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# Strategic Plan: District and Building Updates



NBCUSD 200 Board of Education • 02.21.2023

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# North Boone Community Unit School District 200



## OUR GOALS AND STRATEGIES

What we will achieve

What is our priority work

Goal One Student Achievement	Goal Two Learning Conditions	Goal Three Workforce	Goal Four Partnerships	Goal Five Finance, Facilities & Operations
Provide a comprehensive, innovative education focusing on the whole child to promote life, career, and post-secondary success.	Ensure an inclusive culture of learning that allows each learner to define their pathway to success.	Attract, develop, and retain quality and diverse staff who are committed to creating a culture of learning that engages students in their journey towards career, college, and life readiness.	Cultivate partnerships with families and the community to support and expand social and learning opportunities for all students.	Align resources and infrastructure to ensure integrity and equity in resource planning and allocation.
<b>Key Performance Indicators</b> <ul style="list-style-type: none"> <li>IAR Comparison Data</li> <li>PSAT/SAT ELA and Math Scores</li> <li>Graduation Rate</li> <li>Post-Secondary Enrollment</li> <li>SEL Screener Comparisons</li> <li>CTE Pathway</li> <li>Kindergarten Readiness</li> <li>ACCESS Scores (K-12)</li> </ul>	<b>Key Performance Indicators</b> <ul style="list-style-type: none"> <li>Student attendance</li> <li>Student: teacher ratio</li> <li>Student behavior referrals</li> <li>5 Essentials – Student Data</li> <li>SEL Screener Data</li> <li>Access to Tier 1 Curriculum</li> </ul>	<b>Key Performance Indicators</b> <ul style="list-style-type: none"> <li>Teacher/Staff Diversity</li> <li>Teacher/Staff Retention</li> <li>Salaries, Benefits and Incentives for all staff</li> <li>Professional Development Opportunities for all staff</li> <li>Teacher/Staff Engagement</li> <li>Teacher/Staff Education</li> </ul>	<b>Key Performance Indicators</b> <ul style="list-style-type: none"> <li>Parent Engagement</li> <li>Service-learning opportunities</li> <li>Volunteerism</li> <li>Internships</li> <li>Career education opportunities (pathways)</li> </ul>	<b>Key Performance Indicators</b> <ul style="list-style-type: none"> <li>Annual grant findings</li> <li>Grant/other resources</li> <li>Facilities survey</li> <li>Technology survey</li> </ul>
<b>Strategies for Student Achievement</b>	<b>Strategies for Learning Conditions</b>	<b>Strategies for Workforce</b>	<b>Strategies for Partnerships</b>	<b>Strategies for Finance, Facilities &amp; Operations</b>
<ol style="list-style-type: none"> <li>Build and implement an aligned, comprehensive Multiple Tier System of Support (MTSS) to improve overall student achievement while reducing current achievement gaps among subgroup student populations.</li> <li>Utilize Effective Teams processes with fidelity to enhance the adult collaboration efforts to improve student outcomes.</li> <li>Implement an Aligned, Articulated Curriculum and Assessment system to ensure a Guaranteed and Viable Learning experience for all students.</li> </ol>	<ol style="list-style-type: none"> <li>Provide rigorous, engaging, and equitable learning experiences for all students.</li> <li>Build confidence, self-sufficiency, and wellness in students by enhancing students' social and emotional needs.</li> </ol>	<ol style="list-style-type: none"> <li>Attract and hire quality and diverse staff.</li> <li>Training/Professional Development that is appropriate and benefits the staff's specific roles.</li> <li>New Hire Orientation for all staff, specific to their roles and responsibilities.</li> <li>Building meeting and collaboration schedules that maximize all staff collaboration and connection.</li> </ol>	<ol style="list-style-type: none"> <li>Provide parent education sessions to increase family understanding of and support for the district efforts.</li> <li>Increase district marketing to increase community understanding of and financial support for the district efforts.</li> <li>Partnerships with local businesses and leaders to enhance learning, career experiences, and social emotional supports for students.</li> </ol>	<ol style="list-style-type: none"> <li>Work with community partners to secure additional funding.</li> <li>Review and refine the master facilities plan to ensure a cycle of review and prioritization of facilities maintenance.</li> </ol>

# Overview

## Topics

- Goal 1: Student Achievement
  - **Goal 2: Learning Conditions**
  - **Goal 3: Workforce**
  - **Goal 4: Partnerships**
  - Goal 5: Finance, Facilities, and Operations
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# Goal 2: Learning Conditions

## Strategy 5: Social Emotional Learning

- The SEL Team met on 2/6/23 to review and discuss current SEL practices in each building, analyze school-wide Satchel Pulse fall screener data, and discuss Tier 1 expectations for next year.
- The team created a rough draft of a Tier 1 curriculum guide for all North Boone students and met with Satchel Pulse representatives for Q & A and training
- Next Steps
  - Grade-level feedback on the Tier 1 curriculum guide from certified staff
  - The SEL Team will meet again to review feedback on the curriculum guide
  - Social workers and counselors will receive training on how to use a grouping feature on Satchel Pulse for Tier 2/3 supports



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# Goal 3: Workforce

## Strategy 7: Training and Professional Development

- Behavior management training provided to all staff by Lani Lawson at the start of the year.
- In October, we provided training in SEL, technology, purchased online resources, data analysis and usage, and strategies specific to school improvement plans.
- In April, we are providing training on the Science of Reading, Co-teaching, strategies to support student collaboration, strategies to support EL and Special Ed students in general education classes, and other items related to curriculum or school improvement goals.



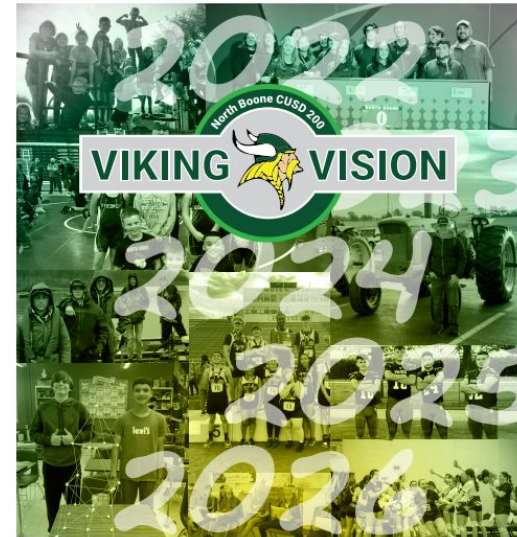
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# Goal 4: Partnerships

## Strategy 11: Increase District Marketing

Chartwell Agency - The district is partnering with Chartwell to:

- Promote the District Strategic Plan (March 1)
- Provide Quarterly Newsletters to the entire community through a variety of communications (April 1)



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STRATEGIC PLAN: 2022-2026

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# Goal 4: Partnerships

## Strategy 12: Local Partnerships

- Handle With Care - A partnership with the Boone County Sheriff's Department and the Belvidere police
- Exploring increased opportunities for Pre-K and day care in the community with our local church in Capron



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**Thank you!**

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