

# North Boone CUSD #200 Update

North Boone Community Unit School District

# Strategic Planning 2015-2021

## Strategies

- ▶ Staffing
  - ▶ Significantly increase and enhance staffing and supports to students.
- ▶ Curriculum
  - ▶ 100% of students will be engaged in and successfully complete a PreK-12 standards aligned curriculum.
- ▶ Parent and Community Involvement and Communication
  - ▶ Significantly increase and enhance community relationships and external communication.
  - ▶ Significantly increase and improve District-wide relationships and internal communication.
- ▶ Facilities
  - ▶ We will provide clean, well-maintained, up to date facilities that are safe and conducive to learning.

# Facilities

- ▶ We will provide clean, well-maintained, up to date facilities that are safe and conducive to learning.
  - Conducted the Ten Year Life Safety Audit
  - Created a 10 Year Facilities Plan
  - Have addressed all Urgent Items on list
  - Have consistently invested about \$400,000 - \$500,000 each year to update facilities

# Parent and Community Involvement and Communication

- ▶ Significantly increase and enhance community relationships and external communication.
- ▶ Significantly increase and improve District-wide relationships and internal communication.
  - Coordinated communication efforts between the District Office and Buildings out to parents (emails, Market Volt, School Messenger, etc...)
  - Redesigned district website and calendars
  - Seasonal District Newsletters to the entire community
  - School Improvement Goals have focused on parent involvement (Based off of 5Essentials)

# Board Goals (March 2017)

1. The Board and administration will create and implement a tool/ method to track staff turnover.
2. The Board and Administration will create supports and programs to reduce staff turnover.
3. The North Boone School District will reduce staff turnover for Certified and Support Staff.
4. The North Boone School District will align the curriculum PreK-12.
5. The North Boone School District will work to promote meaningful professional collaboration and curriculum development.
6. The North Boone School District will evaluate, establish and grow the necessary resources for all curricular areas.

# Staffing

- ▶ Significantly increase and enhance staffing and supports to students.
  - ▶ Board and Superintendent Goals reflected retention
  - ▶ Revised an online/paper exit survey to gain constructive feedback
  - ▶ Revised Mentoring Programs for NBEA and NBESS
  - ▶ Communication improved for the hiring process
  - ▶ Have seen a steady increase in certified retention  
2016 - 73% 2017 - 76.2% 2018 - 80% (expected)
  - ▶ Continue to explore options for tough to fill positions

# Curriculum

- ▶ 100% of students will be engaged in and successfully complete a PreK-12 standards aligned curriculum.
  - Curriculum Review Cycle
  - Growing Classroom Resources
  - Implementing School Improvement Plans
  - Incorporating ESSA

# ESSA Academic Requirements

- ▶ See Handouts
- ▶ District Curriculum Plan
- ▶ School Report Card Indicators
- ▶ IL- Empower (Framework, SIP Plan, and Consultants)



# Other Areas

- ▶ Remained fiscally responsible
- ▶ Successfully settled NBEA and NBESS contracts
- ▶ Created a positive relationship employees and all stakeholders