

ATTACHMENT NO. V-A

ATTACHMENT NO. V-A.: Approval of PSIC Insurance Renewal

Suggested motion: Approve the Renewal

Recommended action: Approve as presented.

At the June 10, 2025, Business Services Committee Meeting, the PSIC renewal was reviewed. At the June 17, 2025, Board Meeting, Joe Clinton addressed the questions brought up at the Business Meeting.

The Board is recommended to approve the PSCI renewal at the 12% increase for 2025-2026.

PSIC Renewal - Things to know

- PSIC bids out every year for its members.
- A Co-op not only gives safety in numbers...
 - You do not absorb 100% of a claim
 - Protection from being dropped in the event of a large claim (like steam damage or roof loss from a storm)
- Our excess liability insurance cost increased not only due to claims in our Co-op but due to the fact that insurance carriers know about claims for all school districts. Companies increase rates due to the chance of a potential claim like one has already occurred.





2025-2026 WC Pricing Sheet

Prairie State Insurance Cooperative (PSIC) North Boone Community Unit School District #200 Member Cost Comparison

Coverage Description	Additional Description	2024-2025	2025-2026	% Change
Fixed Costs:				
Worker's Compensation Premium		\$10,541	\$11,065	
CRS Claims Administration Fee (WC)		\$5,331	\$5,857	
Administration/Brokerage Service Fee (WC)		\$7,621	\$7,850	
Local Agents' Fee (WC)		\$7,621	\$7,850	
Operating Expense Fee (WC)		N/A	N/A	
Loss Control Service Units (WC)		\$1,072	\$1,072	
Loss Control Service Unit Days		1 Day	1 Day	
Total Fixed Cost		\$32,187.47	\$33,693.67	5%

Variable Costs:				
Loss Fund - Workers' Compensation	Funded amount (100% for 2025) includes actuarial debit/credit in [] (1)	\$114,983 [25.0%]	\$163,756 [25.0%]	
Worker's Compensation Program Contribution		\$147,170.47	\$197,449.67	34%
Auditable Loss Fund (based on payrolls listed below)	This figure should be budgeted under your Tort Fund.	\$2,882	N/A	

Payroll Information				
Drivers		\$775,136	\$904,631	17%
Professional Employees		\$13,192,007	\$13,420,663	2%
Cafeteria		\$280,330	\$290,537	4%
All Other (Maintenance)		\$876,077	\$751,917	-14%
Total Payroll		\$15,123,550	\$15,367,748	2%
Experience Modification Factor (MOD)		1.08	1.03	
Modified Premium		\$118,185	\$114,656	
Worker's Compensation Program Contribution:		\$147,170.47	\$197,449.67	34%

(1) Please note, the actuarial debit/credit system for the 2025/2026 renewal is based on 2024/2025 individual member annual contribution. This system is based on 5 years of incurred losses by member as well as 2025/2026 exposures by member.

Prairie State Insurance Cooperative

Individual Member Workers Compensation

Loss Ratio within program retention

As of December 31, 2024

Member: North Boone Community Unit School District #200

Policy Term	Total Paid & Reserved Losses within program retention	PSIC Loss Fund Collected	Loss Ratio within program retention
2019/20	\$68,431	\$64,347	106.3%
2020/21	\$134,390	\$65,291	205.8%
2021/22	\$197,169	\$62,566	315.1%
2022/23	\$2,922	\$62,001	4.7%
2023/24	44,176	79,034	55.9%
5 Year Total	\$447,088	\$333,239	134.2%

Please note the above figures do not contain any trending or development factors that are known to increase open claims.

In addition, the 12/31/24 loss data was utilized in the calculation of the 2025/2026 debit/credit allocations

The estimated program cost for the options are outlined in the following table:

