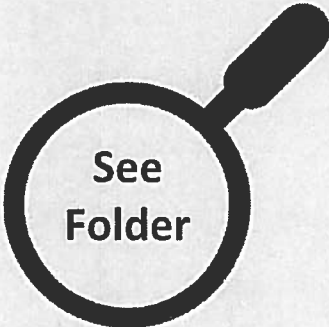
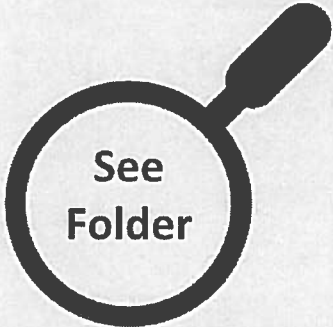


Academic Indicators

Year	2018-2019		2019-2020	
Level	Elementary	High School	Elementary	High School
Academic Indicators 	ELA Proficiency 10% Math Proficiency 10%	ELA Proficiency 10% Math Proficiency 10%	ELA Proficiency 7.5% Math Proficiency 7.5%	ELA Proficiency 7.5% Math Proficiency 7.5%
	ELA and Math Growth 50% (simple linear regression)	Graduation (4, 5, 6 year) 50%	ELA and Math Growth 50% (simple linear regression)	Graduation (4,5,6 year) 50%
	English Learner Proficiency 5% (growth to target)	English Learner Proficiency 5% (growth to target)	English Learner Proficiency 5% (growth to target)	English Learner Proficiency 5% (growth to target)
	Science Proficiency 0%	Science Proficiency 0%	Science Proficiency 5%	Science Proficiency 5%
Total Weight	75% Academic	75% Academic	75% Academic	75% Academic

Student Success & School Quality Indicators

Year	2018-2019		2019-2020	
Level	Elementary	High School	Elementary	High School
Student Success & School Quality Indicators 	Chronic Absenteeism 20%	Chronic Absenteeism 7.5%	Chronic Absenteeism 5-10%*	Chronic Absenteeism 0-7.5%*
	Climate Survey 5%	Climate Survey 5%	Climate Survey 5%	Climate Survey 5%
	(Elementary/MG Indicator) 0%	9th Grade On-Track 6.25%	Elementary/MG Indicator 5%	9th Grade On-Track 6.25%
	(P-2 Indicator) 0%	College and Career Readiness 6.25%	P-2 Indicator 5%	College and Career Readiness 6.25%
	(Fine Arts Indicator) 0%	(Fine Arts Indicator) 0%	Fine Arts Indicator 0-5%	Fine Arts Indicator 0-5%
Total Weight	25% SS/SQ	25% SS/SQ	25% SS/SQ	25% SS/SQ

*depending on Fine Arts weighting.