

North Boone

Community Unit School District 200

Dr. Michael Greenlee, Superintendent
Dr. Michael Zelek, Interim Director of Business Services

Substitute Pay Scales

2023-2024

Custodian – per hour	\$ 15.50
Food Service (cook/lunch assistant) – per hour	\$ 14.50
Secretary – per hour	\$ 15.50
Substitute Nurse	\$ 26.00
Substitute Teacher (certified position) daily rate (including TRS).....	\$130.00
Substitute Teacher (long-term certified position) (including TRS)	\$140.00
(15 or more consecutive days in the same assignment)	
Substitute Teacher (North Boone Retired Teacher - certified position)	
daily rate.....	\$140.00
Substitute Teacher (North Boone Retired Teacher - long-term certified position)	
(15 or more consecutive days in the same assignment).....	\$165.00
Substitute Teaching Assistant (non-certified position) – per hour	\$ 14.50

Incentives

Assignment Bonus: A one-time bonus will be given in June for any substitute who works the following:

25-50 days: \$50 bonus

50-74 days: \$100 bonus

More than 75 days: \$200 bonus

Day of Bonus: Any substitute that fills a job that is posted after 12:01 am on the date of the job will receive a bonus. The substitute will be eligible for the \$50 bonus after 5 day of jobs are accepted. These bonuses are determined on a yearly basis.

Substitute Referral Program: Any NB staff members that refers a substitute to North Boone and that substitute works more than 10 days in the school year will be eligible for a \$100 bonus to the referring NB staff member.