

Professional Personnel

Substitute Teachers

The Superintendent may employ substitute teachers as necessary to replace teachers who are temporarily absent.

A substitute teacher must hold a valid teaching or substitute certificate *and present a certificate of authorization from the Regional Superintendent showing that he or she is approved to substitute teach*. Substitute teachers with a substitute certificate may teach only when an appropriate, fully-certificated teacher is unavailable.

A substitute teacher may teach only for a period not to exceed 90 paid school days or 450 paid school hours in any one school district in any one-school term. However, a teacher holding an early childhood, elementary, high school, or special certificate may substitute teach for a period not to exceed 120 paid school days or 600 paid school hours in any one school district in any one school term, unless the subject area is one where the Regional Superintendent has certified that a personnel shortage exists.

The Board of Education ~~annually~~ establishes a daily rate of pay for substitute teachers. ~~No fringe benefits are given substitutes.~~ *Substitute teachers receive only monetary compensation for time worked and no other benefits.*

If the substitute teacher's term of service in the same assignment goes beyond 15 consecutive school days, his or her rate of pay will be \$100/day. Pay shall be retroactive to the beginning of his/her employment for that particular assignment. Substitute teachers will not participate in the health and welfare plans or other fringe benefits of the District. Retired teachers may be employed as substitute teachers.

LEGAL REF.: 105 ILCS 5/21-9; 24-5.
23 Ill.Admin.Code §1.790.

ADOPTED: November 6, 2001

AMENDED: August 23, 2010