Line of Coverage	Expiring Premium Fully Funded 2024	Renewal Premium Fully Funded 2025-2026	% change	Expiring Partially Funded Auditable Feature 2024-2025	Renewal Partially Funded Auditable Feature 2024-2025	% change
Excess Workers' Compensation – Safety National Casualty Corporation	\$686,020	\$748,836	9.16%	\$686,020	\$748,836	9.16%
Third Party Administration Claim Service Fee	\$401,159	\$440,681	9.85%	\$401,159	\$440,681	9.85%
Gallagher Bassett Loss Control	\$229,320	\$222,184	-3.11%	\$229,320	\$222,184	-3.11%
Associated Risk Managers of Illinois Agents' Fee	\$564,444	\$581,377	3.00%	\$564,444	\$581,377	3.00%
Risk Program Administrators/Gallagher Administration/Brokerage Fee	\$564,444	\$581,377	3.00%	\$564,444	\$581,377	3.00%
PSIC Management Operating Fee	\$0	\$0		\$0	\$0	
Total Fixed Costs	\$2,445,387	\$2,574,455	5.28%	\$2,445,387	\$2,574,455	5.28%
Variable Costs						
Loss Fund – PSIC Funded Amount	\$6,699,413	\$7,446,254	11.15%	\$6,535,629	\$7,446,254	13.93%
Total Estimated Program Cost	\$9,144,800	\$10,020,709	9.58%	\$8,981,016	\$10,020,709	11.58%

N. Boone		% change
2024	2025	
\$ 10,541	\$ 11,065	5.0%
\$ 5,331	\$ 5,857	9.9%
\$ 1,072	\$ 1,072	0.0%
\$ 7,621	\$ 7,850	3.0%
\$ 7,621	\$ 7,850	3.0%
\$ -	\$ -	
\$ 32,186	\$ 33,694	4.7%
\$ 114,983	\$ 163,756	42.4%
\$ 147,169	\$ 197,450	34.2%

				payroll change	rate	
Drivers	\$775,136	\$904,631	17%	\$129,495	6.33	\$ 8,197.03
Professional Employees	\$13,192,007	\$13,420,663	2%	\$228,656	0.24	\$ 548.77
Cafeteria	\$280,330	\$290,537	4%	\$10,207	1.1	\$ 112.28
All Other (Maintenance)	\$876,077	\$750,917	-14%	-\$125,160	2.48	\$ (3,103.97)
Total Payroll	\$15,123,550	\$15,366,748	2%			\$ 5,754.12
Experience Modification Factor (MOD)	1.08	1.03				



2025-2026 P&C Pricing Sheet

Prairie State Insurance Cooperative (PSIC) North Boone Community Unit School District #200 Member Cost Comparison

Coverage Description	Additional Description	2024-2025	2025-2026	% Change
Fixed Costs:				
Package Policy	includes actuarial debit/credit in [] (1)	\$21,449 [10.0%]	\$25,626 [0%]	
Excess Property		\$53,412	\$61,001	
Boiler & Machinery		\$3,585	\$3,939	
Pollution Liability		\$2,415	\$3,192	
Excess Liability	(\$8,000,000 xs \$2,000,000)	\$11,516	\$18,497	
Student Accident - Mandatory	(\$25,000)	\$7,469	\$8,003	
Student Accident - Catastrophic	(\$7,000,000 xs \$25,000)	\$2,310	\$2,230	
Cyber Liability	(Expiring \$3,000,000) (Renewal \$3,000,000)	\$26,479	\$23,831	
Deadly Weapons/Crisis Advisory		\$2,290	\$1,373	
Administration/Brokerage Fee		\$9,323	\$9,900	
Local Agents' Fee		\$9,323	\$9,900	
Claims Administration Fee		\$655	\$700	
Loss Control Fee		\$1,072	\$1,072	
Loss Control Fee - Cyber		\$500	\$500	
Operating Expense Fee		N/A	N/A	
Total Fixed Cost		\$151,798.09	\$169,763.54	12%

Variable Costs:				
Loss Fund - Package	Funded amount (86.33% for 2025) includes actuarial debit/credit in [] (1)	\$66,684 [10.0%]	\$74,322 [0%]	
Property & Casualty Program Contribution:		\$218,482.09	\$244,085.54	12%
Auditable Loss Fund (based on exposures listed below)	This figure should be budgeted under your Tort Fund.	\$4,879	\$11,770	

Statistical Information				
Total Insured Values	includes APD	\$100,474,457	\$107,294,142	7%
Pre-K/Elementary/Junior Students		1,028	975	-5%
High School Students		492	492	0%
Teachers		122	120	-2%
All Other Vehicles		8	9	13%
Buses		28	27	-4%
Property & Casualty Program Contribution:		\$218,482.09	\$244,085.54	12%

(1) Please note, the actuarial debit/credit system for the 2025/2026 renewal is based on 2024/2025 individual member annual contribution. This system is based on 5 years of incurred losses by member as well as 2025/2026 exposures by member.

