

North Boone

Community Unit School District 200

Dr. Michael Greenlee, Superintendent

Ms. Stacey Corder, Executive Director of Business

Substitute Pay Scales

2024-2025

Custodian – per hour	\$ 16.50
Food Service (cook/lunch assistant) – per hour	\$ 15.50
Secretary – per hour	\$ 16.50
Substitute Nurse	\$ 27.00
Substitute Teacher (certified position) daily rate (including TRS)	\$130.00
Substitute Teacher (long-term certified position) (including TRS)	\$140.00
(15 or more consecutive days in the same assignment)	
Substitute Teacher (North Boone Retired Teacher - certified position) daily rate	\$140.00
Substitute Teacher (North Boone Retired Teacher - long-term certified position)	
(15 or more consecutive days in the same assignment)	\$165.00
Substitute TA/Paraprofessional (non-certified position) – per hour	\$ 15.50

Incentives

Assignment Bonus: A one-time bonus will be given in June for any substitute who works the following:

25-50 days: \$50 bonus 50-74 days: \$100 bonus

More than 75 days: \$200 bonus

Day of Bonus: Any substitute that fills a job that is posted after 12:01am on the date of the job will receive a bonus. The substitute will be eligible for the \$50 bonus after 5 day of jobs are accepted. These bonuses are determined on a yearly basis.

Substitute Referral Program: Any NB staff members that refers a substitute to North Boone and that substitute works more than 10 days in the school year will be eligible for a \$100 bonus to the referring NB staff member.

School District	Daily Rate	Long Term Rate
Belvidere	\$140.00	\$170.00
Kinnikinnick	\$130.00	\$145.00
Genoa-Kingston	\$120.00	\$130.00
North Boone	\$130.00	\$140.00
	1) period, \$25.00 2) periods \$50.00 3) periods \$75.00 4) periods \$100.00 5) periods \$125.00 6) periods \$150.00 7) periods \$175.00	
Hononegah		\$247.23
Harvard	\$135 T-W-TH \$140 M-F	\$228.00

North Boone

Community Unit School District 200

Dr. Matt Cascio, Superintendent

Substitute Pay Scales

2025-2026

Custodian – per hour	\$ 17.25
Food Service (cook/lunch assistant) – per hour	\$ 16.25
Secretary – per hour	\$ 17.25
Substitute Nurse	\$ 27.75
Substitute Teacher (certified position) daily rate (including TRS)	\$130.00
Substitute Teacher (long-term certified position) (including TRS) (15 or more consecutive days in the same assignment)	\$140.00
Substitute Teacher (North Boone Retired Teacher - certified position) daily rate	\$140.00
Substitute Teacher (North Boone Retired Teacher - long-term certified position) (15 or more consecutive days in the same assignment)	\$165.00
Substitute TA/Paraprofessional (non-certified position) – per hour	\$ 16.25

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