

North Boone

Community Unit School District 200

Dr. Michael Greenlee, Superintendent
Ms. Stacey Corder, Executive Director of Business

Physical Therapist Employment Agreement 2023-2024

Alla Barkon is hereby employed by North Boone CUSD 200, Poplar Grove, Illinois, ("District") in the position of Physical Therapist commencing August 15, 2023 through the end of the 2023-2024 school year.

In consideration of his/her employment, the employee agrees to conform to the policies, rules and regulations of the District and recognizes that, except in the case of the Employee's removal or dismissal for reduction-in-force pursuant to Section 10-23.5 of The School Code (105 ILCS 5/10-23.5), his/her employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at the option of the District. The Employee also understand that no employee of the District has any authority to enter into an agreement of employment for any specified period of time or to make any promises or agreements contrary to the above.

The Physical Therapist shall faithfully and promptly perform all duties and responsibilities for this position as such duties are set forth in board policies and as imposed upon Alla Barkon by the laws of the State of Illinois. Alla Barkon shall also perform such duties as are assigned by the Superintendent of Schools or his designee.

In consideration of the salary of \$78,723.28 (\$71,638.19 w/o TRS) for the 2023-2024 school year, the Physical Therapist does hereby agree to devote such time, skill, labor and attention to Alla Barkon's employment during the term of the Contract, except as otherwise provided in this Contract, and to perform faithfully the duties of Physical Therapist. Any adjustments in wages during employment will be made in accordance with the District practice or policy governing employee pay. The Employee shall be entitled to compensation only for such time as he/she has actually worked. The District reserves the right to schedule the Employee's work hours and days. The Employee will perform such services as are assigned to him/her from time to time, or at the direction of the Director of immediate supervisor. It is agreed that the District shall pay all IMRF mandatory contributions. Said annual salary shall be paid in equal installments in accordance with the policies, rules and regulations of the Board governing payment of salary.

The Physical Therapist shall furnish to the Board during the term of this Contract, valid and appropriate certificates to act as Physical Therapist in accordance with the laws of the State of Illinois and as directed by the Board.

The Physical Therapist shall at all times act in accordance with the highest professional standards.

The Physical Therapist shall work 7 hours and 20 minutes based on a 181 day calendar of teacher attendance. The days of attendance shall follow the North Boone Community Unit School District 200 School calendar. The holidays equal to the same calendar - without pay.

The Physical Therapist during the term of this Contract shall receive employee health, dental and life insurance which shall be paid by the Board. In addition, the Physical Therapist shall annually receive 11 sick days and 4 personal days.

The Physical Therapist shall be entitled to no other benefits except as set forth in this Contract.

If there is a need for an extended school year, it is understood by the Board and the Physical Therapist that there shall be a separate compensation package.

Any notice or communication permitted or required under this Contract shall be in writing and shall become effective on the day of mailing thereof by registered or certified mail, addressed:

If to the Board, to: President, Board of Education
 North Boone Community Unit School District 200
 6248 North Boone School Road
 Poplar Grove, IL 61065

If to the School
Physical Therapist, to: _____

This Contract has been executed in Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

This Contract contains all of the terms agreed upon by the parties with respect to the subject matter of this Contract and supersedes all prior agreements, arrangements and communications between the parties concerning such subject matter, whether oral or written.

I agree to the foregoing terms and conditions

Employee **Date**

District Representative **Date**