Prairie State Insurance Cooperative

Individual Member Property/Casualty

Loss Ratio within program retention

As of December 31, 2024

Member: North Boone Community Unit School District #200

Policy Term	Total Paid & Reserved Losses within program retention	PSIC Loss Fund Collected	Loss Ratio within program retention
2019/20	\$23,023	\$32,658	70.5%
2020/21	\$0	\$39,050	0.0%
2021/22	\$7,282	\$49,078	14.8%
2022/23	\$265,750	\$53,381	497.8%
2023/24	\$2,445	\$53,856	4.5%
5-Year Total	\$298,500	\$228,023	130.9%

Please note the above figures do not contain any trending or development factors that are known to increase open claims.

In addition, the 12/31/24 loss data was utilized in the calculation of the 2025/2026 debit/credit allocations

The estimated program cost for the options are outlined in the following table:

Line Of Coverage	Expiring Program		Proposed		% of Change
	Carrier	Expiring Cost	Carrier	Estimated Cost	
Package	Lloyd's of London Syndicates	\$2,985,664.00	Lloyd's of London Syndicates	\$3,567,151.00	19.48%
Excess Liability	Gen Star/Great American/Evanston \$8M xs \$2M	\$1,195,478.00	Great American/Palm Specialty \$8 xs \$2M	\$1,968,295.00	64.65%
Excess Property	Travelers Excess & Surplus Lines Co	\$5,456,337.00	Travelers Excess & Surplus Lines Co	\$6,664,550.00	22.14%
Equipment Breakdown/Boiler & Machinery	Travelers Property Casualty Co of America	\$372,052.00	Travelers Property Casualty Co of America	\$430,074.00	15.60%
Student Accident – Mandatory	Guarantee Trust Life Insurance Co	\$732,063.00	Mutual of Omaha Insurance Co.	\$797,122.00	8.89%
Student Accident – Catastrophic	Guarantee Trust Life Insurance Co	\$231,212.00	Guarantee Trust Life Insurance Co	\$228,438.00	-1.20%
Cyber Liability	CFC	\$1,706,220.00	CFC	\$1,628,638.00	-4.55%
Pollution/Environmental Liability	Ironshore Specialty Insurance Co	\$369,919.00	Ironshore Specialty Insurance Co	\$477,568.00	29.10%
Crisis Protect	Underwriters at Lloyd's London American International Group, Inc	\$238,323.00	Underwriters at Lloyd's London American International Group, Inc	\$146,645.00	-38.47%
Administration/ Brokerage Service Fee	Risk Program Administrators	\$931,077.00	Risk Program Administrators	\$959,009.00	3.00%
Local Agents' Fee	ARM of Illinois	\$931,077.00	ARM of Illinois	\$959,009.00	3.00%
Claims Fee	Gallagher Bassett	\$254,830.00	Gallagher Bassett	\$272,555.00	6.96%
Loss Control	Gallagher Bassett	\$224,900.00	Gallagher Bassett	\$225,120.00	0.10%
Cyber Loss Control		\$105,000.00	Secure Halo	\$105,000.00	0.00%
Management Operating Expense Fee	PSIC	\$0.00	PSIC	\$0.00	
Package Loss Fund – Funded Amount	Lloyd's of London Syndicates	\$6,882,016.00	Lloyd's of London Syndicates	\$7,670,300.00	11.45%
Total Estimated Program Cost		\$22,616,168.00		\$26,099,474.00	15.40%

N. Boone		% change
2024	2025	
\$ 21,449	\$ 25,626	19.5%
\$ 11,516	\$ 18,497	60.6%
\$ 53,412	\$ 61,001	14.2%
\$ 3,585	\$ 3,939	9.9%
\$ 7,469	\$ 8,003	7.1%
\$ 2,310	\$ 2,230	-3.5%
\$ 26,479	\$ 23,831	-10.0%
\$ 2,415	\$ 3,192	32.2%
\$ 2,290	\$ 1,373	-40.0%
\$ 9,323	\$ 9,900	6.2%
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\$ 655	\$ 700	6.9%
\$ 1,072	\$ 1,072	0.0%
\$ 500	\$ 500	0.0%
\$ -	\$ -	0.0%
\$ 66,684	\$ 74,322	11.5%
\$ 218,482	\$ 244,086	11.7%