

ATTACHMENT NO. XI-C: Preliminary 2011-2012 Staffing Plan

Suggested motion: Move to accept the preliminary staffing plan.

Recommended action: Approve the plan.

If a certified individual is not to be with us for the coming school year, action must formally be taken and delivered 45 days prior to the end of the school year for non-tenured staff and 60 days for tenured staff. Consequently, such formal action should be taken at the Board of Education's regular meeting on March 21 for the 2011-2012 School Year.

North Boone continues to provide our students with an enormous array of personnel, intensive resources, and support services. Overall, class sizes are generally anticipated to remain the same based upon these recommendations.

#### **District**

- We reduced the district staffing last year by leaving the Director of Technology position vacant and eliminating the computer repair position. We also eliminated the district liaison position. We hired a systems analyst to both support Power School and provide secretarial support for the Director of Special Education. We are recommending leaving the director of technology position vacant for another year.
- I may consider a few other administrative changes and some slight restructuring based upon how the MS/UE Principal search concludes.
- Potentially, there could be some additional tightening of the K-4 PE staff district wide, which would require some additional teaching assistants being hired, but it would most likely net some cost savings.

#### **Capron School**

- Capron houses the districts Pre-K and Early Childhood programs. We don't expect a change in staffing for those programs at this time. This includes two split sections.
- Currently, Capron has eight sections. We anticipate a need for eight sections next year. We will not have an accurate kindergarten or early childhood count until late April.

#### **Manchester School**

- Currently, Manchester has seven sections. We anticipate a need for six to seven sections next year. We will not have an accurate kindergarten count until late April.

