ATTACHMENT NO. XI-E

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Athletic/Student Activities Committee Report

Suggested motion:

Hear the report

Recommended action:

Informational Item

When the Board requested that the staff conduct a review of the transportation program, I appointed Matt Klett to head a committee to answer the four questions below. Their final report is attached. I anticipate that several committee members will be available to answer any questions and potentially expand on the report.

Questions for the Athletics/ Student Activities Committee to consider.

- 1. Are there any programs which we could potentially eliminate without a negative impact to students?
- 2. Should be consider implementing additional fees to offset our costs? Actual per capital cost to students, instead of a flat fee? Tiered fees based upon overall cost of program?
 If fees increase, how is that to be addressed with students with F/R Lunch?
- 3. Additional fund raising or revenue generating ideas?
- 4. Any other potential cost savings or efficiencies that can be suggested.

ATHLETICS/STUDENT ACTIVITIES COMMITTEE Recommendations

This committee met with the following questions as its basis:

- 1. Are there any programs which we could potentially eliminate without a negative impact to students?
- 2. Should we consider implementing additional fees to offset our costs?
 - i. Actual per capital cost to students, instead of a flat fee?
 - ii. Tiered fees based upon overall cost of program?
 - iii. If fees increase, how is that to be addressed with students with F/R lunch?
- 3. Should the Board raise rental rates in order to help support extracurricular programs?
- 4. Additional fund raising or revenue generating ideas?
- 5. Any other potential cost savings or efficiencies that can be suggested?

The following recommendations came about as a result of this committee:

• Do not cut any athletics/student activities. We note the following...

In researching question one, we found that adolescents' participation in extracurricular activities is often associated with positive behavioral outcomes, implying that such activities directly shape adolescents' development. For example, researchers have found positive associations between extracurricular participation and academic achievement (see, e.g., Broh 2002; Lamborn et al. 1992; Winne and Walsh 1980), social adjustment (Mahoney 2000; Mahoney and Cairns 1997), and high school completion (Mahoney 2000), McNeal 1995). In addition, longitudinal studies have documented how these positive effects of participation influence adult outcomes, such as occupational status, income, educational attainment (see, e.g., Otto and Alwin 1977), and later psychosocial development (see, e.g., Bormar al. 1999).

- Raise fees...
 - MS from \$50 to \$70 per sport
 - \$175 cap per student
 - HS from \$70 to \$100 per sport
 - \$250 cap per student
 - \$500 extracurricular cap per family for the district

We found these fees to be very reasonable and in line with other school districts. At the same time, we want to be family friendly and thus the reason for the cap. Students that have a free/reduced rate will still have the same avenues available to them as before to pay for participation.

- Charge a fee for non-athletic extracurricular participation...
 - \$5 Middle School
 - \$10 High School

This will be a new endeavor for our school district as in the past it has only been the athletes that have had to pay any fees. This is a minimal request, yet one that will give the students ownership, and even increase student participation. Non-athletic extracurricular participants would also be allowed to do a fundraiser to offset the cost of this fee under the guidance of their advisor.

- Adjust Gym Rental Rates...
 - K-8 rental of \$25/game or weekend event
 - K-8 rental of \$50 per month for practices, with a maximum twice a week use

Groups that rent the gym on weekends are having concession stands. Even though they are non-profit, they are still taking advantage of the gym rentals to make money when they hold games and weekend events. There is generally a higher cleanup cost associated with these activities.

The gyms are being used so much, yet the costs to the district are not even being covered by the fee. Many of the rental requests are for a season that may last as long as three months with a use of three times a week. With this example, a gym is being used 36 times over the course of a season, and yet they only pay \$25. This means they are not even paying \$1 per use.

- Bring back Dance at the middle school and combine it with Cheerleading to form a Spirit Squad. This will increase student participation and yet still only require 1 stipend to run it. As well, it will bring in more funds in the form of student fee collections & gate receipts when parents go to watch their child.
- We would like to note the following...

0	\$60,000	District Provided Budget
0	\$20,584	Fall Gate Receipts
0	\$12,180	Fall Fees (174 participants x \$70)
0	\$7,210	Winter Fees (103 participants x \$70)
0	\$8000	Winter Gate (estimated-Last year \$7200-fee rose this year.)
0	\$7,000	Estimated Spring Fees (100 participants x \$70)
0	\$11,300	Estimated MS Fees (226 participants x \$50)
0	\$66,273	Projected Gate and fee Revenue
0	-\$60,000	Budget
0	\$6,274	Profit from gate sales and fees.

This endeavor was taken very seriously. Our school district is a family where staff, students, parents, and community all care about one another. Extracurricular participation is a big part of this family. We ask that you proceed with our recommendations to help keep our school district the special place it is. Thank you for your consideration.

Respectfully submitted,

Matt Klett, Capron Elementary Principal & Committee Chair
Wanda Grover, Capron Elementary 1st Grade Teacher & NBCUSD parent
Dale Purvis, Athletic Director
Jason Weber, NBHS PE Teacher & coach
Kevin Finnegan, NBMS Assistant Principal
Allison Louis, NBMS Student Services & NBCUSD parent
Brenda Kamholz, NBMS PE/Health Teacher & coach
Mindy Brown, PGES Teaching Assistant & coach
Dave Koepp, NBCUSD parent & coach
Dave Ernest, NBCUSD parent
Traci Nolen, NBCUSD parent & Jr Tackle board member