org)

*A Congregation of the  
Lutheran Church  
Missouri Synod*

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